



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/11/2020 **VisitType:** Monitoring Visit **Arrival:** 9:20 AM **Departure:** 2:10 PM

**CCLC-38290**

**Childcare Network #147**

92 Bowtie Blvd Chatsworth, GA 30705 Murray County  
 (706) 422-8126 cni147@childcarenetwork.com

**Regional Consultant**

Colleen Covey

Phone: (706) 256-7245

Fax: (706) 256-7244

colleen.covey@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/11/2020	Monitoring Visit	Good Standing	
07/23/2019	Licensing Study	Good Standing	
03/04/2019	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants and One Year Olds	2	9	C	12	C	NA	NA	Nap,Diapering, Floor Play,Feeding
Main	B- 2L	One Year Olds	1	8	C	17	C	NA	NA	Floor Play
Main	C- 3L	Infants and Two Year Olds and Three Year Olds	5	12	C	18	C	NA	NA	Story,Floor Play
Main	D- 4L	Two Year Olds	3	14	C	21	C	NA	NA	Story
Main	E- 5L		0	0	C	27	C	NA	NA	
Main	F- 4R	PreK	2	19	C	23	C	NA	NA	Centers
Main	G- 3R	PreK	2	21	C	23	C	NA	NA	Centers
Main	H- 2R	Three Year Olds and Four Year Olds	1	14	C	15	C	NA	NA	Centers
Main	I - 1R	Three Year Olds	1	14	C	16	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 172			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 111			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Front Left	9	C
Main	B- Back Left	43	C
Main	C- Back	42	C
Main	D	107	C

## Comments

Follow up to the previous Licensing Study that was conducted on July 23, 2019 was completed on this date.

Plan of Improvement: Developed This Date 03/11/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Trina Scharf, Program Official

Date

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Colleen Covey, Consultant

Date



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### Findings Report

**Date:** 3/11/2020 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Children's Records

**591-1-1-.08 Children's Records**

**Met**

**Correction Deadline:** 7/23/2019

**Corrected on** 3/11/2020

.08(1) - The missing information was added to the children's files.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that on the front right playground there was insufficient surfacing. In the fall zones of the climbing equipment and the exit areas of the slides, the surfacing measured less than one inch.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 3/21/2020****Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)****Not Evaluated****Comment**

Staff stated that no medication has been administered since the previous visit was conducted on July 23, 2019. (This rule was not evaluated on this date).

**Policies and Procedures****591-1-1-.21 Operational Policies & Procedures****Met****Correction Deadline: 7/28/2019****Corrected on 3/11/2020**

.21(3) - Lockdown drills were observed completed during the remainder of 2019, and for 2020.

**Safety****591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

Annual vehicle inspections were observed for the 2007 Chevy, Tag #R1B5113 and 2007 Chevy Express, Tag #AUX 0193, completed on January 4, 2020. A third vehicle was not on site, as it was in the shop being repaired.

**Sleeping & Resting Equipment**

**Comment**

Pleasant naptime environment observed.

**Staff Records****Records Reviewed: 24****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 04/21/2019	
Staff # 2	Met
Date of Hire: 09/09/2019	
Staff # 3	Met
Date of Hire: 08/26/2019	
Staff # 4	Met
Date of Hire: 08/26/2019	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 08/29/2018	
Staff # 7	Met
Date of Hire: 11/01/2017	
Staff # 8	Met
Date of Hire: 01/03/2019	
Staff # 9	Met
Date of Hire: 09/10/2014	
Staff # 10	Met
Staff # 11	Met
Date of Hire: 08/08/2001	
Staff # 12	Met
Date of Hire: 02/05/2016	
Staff # 13	Met
Date of Hire: 02/28/2018	
Staff # 14	Met
Staff # 15	Met

**Records Reviewed: 24****Records with Missing/Incomplete Components: 0**

Staff # 16	Met
Staff # 17	Met
Date of Hire: 04/01/2015	
Staff # 18	Met
Date of Hire: 02/03/2020	
Staff # 19	Met
Date of Hire: 08/11/2016	
Staff # 20	Met
Date of Hire: 11/01/2006	
Staff # 21	Met
Date of Hire: 08/01/2016	
Staff # 22	Met
Date of Hire: 07/25/2019	
Staff # 23	Met
Date of Hire: 01/27/2014	
Staff # 24	Met
Date of Hire: 08/08/2017	

**Staff Credentials Reviewed: 9**

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<b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b>	<b>Met</b>
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**Comment**

Criminal record checks were observed to be complete.

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<b>591-1-1-.14 First Aid &amp; CPR</b>	<b>Technical Assistance</b>
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**Technical Assistance**

591-1-1-.14 - CPR and First aid training requirements were discussed with staff on this date. Staff were reminded that those classes may not be taken online.

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<b>591-1-1-.33 Staff Training</b>	<b>Met</b>
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**Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date. Discussed staff hired prior to October 1, 2019 not being eligible to take the health and safety class in order to meet the annual training requirement.

**Correction Deadline: 4/3/2019****Corrected on 3/11/2020****.33(6) - Training was observed completed as required for the 2019 year.**

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<b>591-1-1-.31 Staff(CR)</b>	<b>Met</b>
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**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.