



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/7/2021 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 11:20 AM

**CCLC-38290**

**Childcare Network #147**

92 Bowtie Blvd Chatsworth, GA 30705 Murray County  
 (706) 422-8126 cni147@childcarenetwork.com

**Regional Consultant**

Colleen Covey

Phone: (706) 256-7245

Fax: (706) 256-7244

colleen.covey@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/07/2021	Licensing Study	Good Standing	
11/05/2020	Monitoring Visit	Good Standing	
03/11/2020	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants and One Year Olds	3	10	C	12	C	NA	NA	Floor Play, Diapering
Main	B- 2L	One Year Olds and Two Year Olds	2	11	C	17	C	NA	NA	Free Play
Main	C- 3L	Infants and One Year Olds and Two Year Olds and Three Year Olds	4	9	C	18	C	NA	NA	Outside
Main	D- 4L	Two Year Olds and Three Year Olds	4	14	C	21	C	NA	NA	Music
Main	E- 5L	Five Year Olds and Six Year Olds and Over	1	20	C	27	C	NA	NA	Outside
Main	F- 4R		0	0	C	23	C	NA	NA	
Main	G- 3R	Four Year Olds and Five Year Olds and Six Year Olds and Over	2	12	C	23	C	NA	NA	Centers
Main	H- 2R	Three Year Olds and Four Year Olds	2	14	C	15	C	NA	NA	Centers
Main	I- 1R	Three Year Olds	2	10	C	16	C	NA	NA	Art
Total Capacity @35 sq. ft.: 172					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 100					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Front Left	9	C

Main	B- Back Left	43	C
Main	C- Back	42	C
Main	D	107	C

#### **Comments**

An Administrative Review was conducted on April 6, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on April 7, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February 15, 2021 was reviewed during the virtual inspection.

The consultant discussed the supplemental payments for child care staff, and vaccine availability during the exit conference.

Plan of Improvement: Developed This Date 04/07/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

---

Katrina Scharf, Program Official

Date

---

Colleen Covey, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 4/7/2021 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 11:20 AM

**CCLC-38290**

**Childcare Network #147**

92 Bowtie Blvd Chatsworth, GA 30705 Murray County  
(706) 422-8126 cni147@childcarenetwork.com

**Mailing Address**  
Same

**Regional Consultant**

Colleen Covey

Phone: (706) 256-7245  
Fax: (706) 256-7244  
colleen.covey@dec.al.ga.gov

The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on April 7, 2021.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Discussed attendance records requirements with the Director.

**Comment**

Records were observed to be complete and well organized.

**Facility****591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

A virtual walk through of the center was conducted on April 7, 2021 due to the COVID-19 pandemic. No hazards were observed accessible to children on this date.

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

A virtual walk through of the playground was conducted on April 7, 2021 due to the COVID-19 pandemic. The playground was observed to be clean and in good repair. The consultant discussed monitoring and maintaining the resilient surface.

**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

**Comment**

Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing was not directly observed during the virtual walk through on this date. Staff stated knowledge of proper hand washing procedures for staff and children.

**591-1-1-.20 Medications(CR)****Not Evaluated****Comment**

The Provider currently does not dispense/administer medication.

**Policies and Procedures****591-1-1-.21 Operational Policies & Procedures****Met****Comment**

The consultant discussed emergency drill requirements with the Director.

**591-1-1-.29 Required Reporting****Met****Comment**

Discussed reporting requirements.

**Safety****591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

**591-1-1-.13 Field Trips(CR)****N/A****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date. Vehicles inspections were observed completed as follows:

2007 Chevy, Tag # RIB 5113, January 4, 2020

2004 Chevy Express, Tag # RQV 1588, February 24, 2020

2007 Chevy, Tag # AVX 0193, January 4, 2020.

**Comment**

Complete documentation of transportation observed.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records**

Staff # 1	Met
Date of Hire: 01/25/2021	
Staff # 2	Met
Date of Hire: 04/21/2019	
Staff # 3	Met
Date of Hire: 09/09/2019	
Staff # 4	Met
Date of Hire: 08/26/2019	
Staff # 5	Met
Date of Hire: 02/22/2021	
Staff # 6	Not Met
Date of Hire: 08/10/2020	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 7	Met
Date of Hire: 08/29/2018	
Staff # 8	Met
Date of Hire: 11/01/2017	
Staff # 9	Met
Date of Hire: 01/03/2019	
Staff # 10	Not Met
Date of Hire: 11/18/2020	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 11	Met
Date of Hire: 01/14/2021	
Staff # 12	Met
Date of Hire: 09/10/2014	
Staff # 13	Met
Date of Hire: 09/14/2020	
Staff # 14	Met

Date of Hire: 09/02/2020

Staff # 15 Met

Date of Hire: 08/08/2001

Staff # 16 Met

Date of Hire: 02/05/2016

Staff # 17 Met

Date of Hire: 04/06/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 18 Met

Date of Hire: 02/28/2018

Staff # 19 Met

Date of Hire: 09/08/2020

Staff # 20 Met

Date of Hire: 09/21/2020

Staff # 21 Met

Date of Hire: 08/18/2011

Staff # 22 Met

Date of Hire: 08/11/2016

Staff # 23 Met

Date of Hire: 03/08/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24 Met

Date of Hire: 08/10/2015

Staff # 25 Met

Date of Hire: 10/12/2020

Staff # 26 Met

Date of Hire: 11/01/2006

Staff # 27 Met

Date of Hire: 08/01/2016

Staff # 28 Not Met

Date of Hire: 09/09/2020

"Missing/Incomplete Components"



**Records Reviewed: 32****Records with Missing/Incomplete Components: 3**

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 29

Met

Date of Hire: 01/27/2014

Staff # 30

Met

Date of Hire: 08/08/2017

Staff # 31

Met

Date of Hire: 03/27/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 32

Met

Date of Hire: 08/24/2020

**Staff Credentials Reviewed: 10****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete for all staff observed during the virtual visit or listed on the staff list provided by the Director.

**591-1-1-.14 First Aid & CPR**

**Not Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of documentation that staff members #6, #10, and #28, did not have current CPR/First Aid training.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 5/7/2021**

**591-1-1-.33 Staff Training**

**Met**

**Comment**

Documentation observed of required staff training for the 2020 year.

**Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on February 15, 2021.

**Staffing and Supervision**

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.

**Comment**

Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during meal times and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.