



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/5/2019 **VisitType:** Monitoring Visit **Arrival:** 9:15 AM **Departure:** 12:30 PM

CCLC-38278

Childcare Network #254

106 Westside Blvd Pooler, GA 31322 Chatham County
 (706) 256-5475 cni254@childcarenetwork.com

Mailing Address
 Same

Regional Consultant

Kesha McNeal

Phone: (866) 359-1672
 Fax: (866) 359-7490
 kesha.mcneal@dec.al.ga.gov

Joint with: Haley Carwile

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/05/2019	Monitoring Visit	Good Standing	
10/24/2018	Licensing Study	Good Standing	
05/14/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building II	L1(Young Toddlers)		0	0	C	13	C	NA	NA	
Building II	L2(Infant 3)		0	0	C	20	C	NA	NA	
Building II	L3(Three year olds)	Three Year Olds and Four Year Olds	1	14	C	15	C	NA	NA	Free Play,Transitioning,Outside
Building II	L4(Three year olds)		0	0	C	15	C	NA	NA	
Building II	L5(Pre-K)	Five Year Olds and Six Year Olds and Over	1	21	C	24	C	NA	NA	Outside,Free Play,Transitioning
Building II	R1(Infant 1)	Infants	2	6	C	15	C	NA	NA	Diapering,Transitioning,Floor Play
Building II	R2(Infant 2)	Infants and One Year Olds	2	11	C	16	C	NA	NA	Nap,Floor Play,Transitioning,Diapering
Building II	R3(Toddlers1)		0	0	C	13	C	NA	NA	
Building II	R4(Toddlers 2)		0	0	C	16	C	NA	NA	
Building II	R5(Afterschool)	Five Year Olds	11	12	C	25	C	NA	NA	Outside,Transitioning,Free Play

Total Capacity @35 sq. ft.: 172

Total Capacity @25 sq. ft.: 0

Main	A		0	0	C	12	C	NA	NA	
Main	B	One Year Olds	1	7	C	16	C	NA	NA	Free Play, Outside, Transitioning
Main	C	Two Year Olds	1	9	C	10	C	NA	NA	Free Play, Transitioning, Outside
Main	D	Two Year Olds	2	16	C	20	C	NA	NA	Outside, Transitioning, Diapering
Main	E		0	0	C	34	C	NA	NA	
Main	F		0	0	C	22	C	NA	NA	
Main	G		0	0	C	22	C	NA	NA	
Main	H	Three Year Olds	1	11	C	15	C	NA	NA	Transitioning, Free Play, Outside
Main	I	Three Year Olds	1	12	C	15	C	NA	NA	Free Play, Transitioning, Outside

Total Capacity @35 sq. ft.: 166					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 119					Total Capacity @35 sq. ft.: 338					
					Total Capacity @25 sq. ft.: 0					


Building	Playground	Playground Occupancy	Playground Compliance
Building II	Big Playground (Preschool)	147	C
Building II	Little Playground (Toddler)	25	C
Main	A	12	C
Main	B	28	C
Main	C	35	C
Main	D	27	C
Main	E	68	C

Comments

Director provided ten file(s) for employees hired since last visit.

Plan of Improvement: Developed This Date 06/05/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Earnestine Riley, Program Official _____ Date

Kesha McNeal, Consultant _____ Date

Haley Carwile, Consultant _____ Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(6) - Please ensure that outdoor equipment is free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. On this date the back big playground had a silver rider tricycle missing the pedals.

Correction Deadline: 6/15/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Field trip documentation observed to be complete. The center conducted a field trip to Pooler Library on May 30, 2019.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Comment

The vehicle was checked for compliance. Proper restraints were observed and discussed with the director.

Correction Deadline: 10/25/2018

Corrected on 6/5/2019

.36(7)(c)3. Previous citation observed corrected on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on the consultant's observation that eight out of eleven crib mattress were not tight fitting without gaps in 1L. It was further determined based on the consultant's observation that six of eleven crib mattress were not tight fitting without gaps in 2L.

POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least

Correction Deadline: 6/5/2019

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 1

Staff # 1 Date of Hire: 01/30/2019	Met
Staff # 2 Date of Hire: 07/30/2018	Met
Staff # 3 Date of Hire: 05/29/2019	Met
Staff # 4 Date of Hire: 07/23/2018	Met
Staff # 5 Date of Hire: 08/24/2016	Met
Staff # 6 Date of Hire: 01/30/2019	Met
Staff # 7 Date of Hire: 06/03/2019	Met
Staff # 8 Date of Hire: 03/29/1993	Met
Staff # 9 Date of Hire: 10/15/2018	Met
Staff # 10 Date of Hire: 07/14/2015	Met
Staff # 11 Date of Hire: 03/12/2019	Met
Staff # 12 Date of Hire: 04/11/2019	Met
Staff # 13 Date of Hire: 04/29/2019	Met
Staff # 14 Date of Hire: 03/18/2019	Not Met

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Records Reviewed: 21**Records with Missing/Incomplete Components: 1**

Staff # 15 Date of Hire: 07/26/2017	Met
Staff # 16 Date of Hire: 03/05/2019	Met
Staff # 17 Date of Hire: 07/10/2018	Met
Staff # 18 Date of Hire: 07/30/2018	Met
Staff # 19 Date of Hire: 05/07/2018	Met
Staff # 20 Date of Hire: 07/27/2013	Met
Staff # 21 Date of Hire: 04/10/2019	Met

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided ten file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Technical Assistance****Technical Assistance**

591-1-1-.14(2) - Please ensure that Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR within 90 days of their hire date if employed after September 30, 2016.

Correction Deadline: 7/5/2019

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(5) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on the consultant's review that the cook did not have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 7/5/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.