



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/17/2020 **VisitType:** Monitoring Visit **Arrival:** 9:15 AM **Departure:** 11:45 AM

CCLC-38313

Herrington Academy

1101 Herrington Road Lawrenceville, GA 30044 Gwinnett County
 (678) 377-5633 Academyonherrington@gmail.com

Regional Consultant

Stacy Whitten

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stacy.whitten@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/17/2020	Monitoring Visit	Good Standing	
09/17/2019	Licensing Study	Good Standing	
06/24/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Single	A/1R	Infants	2	12	C	21	C	NA	NA	Nap,Feeding,Floor Play
Single	B/1L	One Year Olds	1	8	C	12	C	NA	NA	Floor Play
Single	C/2L	One Year Olds and Two Year Olds	2	15	C	19	C	NA	NA	Music
Single	D/3L	Three Year Olds	1	14	C	21	C	29	C	Centers
Single	E/4L	Four Year Olds	1	10	C	20	C	28	C	Centers
Single	F/2R	Five Year Olds and Six Year Olds and Over	1	17	C	21	C	29	C	Centers
Single	G/3R		0	0	C	20	C	27	C	
Total Capacity @35 sq. ft.: 134					Total Capacity @25 sq. ft.: 165					
Total # Children this Date: 76					Total Capacity @25 sq. ft.: 165					

Building	Playground	Playground Occupancy	Playground Compliance
Single	PG /A/R Front	21	C
Single	PG/B/R Back	38	C
Single	PG/C/L Front	25	C
Single	PG/D/L Back	37	C
Single	PG/E/Mid Back	20	C

Comments

The purpose of this visit was to conduct a monitoring visit and follow up on previous rule violations.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Aksheba Hudson, Program Official

Date

Stacy Whitten, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(2) - Consultant discussed with provider to monitor and repair or replace the soft blue sofa in the two-year-old classroom, where rips are beginning to develop in the fabric, to ensure exposed foam does not become present.

Correction Deadline: 2/17/2020

Technical Assistance

591-1-1-.12(4) - Consultant discussed with provider to monitor and ensure the aquarium in the three-year-old classroom 3L and the TV in the school age classroom 2R are secured with heavy velcro or a strap, to ensure they do not pose a tipping hazard.

Correction Deadline: 2/17/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Center appears clean and well maintained.

Technical Assistance

591-1-1-.25(3) - Consultant discussed with provider to monitor and repaint or repair the areas of the wall in the two-year-old classroom 2L where chipping paint is beginning to develop.

Correction Deadline: 2/17/2020

Technical Assistance

591-1-1-.25(3) - Consultant discussed with provider to monitor and repair or replace the light cover in the boys bathroom in classroom 2R schoolagers/ PreK where it is cracked.

Correction Deadline: 2/17/2020

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Comment**

Playground observed to be clean and in good repair.

Technical Assistance

591-1-1-.26(4) - Consultant discussed with provider to continue to monitor and repair or replace the fencing for chipping paint and to ensure the fencing is attached in all places, and pole caps on tightly. Please monitor the fencing the back right playground, where it is beginning to separate from the ground, as well as the poles that are beginning to become detached from the fencing. Consultant also discussed with provider to repair or replace the pole caps on the back left playground fencing on the right side. Please ensure the gate on the second right playground is closed, tightly, so that a gap is not present between the gate and fencing.

Correction Deadline: 2/17/2020

Correction Deadline: 7/4/2019

Corrected on 2/17/2020

.26(6) - Corrector of the previous citation in that the playground equipment was observed to be in good repair on this date.

Food Service

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

591-1-1-.15(2) - Consultant discussed with provider to monitor and ensure all infant feeding plans are updated every three months or more often if needed.

Correction Deadline: 2/17/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Comment

Consultant observed field trip transportation procedures on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the staff and director on this date. Proper laundry practices were stated to be followed in all classrooms.

Staff Records

Records Reviewed: 15**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 08/24/2017

Staff # 2 Met

Date of Hire: 06/20/2018

Staff # 3 Met

Date of Hire: 01/30/2018

Staff # 4 Met

Date of Hire: 08/01/2016

Staff # 5 Met

Date of Hire: 05/19/2015

Staff # 6 Met

Date of Hire: 04/10/2019

Staff # 7 Met

Date of Hire: 07/14/2017

Staff # 8 Met

Date of Hire: 08/29/2016

Staff # 9 Met

Records Reviewed: 15**Records with Missing/Incomplete Components: 0**

Date of Hire: 01/27/2020

Staff # 10

Met

Date of Hire: 05/09/2016

Staff # 11

Met

Date of Hire: 01/27/2020

Staff # 12

Met

Date of Hire: 03/07/2019

Staff # 13

Met

Date of Hire: 07/30/2018

Staff # 14

Met

Date of Hire: 02/18/2019

Staff # 15

Met

Staff Credentials Reviewed: 8**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete. Consultant observed evidence of all staff to have complete comprehensive background checks on this date.

Comment

Director provided six file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Technical Assistance****Technical Assistance**

591-1-1-.14 - Consultant discussed with provider to ensure all staff receive the required CPR and First Aid training within 90 days of their hire date.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.