



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/7/2018 **VisitType:** Licensing Study **Arrival:** 11:35 AM **Departure:** 2:45 PM

CCLC-38290

Childcare Network #147

92 Bowtie Blvd Chatsworth, GA 30705 Murray County
 (706) 422-8126 cni147@childcarenetwork.com

Regional Consultant

Colleen Covey

Phone: (706) 256-7245

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colleen.covey@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/07/2018	Licensing Study	Good Standing	
08/18/2017	Monitoring Visit	Good Standing	
03/08/2017	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants and One Year Olds	2	12	C	12	C	NA	NA	Floor Play,Feeding,Nap
Main	B- 2L	One Year Olds	2	15	C	17	C	NA	NA	Nap
Main	C- 3L	Infants and One Year Olds and Two Year Olds and Three Year Olds	5	15	C	18	C	NA	NA	Nap
Main	D- 4L	Two Year Olds	2	11	C	21	C	NA	NA	Nap
Main	E- 5L		0	0	C	27	C	NA	NA	
Main	F- 4R	PreK	2	19	C	23	C	NA	NA	Nap
Main	G- 3R	PreK	2	18	C	23	C	NA	NA	Nap
Main	H- 2R	Three Year Olds and Four Year Olds	2	15	C	15	C	NA	NA	Nap
Main	I - 1R	Three Year Olds	1	15	C	16	C	NA	NA	Nap
					Total Capacity @35 sq. ft.: 172		Total Capacity @25 sq. ft.: 0			
Total # Children this Date: 120					Total Capacity @35 sq. ft.: 172		Total Capacity @25 sq. ft.: 0			

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Front Left	9	C
Main	B- Back Left	43	C
Main	C- Back	42	C
Main	D	107	C

Comments

Follow up to the previous Monitoring Visit that was conducted on August 18, 2017 was completed on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Trina Scharf, Program Official

Date

Colleen Covey, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Center appears clean and well maintained.

Correction Deadline: 8/18/2017

Corrected on 2/7/2018

.25(12) - No fans were observed in use on this date.

Correction Deadline: 8/18/2017

Corrected on 2/7/2018

.25(13) - No hazards were observed accessible on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated that children's hands were being washed at all the required times.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Not Evaluated**

Comment

Center does not participate in field trips at this time. The Director stated that no field trips were taken since the previous visit was conducted on August 18, 2017.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Annual vehicle inspections were completed as follows: Bus #1, TAG AUX0193, February 23, 2017, Bus #2, Tag AC 11047, February 23, 2017, and Bus #3, Tag 3699, July 7, 2017.

Transportation training, CPR, First Aid, and current driver licenses were observed current for all drivers or responsible persons.

Sleeping & Resting Equipment

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 25****Records with Missing/Incomplete Components: 6**

Staff # 1 Not Met

Date of Hire: 10/18/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 2 Met

Date of Hire: 01/27/2014

Staff # 3 Met

Date of Hire: 08/08/2017

Staff # 4 Met

Date of Hire: 06/14/2016

Staff # 5 Met

Date of Hire: 09/15/2015

Staff # 6 Met

Date of Hire: 07/13/2015

Staff # 7 Met

Date of Hire: 06/20/2016

Staff # 8 Met

Date of Hire: 08/07/2017

Staff # 9 Not Met

Date of Hire: 08/23/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 10 Not Met

Date of Hire: 09/11/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 11 Not Met

Date of Hire: 10/18/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing

Staff # 12 Not Met
Date of Hire: 09/11/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 13 Met
Date of Hire: 11/01/2006

Staff # 14 Met
Date of Hire: 09/10/2014

Staff # 15 Met
Date of Hire: 06/03/2013

Staff # 16 Met
Date of Hire: 08/01/2016

Staff # 17 Met
Date of Hire: 07/27/2015

Staff # 18 Met
Date of Hire: 06/03/2011

Staff # 19 Met
Date of Hire: 02/15/2016

Staff # 20 Met
Date of Hire: 08/08/2001

Staff # 21 Met
Date of Hire: 08/18/2011

Staff # 22 Met
Date of Hire: 05/22/2017

Staff # 23 Met
Date of Hire: 09/11/2017

Staff # 24 Met

Staff # 25 Not Met
Date of Hire: 11/01/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.33(3)-Health & Safety Certificate

Staff Credentials Reviewed: 25**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal records checks were observed to be complete for all twenty five staff members employed on this date, which includes eight hired since the previous visit on August 18, 2017.

591-1-1-.14 First Aid & CPR**Not Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined by a review of staff files that four staff members did not complete the required training within ninety days of employment.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 3/9/2018**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined by a review of staff files that six staff members did not complete the required training within ninety days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/9/2018**591-1-1-.31 Staff(CR)****Met****Comment**

Consultant observed staff comply with applicable laws and regulations on this date.

Correction Deadline: 3/8/2017**Corrected on 2/7/2018**

.31(2)(b)3.(i) - Staff were observed to meet the education credentials on this date.

Correction Deadline: 3/8/2017**Corrected on 2/7/2018**

.31(2)(b)3.(ii)(I) - (VIII) - Staff were observed to meet the education credentials on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Adequate supervision observed on this date.