



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/3/2017    **VisitType:** Monitoring Visit    **Arrival:** 1:35 PM    **Departure:** 3:00 PM

**CCLC-38318**

**The School for Creative Achievers@The McConico Learning Center**

927 Cleveland Avenue East Point, GA 30344 Fulton County  
(404) 766-1319 erikamcconico@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Princess Walton

Phone: (770) 357-7030

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princess.walton@decal.ga.gov

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |                  |               |
|------------------------------------|------------------|---------------|
| 11/03/2017                         | Monitoring Visit | Good Standing |
| 05/11/2017                         | Licensing Study  | Good Standing |
| 12/01/2016                         | Monitoring Visit | Good Standing |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building                       | Room                   | Age Group                                 | Staff                          | Children | NC/C                          | Max 35 SF.                    | 35 SF. Comp.  | Max 25 SF. | 25 SF. Comp. | Notes           |
|--------------------------------|------------------------|---|--------------------------------|----------|-------------------------------|-------------------------------|---|------------|--------------|-----------------|
| Main                           | A- Front Entrance      | One Year Olds                             | 1                              | 5        | C                             | 5                             | C   | NA         | NA           | Nap             |
| Main                           | B- Front left          | Two Year Olds                             | 1                              | 5        | C                             | 8                             | C   | NA         | NA           | Nap             |
| Main                           | C- Down Rear left      | Infants                                   | 1                              | 6        | C                             | 9                             | C   | NA         | NA           | Floor Play, Nap |
| Main                           | D- Down -Rear Right    | Two Year Olds                             | 1                              | 7        | C                             | 9                             | C   | NA         | NA           | Nap             |
| Main                           | E-Upstairs Left        | Three Year Olds                           | 1                              | 15       | C                             | 18                            | C   | 25         | C            | Nap             |
| Main                           | F- Mid Front- Upstairs | Four Year Olds and Six Year Olds and Over | 1                              | 8        | C                             | 23                            | C   | 32         | C            | Free Play       |
| Main                           | G-Upstairs Right       | PreK                                      | 1                              | 17       | C                             | 28                            | C   | NA         | NA           | Nap             |
| Total Capacity @35 sq. ft.: 99 |                        |   |                                |          | Total Capacity @25 sq. ft.: 0 |                               | Building @35 capacity limited by Playground Limitations |            |              |                 |
| Total # Children this Date: 63 |                        |   | Total Capacity @35 sq. ft.: 99 |          |                               | Total Capacity @25 sq. ft.: 0 |   |            |              |                 |

| Building | Playground                                | Playground Occupancy | Playground Compliance |
|----------|---|----------------------|-----------------------|
| Main     | A- Hard Surface ( Riding area/school age) | 7                    | C                     |
| Main     | All                                       | 26                   | C                     |

**Comments**

The purpose of this visit is to conduct a monitoring visit and to follow-up to previous visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

Erika McConico, Program Official

Date

Princess Walton, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

Met

**Comment**

Observed-Variety Throughout Center

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

Met

**Comment**

No Swimming Activities Provided

#### Facility

**591-1-1-.19 License Capacity(CR)**

Met

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

Met

**Comment**

Observation-Center Clean/Well Maintained

**591-1-1-.26 Playgrounds(CR)**

Met

**Comment**

Observation-Clean/Good Repair

#### Food Service

**591-1-1-.15 Food Service & Nutrition**

Technical Assistance

**Technical Assistance**

591-1-1-.15(2)(a) - Please ensure that baby bottles are not prop with children while sleeping.

**Correction Deadline: 11/3/2017**

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff Stated Proper Knowledge

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Observed-Proper Hand Washing Throughout

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Director stated that the center doesn't dispense medication.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Observed-Positive Learning Environment

### 591-1-1-.13 Field Trips(CR)

Met

#### Comment

No Field Trips at This Time

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Observed-Complete Documentation

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed cots and mats with director.

## Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 08/22/2016

Staff # 2

Met

Date of Hire: 11/28/2016

Staff # 3

Met

Date of Hire: 06/24/2003

Staff # 4

Not Met

Date of Hire: 06/01/2015

"Missing/Incomplete Components"

**Records Reviewed: 11****Records with Missing/Incomplete Components: 1**

.33(3)-Health &amp; Safety Certificate

|                          |     |
|--------------------------|-----|
| Staff # 5                | Met |
| Date of Hire: 06/27/2016 |     |
| Staff # 6                | Met |
| Date of Hire: 06/01/2008 |     |
| Staff # 7                | Met |
| Date of Hire: 06/01/2015 |     |
| Staff # 8                | Met |
| Staff # 9                | Met |
| Date of Hire: 03/04/2014 |     |
| Staff # 10               | Met |
| Date of Hire: 09/05/2017 |     |
| Staff # 11               | Met |
| Date of Hire: 08/01/2015 |     |

**Staff Credentials Reviewed: 11****591-1-1-.09 Criminal Records Check(CR) Met****Comment**

Criminal Records Check complete

**591-1-1-.31 Staff(CR) Met****Comment**

Lead staff education requirements

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Observed-Adequate Supervision

**591-1-1-.32 Supervision(CR) Met****Comment**

Discussed supervision with director.