



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/5/2019 **VisitType:** Monitoring Visit **Arrival:** 9:45 AM **Departure:** 12:40 PM

CCLC-38353

Ebenezer UMC Preschool

2533 Stanton Road SE Conyers, GA 30094 Rockdale County
(770) 760-7146 ebenezerpreschool@gmail.com

Regional Consultant

LaTanya Barber-Swift

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latanya.barber-swift@decals.ga.gov

Mailing Address

2533 Stanton Road
Conyers, GA 30094

Quality Rated: ★

Compliance Zone Designation		
12/05/2019	Monitoring Visit	Good Standing
03/28/2019	Licensing Study	Good Standing
12/17/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Single	A/1L/102	Three Year Olds and Four Year Olds and Five Year Olds	1	7	C	16	C	NA	NA	Art	
Single	B/2L	One Year Olds and Two Year Olds	1	4	C	16	C	NA	NA	Snack	
Single	C/1R/103	Three Year Olds	1	9	C	16	C	NA	NA	Circle Time	
Single	D/2R/103	Two Year Olds	1	9	C	16	C	NA	NA	Transitioning	
Total Capacity @35 sq. ft.:			64			Total Capacity @25 sq. ft.:			0		
Total # Children this Date:			29			Total Capacity @35 sq. ft.:			64		
						Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Single	PG A/Front Lower	14	C
Single	PG B/Back Upper	39	C

Comments

Plan of Improvement: Developed This Date 12/05/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Melissa Boone, Program Official

Date

LaTanya Barber-Swift, Consultant

Date



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Findings Report

Date: 12/5/2019 **VisitType:** Monitoring Visit **Arrival:** 9:45 AM **Departure:** 12:40 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Child # 3

Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 4/5/2019

Corrected on 12/5/2019

.08(1) - The previous citation was corrected on this date. Three completed children's files were reviewed.

Correction Deadline: 3/28/2019

Corrected on 12/5/2019

.08(1)(b) - The previous citation was corrected on this date. Three completed children's files were reviewed.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 4/5/2019

Corrected on 12/5/2019

.26(9) - The previous citation was corrected on this date. The rust was removed from the swing chains.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Not Met**

Finding

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on observation and review of the medication form a child was not given medication as instructed by the parent. The medication was to be given daily at 11:00 a.m.-12:00 p.m. it was given as follows:

2:07 p.m. on October 8, 2019

10:15 a.m. on October 22, 2019

10:25 a.m. on October 25, 2019

POI (Plan of Improvement)

The Center will train Staff responsible for dispensing medication in the accurate completion and storage of the records and will implement a plan to monitor this.

Correction Deadline: 12/5/2019

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 1**

Staff # 1 Not Met

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 2 Met

Staff # 3 Met

Staff # 4 Met

Staff # 5 Met

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided two files for employees hired since last visit.

591-1-1-.33 Staff Training

Met

Correction Deadline: 6/30/2019**Corrected on 12/5/2019**

.33(3) - The previous citation was corrected on this date. Staff #5 completed the health and safety training on August 11, 2019.

Correction Deadline: 4/27/2019**Corrected on 12/5/2019**

.33(5) - The previous citation was corrected on this date. On June 2019, the Center started using Bold Ministries to serve meals, the Center no longer cooked the meals.

Correction Deadline: 12/31/2019**Corrected on 12/5/2019**

.33(6) - The previous citation was corrected on this date. Staff #4 became the Director on September 20, 2019 and is in the process of completing the training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.