



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/13/2019 **VisitType:** Incident Investigation & Follow Up **Arrival:** 12:05 PM **Departure:** 4:45 PM

CCLC-38322

Kids "R" First Learning Center

1552 Flynt Street Griffin, GA 30223 Spalding County
(678) 603-2491 toya8856@yahoo.com

Regional Consultant

Monique Chambers

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monique.chambers@decals.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation		
05/13/2019	Incident Investigation & Follow Up	Good Standing
02/11/2019	Monitoring Visit	Good Standing
09/10/2018	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Right	Infants and One Year Olds and Three Year Olds	1	4	C	7	C	NA	NA	Nap
Main	B- 2nd Right	One Year Olds	1	11	C	11	C	NA	NA	Nap
Main	C- 3rd Right	Two Year Olds	1	9	C	12	C	NA	NA	Nap
Main	D- 4th Right	Two Year Olds	2	11	C	13	C	NA	NA	Nap
Main	E- 1st Left	Four Year Olds and Five Year Olds	1	18	C	18	C	NA	NA	Nap
Main	F- 2nd Left	Three Year Olds	1	11	C	18	C	25	C	Nap
Main	G- 3rd Left		0	0	C	37	C	52	C	
Total Capacity @35 sq. ft.: 116						Total Capacity @25 sq. ft.: 120				
Total # Children this Date: 64		Total Capacity @35 sq. ft.: 116			Total Capacity @25 sq. ft.: 120			Building @25 capacity limited by Fire Marshall Limitations		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Plgd	251	C
Main	Small Playground	23	C

Comments

The purpose of this visit was to conduct an incident investigation and follow-up visit. There were

Director provided eight files for employees hired since last visit.

Plan of Improvement: Developed This Date 05/13/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decals.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Latoya Oliver, Program Official

Date

Monique Chambers, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

	Facility
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591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant observation that the following hazards were present on the playgrounds:

- Several paper cone cups were observed on the playground near a trash can inside the AC unit gate.
- Tree roots by the picnic table on the large playground, and by the PVC pipe close to the AC Unit on the small playground posed tripping hazards and were not covered or sprayed to be visible to children in care
- A section of the PVC pipe was missing on the front right corner.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/31/2019

Recited on 5/13/2019

	Health and Hygiene
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591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined that in classroom C-3rd right, the diaper changing surface was porous with perforated designs.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 5/13/2019

Organization

591-1-1-.16 Governing Body & License

Met

Correction Deadline: 2/25/2019

Corrected on 5/13/2019

.16 - Previous citation corrected in that diaper changing tables were observed in both classrooms (3rd right and 4th right) on this date.

Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 2/21/2019

Corrected on 5/13/2019

.36(3)(a-b) - Previous citation corrected in that the center director and three other staff drivers had current transportation training documentation on file on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Correction Deadline: 2/11/2019

Corrected on 5/13/2019

.30(1)(a)3 - Previous citation corrected in that the crib sheets were observed to be tight - fitting on this date.

Finding

591-1-1-.30(1)(b) requires that cots and mats are provided for each child who is two (2) years of age or older and who is required to take a nap. and for each child under the age of two (2) years who can climb out of a crib. It was determined based on consultant observation and staff statement that a three-year-old child was asleep in an infant crib in the infant classroom on this date.

POI (Plan of Improvement)

The center will ensure that cots and mats are provided for each child who is two (2) years of age or older and who is required to take a nap. and for each child under the age of two years who can climb out of a crib.

Correction Deadline: 5/13/2019

Correction Deadline: 2/11/2019

Corrected on 5/13/2019

.30(2) - Previous citation corrected in that the sleeping wedge was not observed under the crib mattress on this date.

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on consultant observation that a one-year-old child was observed to be taking a nap in an infant swinging bed while the rest of the class slept on mats.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 5/13/2019

Records Reviewed: 19**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 03/06/2019	Met
Staff # 2 Date of Hire: 03/11/2019	Met
Staff # 3 Date of Hire: 05/01/2018	Met
Staff # 4 Date of Hire: 10/19/2018	Met
Staff # 5 Date of Hire: 12/04/2017	Met
Staff # 6 Date of Hire: 03/04/2019	Met
Staff # 7 Date of Hire: 03/05/2019	Met
Staff # 8 Date of Hire: 10/08/2018	Met
Staff # 9 Date of Hire: 03/22/2019	Met
Staff # 10 Date of Hire: 03/18/2019	Met
Staff # 11 Date of Hire: 10/10/2016	Met
Staff # 12 Date of Hire: 01/07/2019	Met
Staff # 13 Date of Hire: 11/12/2012	Met
Staff # 14 Date of Hire: 07/13/2009	Met
Staff # 15	Met

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Date of Hire: 05/12/2019

Staff # 16

Met

Date of Hire: 04/19/2012

Staff # 17

Met

Date of Hire: 09/08/2017

Staff # 18

Met

Date of Hire: 05/04/2017

Staff # 19

Met

Date of Hire: 02/25/2019

Staff Credentials Reviewed: 19

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 2/11/2019

Corrected on 5/13/2019

.09(1)(a) - Previous citation corrected in that fingerprint determinations were observed to be obtained prior to the hire dates of the employees.

Correction Deadline: 2/11/2019

Corrected on 5/13/2019

.09(1)(c) - Previous citation corrected in that fingerprint determinations were on file for all new employees and dated before their hire date.

Correction Deadline: 2/11/2019

Corrected on 5/13/2019

.09(1)(d) - Previous citation corrected in that current fingerprint determinations were on file for all staff supervising children alone on this date.

Correction Deadline: 2/11/2019

Corrected on 5/13/2019

.09(1)(j) - Previous citation corrected in that all staff were listed and ported under the center's records on this date.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 3/13/2019

Corrected on 5/13/2019

.14(2) - Previous citation corrected in that current CPR and First Aid training was observed for all staff on this date.

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 2/11/2019

Corrected on 5/13/2019

.31(2)(b)2. - Previous citation corrected.