



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/11/2018    **VisitType:** Monitoring Visit    **Arrival:** 9:30 AM    **Departure:** 12:15 PM

**CCLC-38329**

**Children First**

401 Reed Street Waycross, GA 31501 Ware County  
 (912) 584-3271 fumcpreschool2015@gmail.com

**Regional Consultant**

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/11/2018	Monitoring Visit	Good Standing	
07/25/2017	Licensing Study	Good Standing	
01/12/2017	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A-Afterschool	Two Year Olds	2	9	C	12	C	NA	NA	Free Play	
Main	B-2/3 half day	One Year Olds and Two Year Olds	2	9	C	10	C	NA	NA	Lunch	
Main	C-1K	One Year Olds	1	7	C	10	C	NA	NA	Lunch	
Main	D-Crawlers	Infants	2	12	C	14	C	NA	NA	Free Play,Nap	
Main	E-Infants	Infants	2	7	C	14	C	NA	NA	Free Play,Feeding	
Main	F-4K	Three Year Olds	1	8	C	12	C	NA	NA	Free Play	
Main	G-2K	Three Year Olds	1	15	C	15	C	NA	NA	Circle Time,Story	
Main	H-3K	PreK	1	4	C	17	C	NA	NA	Lunch,Circle Time,Story	
Total Capacity @35 sq. ft.:			104			Total Capacity @25 sq. ft.:		0		Building @35 capacity limited by Centers Request	
Total # Children this Date:			71			Total Capacity @35 sq. ft.:		104		Total Capacity @25 sq. ft.:	0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Infant/Toddler	20	C
Main	B-School Age	31	C
Main	C-3K/4K	31	C

**Comments**

This Monitoring Visit is the second regulatory visit for Children First this 2017 - 2018 fiscal year.


The center director stated no medication is provided, no field trips are provided. The center director stated routine transportation is now being provided daily since the last visit.

The center director stated the facility does provide liability insurance.

The center currently has a one-star Quality Rating and actively participating with the Quality Rated Program.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Ann Lane, Program Official

Date

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Connie Boatright, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Comment**

The consultant observed a variety of age appropriate activities throughout the center.

**Correction Deadline: 1/11/2018**

**591-1-1-.12 Equipment & Toys(CR)**

**Not Met**

**Correction Deadline: 7/25/2017**

**Corrected on 1/11/2018**

The previous citation is observed to be corrected.

**Finding**

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on the consultant's observation and picture taken that the back of the green cubby shelf had a seven inch by five inch hole posing a potential hazard.

**POI (Plan of Improvement)**

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

**Correction Deadline: 1/11/2018**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Not Met**

**Finding**

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on the consultant's observation and picture taken that one electrical outlet located in classroom G and accessible to the three-year-old children did not have the protective cover as required.

**POI (Plan of Improvement)**

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

**Correction Deadline: 1/11/2018**

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

**Correction Deadline: 8/4/2017**

**Corrected on 1/11/2018**

.26(6) - The previous citation is observed to be corrected on this date. The section of the slide previously cited has been replaced.

<b>Health and Hygiene</b>
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**591-1-1-.07 Children's Health** **Met**

**Correction Deadline: 7/25/2017**

**Corrected on 1/11/2018**

.07(5) - The previous citation is observed to be corrected on this date.

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The center director stated no medications are administered.

<b>Safety</b>
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**591-1-1-.05 Animals** **Met**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)**

**Met**

**Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

Complete documentation of transportation observed.

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Correction Deadline: 7/25/2017**

**Corrected on 1/11/2018**

**.30(1)(b)1 - The previous citation is observed to be corrected on this date.**

**Correction Deadline: 7/25/2017**

**Corrected on 1/11/2018**

**.30(2)(b) - The previous citation is observed to be corrected on this date.**

<b>Staff Records</b>
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**Records Reviewed: 18**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 12/01/2017	
Staff # 2	Met
Date of Hire: 06/25/2016	
Staff # 3	Met
Date of Hire: 07/06/2015	
Staff # 4	Met
Date of Hire: 11/08/1994	
Staff # 5	Met
Date of Hire: 11/09/2015	
Staff # 6	Met
Date of Hire: 01/29/2016	

**Records Reviewed: 18**

**Records with Missing/Incomplete Components: 0**

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Staff # 7 Date of Hire: 08/07/2018	Met
Staff # 8 Date of Hire: 02/22/2017	Met
Staff # 9 Date of Hire: 11/20/2017	Met
Staff # 10 Date of Hire: 08/03/2017	Met
Staff # 11 Date of Hire: 01/05/2015	Met
Staff # 12 Date of Hire: 07/29/2016	Met
Staff # 13 Date of Hire: 08/08/2017	Met
Staff # 14 Date of Hire: 08/17/2015	Met
Staff # 15 Date of Hire: 07/28/2016	Met
Staff # 16 Date of Hire: 02/20/2017	Met
Staff # 17 Date of Hire: 12/25/1981	Met
Staff # 18 Date of Hire: 12/01/2015	Met

**Staff Credentials Reviewed: 18**

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**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Comment**

Criminal records checks were observed to be complete.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.