



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/23/2019    **VisitType:** Monitoring Visit    **Arrival:** 8:45 AM    **Departure:** 12:00 PM

**CCLC-38318**

**The School for Creative Achievers@The McConico Learning Center**

927 Cleveland Avenue East Point, GA 30344 Fulton County  
(404) 766-1319 erikamcconico@gmail.com

**Mailing Address**  
Same

**Regional Consultant**

Michelle Smith

Phone: (404) 478-8183  
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michelle.smith@decal.ga.gov

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
04/23/2019	Complaint Closure	Good Standing
04/23/2019	Complaint Investigation & Monitoring Visit	Good Standing
12/19/2018	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Front Entrance	One Year Olds	1	3	C	5	C	NA	NA	Free Play
Main	B- Front left		0	0	C	8	C	NA	NA	Not In Use
Main	C- Down Rear left	Infants	2	7	C	9	C	NA	NA	Floor Play
Main	D- Down -Rear Right	Two Year Olds	1	7	C	9	C	NA	NA	Centers
Main	E-Upstairs Left	Three Year Olds	1	12	C	18	C	25	C	Centers
Main	F- Mid Front- Upstairs		0	0	C	23	C	32	C	Not In Use
Main	G-Upstairs Right	PreK	2	19	C	28	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 99						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Playground Limitations		
Total # Children this Date: 48			Total Capacity @35 sq. ft.: 99			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Hard Surface ( Riding area/school age)	7	C
Main	All	26	C

**Comments**

The purpose of this visit was to conduct a Monitoring Visit as follow up to the visit conducted on 12.19.18. Consultant discussed and reviewed report with Center Director on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Erika McConico, Program Official

Date

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Michelle Smith, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** Met

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** N/A

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** Met

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** Technical Assistance

**Technical Assistance**

591-1-1-.25(13) - Consultant discussed with center staff to ensure that one broom and one dust pan remains out of reach of children in the C-Down Rear left Classroom.

**Correction Deadline: 4/23/2019**

**591-1-1-.26 Playgrounds(CR)** Technical Assistance

**Technical Assistance**

591-1-1-.26(9) - Consultant discussed with center staff to remove minor sticks and tree limbs from the play area.

**Correction Deadline: 4/23/2019**

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **N/A**

**Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.05 Animals** **Met**

**Comment**

Consultant observed fish tanks throughout the center to be properly cleaned and maintained on this date.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)** **N/A**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Complete documentation of transportation observed.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Technical Assistance**

**Comment**

Consultant observed eight cribs to meet the Consumer Product Safety Commission (CPSC), and the American Society for Testing Materials International (ASTM) on this date.

**Technical Assistance**

591-1-1-.30(1)(b) - Consultant discussed with center staff to monitor cots and mats for rips and tears. In addition to ensure that cots and mats are able to be properly disinfected as required by the Department.

**Correction Deadline: 4/23/2019**

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**Staff Records**

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**Records Reviewed: 10**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met  
Date of Hire: 08/22/2016

Staff # 2 Met  
Date of Hire: 06/24/2003

Staff # 3 Met

**Records Reviewed: 10**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 06/01/2015

Staff # 4

Met

Date of Hire: 07/28/2015

Staff # 5

Met

Date of Hire: 03/18/2019

Staff # 6

Met

Date of Hire: 06/01/2008

Staff # 7

Met

Date of Hire: 06/01/2015

Staff # 8

Met

Date of Hire: 03/04/2014

Staff # 9

Met

Date of Hire: 09/05/2017

Staff # 10

Met

Date of Hire: 08/01/2015

**Staff Credentials Reviewed: 10**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Technical Assistance**

**Comment**

Consultant observed 10 of 10 Center Staff to have valid Satisfactory Comprehensive Criminal Records Check Determination letters issued by the Department on this date.

**Technical Assistance**

591-1-1-.09(1)(j) - Consultant discussed with Center Director to ensure that portability for Employees is completed prior to staff being present at the facility. In addition, only the most recently issued determination letter is eligible for portability and must be ported electronically. Consultant observed one Center Employee to have a valid Satisfactory Comprehensive Criminal Records Check Determination issued by the Department.

**Correction Deadline: 4/23/2019**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.