



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/14/2018 **VisitType:** Monitoring Visit **Arrival:** 9:20 AM **Departure:** 11:10 AM

CCLC-38278

Childcare Network #254

106 Westside Blvd Pooler, GA 31322 Chatham County
 (706) 256-5475 cni254@childcarenetwork.com

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

Mailing Address

Same

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------|---------------|--|
| 05/14/2018 | Monitoring Visit | Good Standing | |
| 10/20/2017 | Licensing Study | Good Standing | |
| 04/11/2017 | Complaint Closure | Good Standing | |

Ratios/License Capacity


| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|------|------------------------------------|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|--------------------------|
| Main | A | Infants | 1 | 6 | C | 12 | C | NA | NA | Nap, Floor Play, Feeding |
| Main | B | One Year Olds | 2 | 16 | C | 16 | C | NA | NA | Outside |
| Main | C | | 0 | 0 | C | 10 | C | NA | NA | |
| Main | D | Two Year Olds and Three Year Olds | 2 | 20 | C | 20 | C | NA | NA | Centers, Diapering |
| Main | E | | 0 | 0 | C | 34 | C | NA | NA | Centers |
| Main | F | PreK | 2 | 17 | C | 22 | C | NA | NA | Centers |
| Main | G | PreK | 2 | 20 | C | 22 | C | NA | NA | Centers |
| Main | H | Three Year Olds and Four Year Olds | 1 | 14 | C | 15 | C | NA | NA | Outside |
| Main | I | Three Year Olds | 1 | 14 | C | 15 | C | NA | NA | Outside |
| Total Capacity @35 sq. ft.: 166 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 107 | | | Total Capacity @35 sq. ft.: 166 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | A | 12 | C |
| Main | B | 28 | C |
| Main | C | 35 | C |
| Main | D | 27 | C |
| Main | E | 68 | C |

Comments

Plan of Improvement: Developed This Date 05/14/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

| | |
|---|---|
|  | Reminder: All employees of child care programs must be fingerprinted before January 1, 2017 . For instructions and to submit records check applications online, please visit www.decalkoala.com . You are encouraged not to wait and to complete the process as soon as possible. |
|---|---|

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

| | |
|---|---|
|  |  |
| Important New Deadlines: | |
| Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package. | |
| Get started today! Sign up by completing a short online application: https://qualityrated.dec.al.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov | |

Earnestine Riley, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Consultant discussed that the cabinet in Room B under the diaper changing station needs to remain locked due to the lotion and baby wipes being accessible.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant observation that on the first playground (infant playground) on the right side of the building two active ant beds were present one on the back fence, and one on the front fence line facing the parking lot. No children were present on the playground at the time of the visit.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/14/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Per the center director no medication has been dispensed since the last regulatory visit.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date. Please monitor the first aid kits to ensure they have all needed items.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that one staff member participates in transportation by being the second check person when needed. That staff member does not have the required transportation training.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 5/24/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 08/24/2016

Records Reviewed: 14

Records with Missing/Incomplete Components: 1

| | |
|--|---------|
| Staff # 2 | Met |
| Staff # 3 Date of Hire: 09/01/2016 | Met |
| Staff # 4 | Met |
| Staff # 5 Date of Hire: 07/26/2017 | Met |
| Staff # 6 Date of Hire: 03/29/1993 | Met |
| Staff # 7 Date of Hire: 07/14/2015 | Met |
| Staff # 8 Date of Hire: 07/26/2017 | Met |
| Staff # 9 Date of Hire: 04/02/2018 | Met |
| Staff # 10 Date of Hire: 07/11/2016 | Met |
| Staff # 11 Date of Hire: 05/07/2018 | Met |
| Staff # 12 Date of Hire: 10/31/2016 | Met |
| Staff # 13 Date of Hire: 07/27/2013 | Not Met |
| <u>"Missing/Incomplete Components"</u> .36(3)(a-b)-2 hrs. Transportation Training missing | |
| Staff # 14 Date of Hire: 07/27/2016 | Met |

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Director provided two file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.