



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/7/2020 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 11:00 AM

CCLC-38322

Kids "R" First Learning Center

1552 Flynt Street Griffin, GA 30223 Spalding County
(678) 603-2491 toya8856@yahoo.com

Regional Consultant

Brandi Mangino

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/07/2020	Monitoring Visit	Good Standing	
01/07/2020	Monitoring Visit	Good Standing	
09/16/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A- 1st Right	Infants	1	3	C	7	C	NA	NA	Floor Play	
Main	B- 2nd Right	One Year Olds	1	8	C	11	C	NA	NA	Transitioning	
Main	C- 3rd Right	Six Year Olds and Over	1	14	C	12	NC	NA	NA	Free Play, Transitioning	
Main	D- 4th Right	Two Year Olds	1	13	NC	13	C	NA	NA	Transitioning	
Main	E- 1st Left	Three Year Olds and Four Year Olds	1	18	NC	18	C	NA	NA	Transitioning	
Main	F- 2nd Left		0	0	C	18	C	25	C		
Main	G- 3rd Left	Six Year Olds and Over	2	28	C	37	C	52	C	Homework	
Total Capacity @35 sq. ft.: 116						Total Capacity @25 sq. ft.: 120					
Total # Children this Date: 84		Total Capacity @35 sq. ft.: 116			Total Capacity @25 sq. ft.: 120			Building @25 capacity limited by Fire Marshall Limitations			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Plgd	251	C
Main	Small Playground	23	C

Comments

An Administrative Review was conducted on October 5, 2020. All staff criminal record checks were reviewed. A virtual inspection was conducted on October 7, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued August 15, 2020 was discussed during the virtual inspection.

A copy of the new infant feeding plan was emailed to the provider after the virtual visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Latoya Oliver, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Evaluated

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 9/29/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 9/29/2020

Facility

591-1-1-.06 Bathrooms

Defer

Defer

A virtual visit was conducted due to the COVID-19 pandemic. This citation is deferred and will be reviewed the next regulatory visit.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 2/6/2020

591-1-1-.19 License Capacity(CR)

Met

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was not evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 10/7/2020

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Evaluated

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 10/29/2020

591-1-1-.26 Playgrounds(CR)

Met

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 9/29/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Evaluated

Comment

Handwashing and sanitizing requirement for diapering were discussed with the Director on this date.

Correction Deadline: 9/29/2020

591-1-1-.17 Hygiene(CR)

Met

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 9/29/2020

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Not Evaluated

Comment

A virtual visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding discipline were discussed with the Director. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 9/29/2020

591-1-1-.36 Transportation(CR)

Defer

Defer

A virtual visit was conducted due to the COVID-19 pandemic. This citation is deferred and will be reviewed the next regulatory visit.

POI (Plan of Improvement)

The center will ensure that each vehicle has a working fire extinguisher and that the fire extinguisher is kept out of reach of children. The center will routinely monitor to to ensure it's maintained.

Correction Deadline: 1/7/2020

Defer

A virtual visit was conducted due to the COVID-19 pandemic. This citation is deferred and will be reviewed the next regulatory visit.

POI (Plan of Improvement)

The Center will ensure that each time of arrival and departure is documented by the driver or designated person with training, review and monitoring.

Correction Deadline: 1/8/2020

Defer

A virtual visit was conducted due to the COVID-19 pandemic. This citation is deferred and will be reviewed the next regulatory visit as the center has not provided transportation since March 2020.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 1/7/2020

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **N/A**

Comment

Discussed SIDS and infant sleeping position.

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 10/9/2020

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/08/2019	
Staff # 2	Met
Date of Hire: 11/12/2018	
Staff # 3	Met
Date of Hire: 09/13/2019	
Staff # 4	Met
Date of Hire: 10/10/2016	
Staff # 5	Met
Date of Hire: 03/11/2019	
Staff # 6	Met
Date of Hire: 08/09/2019	

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 7	Met
Date of Hire: 06/13/2019	
Staff # 8	Met
Date of Hire: 09/14/2020	
Staff # 9	Met
Date of Hire: 05/04/2017	
Staff # 10	Met
Date of Hire: 01/29/2020	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 03/06/2019	
Staff # 13	Met
Date of Hire: 08/19/2019	
Staff # 14	Met
Date of Hire: 09/08/2017	
Staff # 15	Met
Date of Hire: 08/17/2020	
Staff # 16	Met
Date of Hire: 08/08/2019	
Staff # 17	Met
Date of Hire: 02/22/2016	

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

All current staff listed on the staff sheet submitted by the center director have a comprehensive background check.

Correction Deadline: 9/29/2020

591-1-1-.33 Staff Training **Met**

Correction Deadline: 1/14/2020

Corrected on 10/7/2020
.33(3) - Citation corrected.

591-1-1-.31 Staff(CR) **Not Evaluated**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed during the virtual walk through on this date. The program was in compliance with the Executive Order issued August 15, 2020.

Correction Deadline: 9/29/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on staff statement during a virtual walk through that the forth right classroom was out of ratio when a ratio of one staff member to 10 two-year-old children was observed when one staff member stepped out of the classroom.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 10/7/2020

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on staff statement that the first left classroom was out of ratio when one staff member and 18 three-year-old and four-year-old children were present. The center needed to maintain a ratio of one staff member to 15 children.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 10/7/2020

591-1-1-.32 Supervision(CR)

Not Evaluated

Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed the next regulatory visit.

Correction Deadline: 9/29/2020