



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/20/2017 **VisitType:** Licensing Study

Arrival: 8:35 AM

Departure: 11:00 AM

CCLC-38278

Childcare Network #254

106 Westside Blvd Pooler, GA 31322 Chatham County
 (706) 256-5475 cni254@childcarenetwork.com

Regional Consultant

Kati Cosby

Phone: (912) 544-8606

Fax: (912) 544-9425

kati.cosby@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/20/2017	Licensing Study	Good Standing	
04/11/2017	Complaint Closure	Good Standing	
04/11/2017	Complaint Investigation Follow Up	Good Standing	


Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds	1	6	C	12	C	NA	NA	Nap, Free Play, Feeding
Main	B	One Year Olds	1	8	C	16	C	NA	NA	Free Play
Main	C	Two Year Olds	1	10	C	10	C	NA	NA	Free Play
Main	D	Two Year Olds	1	10	C	20	C	NA	NA	Free Play
Main	E		0	0	C	34	C	NA	NA	
Main	F	PreK	1	18	C	22	C	NA	NA	Circle Time
Main	G	PreK	1	20	C	22	C	NA	NA	Circle Time
Main	H	Three Year Olds and Four Year Olds	1	15	C	15	C	NA	NA	Circle Time
Main	I	Three Year Olds	1	12	C	15	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 166						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 99			Total Capacity @35 sq. ft.: 166			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	12	C
Main	B	28	C
Main	C	35	C
Main	D	27	C
Main	E	68	C

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

 **Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!
www.qualityrated.decgal.ga.gov
 Any Licensed Program Eligible to Participate
Free Approved Training
Free Technical Assistance
 Eligible for \$1,000 Materials Mini Grant
 1, 2, 3 Star Rated Programs Receive Bonus Packages
 Great Marketing Tool
 Raises the Bar in Child Care
 For More Information:
 Email: QualityRated@decgal.ga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decgal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decgal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Earnestine Riley, Program Official

Date

Kati Cosby, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 10/20/2017 **VisitType:** Licensing Study

Arrival: 8:35 AM

Departure: 11:00 AM

CCLC-38278

Childcare Network #254

106 Westside Blvd Pooler, GA 31322 Chatham County
(706) 256-5475 cni254@childcarenetwork.com

Mailing Address
Same

Regional Consultant

Kati Cosby

Phone: (912) 544-8606

Fax: (912) 544-9425

kati.cosby@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 1

Child # 1	Met
Child # 2	Met
Child # 3	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Allergies and Disabilities	
Child # 4	Met
Child # 5	Met
Child # 6	Met
Child # 7	Met

Records Reviewed: 10

Records with Missing/Incomplete Components: 1

Child # 8	Met
Child # 9	Met
Child # 10	Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(1) - Consultant discussed with the Director to ensure all enrollment forms are complete at the time of enrollment and that enrollment forms are updated regularly.

Correction Deadline: 10/20/2017

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Met

Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)

Technical Assistance

Technical Assistance

591-1-1-.20(3) - Consultant discussed, with the Director, medication forms and proper documentation of medication when dispensing.

Correction Deadline: 10/20/2017

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)**Met****Comment**

Observed-Complete Documentation

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed-SIDS/Infant Sleeping Position

Staff Records

Records Reviewed: 16**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 04/17/2017	
Staff # 2	Met
Date of Hire: 08/24/2016	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 09/01/2016	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 10/05/2015	
Staff # 7	Met
Date of Hire: 07/26/2017	
Staff # 8	Met
Date of Hire: 03/29/1993	
Staff # 9	Met
Date of Hire: 07/07/2017	
Staff # 10	Met
Date of Hire: 07/14/2015	
Staff # 11	Met
Date of Hire: 07/26/2017	
Staff # 12	Met
Date of Hire: 11/19/2015	

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 13	Met
Date of Hire: 07/11/2016	
Staff # 14	Met
Date of Hire: 10/31/2016	
Staff # 15	Met
Date of Hire: 07/27/2013	
Staff # 16	Met
Date of Hire: 07/27/2016	

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Consultant observed all criminal records checks to be complete. Four new hire files were also reviewed on this date.

591-1-1-.31 Staff(CR) **Met**

Comment

Lead staff education requirements

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Met**

Comment

Observed-Adequate Supervision