



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/29/2019 **VisitType:** POI Follow Up

Arrival: 10:30 AM

Departure: 12:05 PM

CCLC-38251

Future Leaders Christian Academy Decatur

3514 Kensington Road Decatur, GA 30032 DeKalb County
 (404) 272-7609 decatur@futureleadersfca.com

Regional Consultant

Laurel Benta

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carrie.spangler@decal.ga.gov

Mailing Address

2738 Tupelo St
 Atlanta, GA 30317

Quality Rated: ★ ★

Compliance Zone Designation		
03/29/2019	POI Follow Up	Good Standing
02/07/2019	Licensing Study	Support
09/04/2018	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L	One Year Olds and Two Year Olds	1	7	C	12	C	NA	NA	Transitioning
Main	B/2L		0	0	C	13	C	NA	NA	
Main	C/3L		0	0	C	18	C	NA	NA	
Main	D/3R		0	0	C	9	C	NA	NA	
Main	E/2R	Infants	1	2	C	9	C	NA	NA	Free Play
Main	F/1R	Three Year Olds and Four Year Olds	1	12	C	18	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 79						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 21			Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG (Up & Lower)	78	C

Comments

Plan of Improvement: Developed This Date 03/29/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Stephanie Alkhalayleh, Program Official

Date

Laurel Benta, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities **Met**

Correction Deadline: 2/7/2019

Corrected on 3/29/2019

.03(1) - The previous citation was corrected on this date. The consultant observed current lesson plans posted in the infant, one, two and preschool classrooms.

591-1-1-.12 Equipment & Toys(CR) **Met**

Correction Deadline: 2/7/2019

Corrected on 3/29/2019

.12(1) - The previous citation was corrected on this date. The consultant observed two infants strapped in a high chair and a bouncer.

Facility

591-1-1-.06 Bathrooms **Met**

Correction Deadline: 2/7/2019

Corrected on 3/29/2019

.06(6) - The previous citation was corrected on this date. The consultant observed liquid soap in bathrooms being used by children.

591-1-1-.25 Physical Plant-Structural/Mechanical **Met**

Correction Deadline: 2/11/2019

Corrected on 3/29/2019

.25(14) - The previous citation was corrected on this date. The consultant observed all bathrooms to be appropriately illuminated.

591-1-1-.26 Playgrounds(CR)**Met****Correction Deadline: 4/5/2019****Corrected on 3/29/2019****.26(6) - The previous citation was corrected on this date.****Food Service**

591-1-1-.15 Food Service & Nutrition**Met****Correction Deadline: 2/7/2019****Corrected on 3/29/2019****.15(5) - The previous citation was corrected on this date. The consultant observed a menu posted at the front of the center with the dates March 25- 29, 2019.****Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 2/7/2019****Corrected on 3/29/2019****.30(1)(a)3 - The previous citation was corrected. The consultant observed an infant in a crib with a tight fitting sheet.****Staff Records**

Records Reviewed: 8**Records with Missing/Incomplete Components: 2**

Staff # 1

Met

Date of Hire: 03/11/2019

Staff # 2

Met

Date of Hire: 02/19/2019

Staff # 3

Met

Date of Hire: 03/11/2019

Staff # 4

Met

Date of Hire: 01/31/2018

Staff # 5

Not Met

Date of Hire: 10/29/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 6

Met

Date of Hire: 03/13/2019

Staff # 7

Not Met

Date of Hire: 07/12/2018

Records Reviewed: 8

Records with Missing/Incomplete Components: 2

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 8

Met

Date of Hire: 10/24/2017

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that two employees hired on July 12, 2018 and October 29, 2018, did not complete health and safety orientation within 90 days of hire.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 4/5/2019

Recited on 3/29/2019

Defer

591-1-1-.33(6)- The consultant will check 2019 training hours at the next regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/9/2019

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 2/7/2019

Corrected on 3/29/2019

.32(7) - The previous citation was corrected on this date.