



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/9/2020 **VisitType:** Licensing Study **Arrival:** 1:00 PM **Departure:** 2:00 PM

CCLC-38278

Childcare Network #254

106 Westside Blvd Pooler, GA 31322 Chatham County
 (706) 256-5475 cni254@childcarenetwork.com

Regional Consultant

Chrissy Miller

Phone: (770) 408-5457

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chrissy.miller@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/09/2020	Licensing Study	Good Standing	
01/17/2020	Complaint Closure	Good Standing	
01/17/2020	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Building II	L1(Young Toddlers)	One Year Olds	1	8	C	13	C	NA	NA	Nap	
Building II	L2(Infant 3)		0	0	C	20	C	NA	NA		
Building II	L3(Three year olds)		0	0	C	15	C	NA	NA		
Building II	L4(Three year olds)		0	0	C	15	C	NA	NA		
Building II	L5(Pre-K)	PreK	18	18	C	24	C	NA	NA	Outside	
Building II	R1(Infant 1)	Infants	2	10	C	15	C	NA	NA	Nap,Floor Play	
Building II	R2(Infant 2)		0	0	C	16	C	NA	NA		
Building II	R3(Toddlers1)		0	0	C	13	C	NA	NA		
Building II	R4(Toddlers 2)		0	0	C	16	C	NA	NA		
Building II	R5(Afterschool)	Four Year Olds	2	13	C	25	C	NA	NA	Outside	
Total Capacity @35 sq. ft.:			172	Total Capacity @25 sq. ft.:			0				
Main	A	Two Year Olds	1	10	C	12	C	NA	NA	Nap	
Main	B	Two Year Olds	1	10	C	16	C	NA	NA	Nap	
Main	C		0	0	C	10	C	NA	NA		
Main	D		0	0	C	20	C	NA	NA		

Main	E		0	0	C	34	C	NA	NA
Main	F		0	0	C	22	C	NA	NA
Main	G		0	0	C	22	C	NA	NA
Main	H		0	0	C	15	C	NA	NA
Main	I		0	0	C	15	C	NA	NA
			Total Capacity @35 sq. ft.: 166			Total Capacity @25 sq. ft.: 0			
Total # Children this Date: 69			Total Capacity @35 sq. ft.: 338			Total Capacity @25 sq. ft.: 0			

Building	Playground	Playground Occupancy	Playground Compliance
Building II	Big Playground (Preschool)	147	C
Building II	Little Playground (Toddler)	25	C
Main	A	12	C
Main	B	28	C
Main	C	35	C
Main	D	27	C
Main	E	68	C

Comments

An Administrative Review was conducted on December 9, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on December 9, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 12/09/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Ernestine Riley, Program Official

Date

Chrissy Miller, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center during the virtual inspection.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

Comment

The consultant observed the attendance records for November 2, 2020 to November 6, 2020. There were no children present during the week of November 9, 2020 to November 13, 2020.

Technical Assistance

591-1-1-.08(1) - Please ensure that the addresses of the person(s) to whom the child may be released are complete to include the street name, city, state, and zip code.

Correction Deadline: 12/9/2020

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date during the virtual inspection.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

A virtual visit was completed due to COVID-19. The resilient surfacing on the playground appeared to be well maintained. The consultant discussed daily monitoring of the playground and playground equipment to ensure that hazards are not present while children are present for care.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines. The consultant observed the food menu for the week of November 9, 2020 to November 13, 2020.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

The staff stated proper knowledge of diapering procedures during the virtual inspection.

591-1-1-.17 Hygiene(CR) **Met**

Comment

The staff stated proper knowledge of hand washing procedures during the virtual inspection. The consultant also observed hand washing supplies in the bathroom.

591-1-1-.20 Medications(CR) **N/A**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.29 Required Reporting **Met**

Comment

Thank you for reporting as required.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**Not Evaluated****Comment**

The center does not provide routine transportation due to the COVID-19 pandemic.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed during the virtual inspection.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 11**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/06/2020	
Staff # 2	Met
Date of Hire: 10/12/2020	
Staff # 3	Met
Date of Hire: 07/29/2019	
Staff # 4	Met
Date of Hire: 08/31/2020	
Staff # 5	Met
Date of Hire: 05/07/2018	
Staff # 6	Met
Date of Hire: 05/18/2015	
Staff # 7	Met
Date of Hire: 02/24/2020	
Staff # 8	Met
Date of Hire: 07/26/2017	
Staff # 9	Met

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Date of Hire: 10/13/2020

Staff # 10

Met

Date of Hire: 07/27/2013

Staff # 11

Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete. There has been four new hires since the last regulatory visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required annual staff training for January 2019 to December 2019.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios during the virtual inspection.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.