



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/18/2020    **VisitType:** Monitoring Visit    **Arrival:** 12:10 PM    **Departure:** 3:30 PM

**CCLC-38329**

**Children First**

401 Reed Street Waycross, GA 31501 Ware County  
 (912) 584-3271 fumcpreschool2015@gmail.com

**Regional Consultant**

Connie Boatright

Phone: (912) 544-9701  
 Fax: (912) 544-9700  
 connie.boatright@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
02/18/2020	Monitoring Visit	Good Standing
08/13/2019	Licensing Study	Good Standing
05/20/2019	Complaint Closure	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A-Afterschool	Two Year Olds	1	6	C	12	C	NA	NA	Nap	
Main	B-2/3 half day	One Year Olds	1	6	C	10	C	NA	NA	Nap	
Main	C-1K	One Year Olds	1	5	C	10	C	NA	NA	Nap	
Main	D-Crawlers	Infants	2	6	C	14	C	NA	NA	Floor Play, Nap, Feeding	
Main	E-Infants	Infants and One Year Olds	2	8	C	14	C	NA	NA	Nap	
Main	F-4K	Two Year Olds	1	6	C	12	C	NA	NA	Nap	
Main	G-2K	Three Year Olds	1	9	C	15	C	NA	NA	Nap	
Main	H-3K	PreK	1	12	C	17	C	NA	NA	Nap	
Total Capacity @35 sq. ft.:			104			Total Capacity @25 sq. ft.:			0		
Total Capacity @35 sq. ft.:			104			Total Capacity @25 sq. ft.:			0		
Total # Children this Date: 58			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Infant/Toddler	20	C
Main	B-School Age	31	C
Main	C-3K/4K	31	C

**Comments**

This Monitoring Visit is the second regulatory visit for Children First this 2019 - 2020 fiscal year. The center currently has a One-Star Quality Rating. The director stated no medication is administered, no field trips or routine transportation is provided. The director stated eight new staff has been hired since the consultants last visit. The consultant reviewed all staff files and finds that all staff has a satisfactory comprehensive fingerprint criminal records clearance determination letter on file.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

---

Ann Lane, Program Official

Date

---

Connie Boatright, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 2/18/2020 **VisitType:** Monitoring Visit **Arrival:** 12:10 PM **Departure:** 3:30 PM

**CCLC-38329**

**Children First**

401 Reed Street Waycross, GA 31501 Ware County  
(912) 584-3271 fumcpreschool2015@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Connie Boatright

Phone: (912) 544-9701  
Fax: (912) 544-9700  
connie.boatright@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.12(1) - The center director will ensure that all feeding bucket seats have the manufacturing safety straps as required.

**Correction Deadline: 2/18/2020**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Children's Records

**591-1-1-.08 Children's Records**

**Technical Assistance**

**Technical Assistance**

591-1-1-.08(6) - The center director will ensure that all children are signed in daily upon arrival and signed out daily upon departure.

**Correction Deadline: 2/18/2020**

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained.

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

---

**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards was present:

Left Front Playground:

---Three white PVC pipe surrounding the playground equipment was not secured together.

---The lid to the grey sand box was busted.

Left Back Playground:

---Five of five red metal merry-go-round tricycles was rusting and chipping paint.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 2/28/2020**

<b>Health and Hygiene</b>
---------------------------

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff stated proper handwashing techniques.

---

**591-1-1-.20 Medications(CR)****Met****Comment**

The center director stated no medication is administered.

---

<b>Safety</b>
---------------

---

**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

---

**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

---

**Sleeping & Resting Equipment**

---

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

---

**Staff Records**

---

**Records Reviewed: 6****Records with Missing/Incomplete Components: 1**

---

Staff # 1

Met

Date of Hire: 07/29/2016

Staff # 2

Met

Date of Hire: 01/01/2015

Staff # 3

Met

Date of Hire: 08/14/2019

Staff # 4

Not Met

Date of Hire: 01/21/2020

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 5

Met

Date of Hire: 09/13/2019

Staff # 6

Met

Date of Hire: 01/07/2019

---

**Staff Credentials Reviewed: 7**

---

---

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 8 file(s) for employees hired since last visit.

---

**591-1-1-.24 Personnel Records**

**Technical Assistance**

**Technical Assistance**

591-1-1-.24(1) - The center director will ensure all staff have complete orientation on their first day of work and keep proof of the orientation form in their staff file.

**Correction Deadline: 2/23/2020**

---

**591-1-1-.31 Staff(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.31(5)(b) - The center director will ensure all new staff are informed of the rules for Child Care Learning Centers and the Center's policies and procedures for the age group for which they will be providing care upon the beginning of employment.

**Correction Deadline: 2/18/2020**

**Technical Assistance**

591-1-1-.31(5)(c) - The center director will ensure that all new staff are informed of the Center's policies and procedures necessary to the proper performance of their job duties in compliance with the rules for Child Care Learning Centers upon employment.

**Correction Deadline: 2/18/2020**

---

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.