

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/6/2017 VisitType: Monitoring Visit Arrival: 3:40 PM Departure: 4:40 PM

CCLC-38437 Regional Consultant

H.E.R.O. 's Instillment Academy

431 Jefferies Avenue Albany, GA 31701 Dougherty County (229) 376-1010 herosinstillmentacademy@gmail.com

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Stephine Wims

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Mailing Address Same



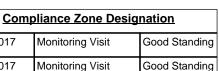
12/06/2017

05/04/2017

10/20/2016



Licensing Study



Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance

 Program performance is demonstrating a need for improvement in meeting rules.

 Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	С	8	С	NA	NA	
Main	В	Six Year Olds and Over	2	18	С	28	С	NA	NA	Homework,Free Play
		Total Capacity @35 sq. ft.: 35		Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations			
Total # Children this Date: 18		Total Capacity @35 sq. ft.: 35		Total Capacity @25 sq.			•			

Total # Children this Date: 18 Total Capacity @35 sq. ft.: 35 Total Capacity @25 so ft.: 0

Deficient

Building	Playground	Playground Occupancy	Playground Compliance	
Main	Playground	59	С	

Good Standing

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all register sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.	ered
Refutation Process:	
You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.	
1) Facility name, license number and visit date 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation	
Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.	
A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx	
Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.	
Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4	or
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov	
Tommie Terrell, Program Official Date Stephine Wims, Consultant Date	.е



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Findings Report

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The following information is associated with a Monitoring Visit:

	Activities and Equipment
F04.4.4.40 Environment 9 Tours(OD)	No.
591-1-112 Equipment & Toys(CR)	Met
Comment	
Observed-Variety Throughout Center	
591-1-135 Swimming Pools & Water-related Activities(CR)	N/A
Comment	
No Swimming Activities Provided	
	Facility
	-
591-1-119 License Capacity(CR)	Met
Comment	
Licensed Capacity Routinely Met	
591-1-125 Physical Plant - Safe Environment(CR)	Met
Comment	
Observation-No Hazards Accessible	
591-1-126 Playgrounds(CR)	Met
Comment	
Observation-Clean/Good Repair	
	Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

No diapered children enrolled.

591-1-1-.17 Hygiene(CR) Met Comment Observed-Proper Hand Washing Throughout 591-1-1-.20 Medications(CR) Met Comment Observed-Complete Documentation Safety 591-1-1-.11 Discipline(CR) Met Comment Observed-Discussion/Redirection 591-1-1-.13 Field Trips(CR) N/A Comment No Field Trips at This Time 591-1-1-.36 Transportation(CR) Met Comment **Observed-Complete Documentation Sleeping & Resting Equipment** N/A

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Comment

After-School program. No naps required.

Staff Records

Records Reviewed: 4 Records with Missing/Incomplete Components: 0 Staff #1 Met Date of Hire: 09/11/2017 Staff # 2 Met Date of Hire: 08/24/2017 Staff #3 Met Date of Hire: 08/07/2015 Staff #4 Met Date of Hire: 08/07/2015 Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Director provided one file for staff hired since last visit.

591-1-1-.31 Staff(CR) Met

Comment

Lead staff education requirements met.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Adequate Supervision

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision