



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/24/2020    **VisitType:** Complaint Investigation & Licensing Study    **Arrival:** 9:45 AM    **Departure:** 2:00 PM

**CCLC-38222**

**Angel Learning Center**

178 Basswood Drive Savannah, GA 31407 Chatham County  
 (912) 228-8228 angellearningsarah@gmail.com

**Mailing Address**  
 Same

**Regional Consultant**

Kimberly Stoy  
 Phone: (678) 747-6836  
 Fax: (706) 314-7859  
 kimberly.stoy@decal.ga.gov

Joint with: Stacey Foston

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
02/24/2020	Complaint Investigation & Licensing Study	Good Standing
02/24/2020	Complaint Closure	Good Standing
10/28/2019	Complaint Closure	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	2	9	C	14	C	NA	NA	Floor Play,Nap
Main	Art Room		0	0	C	13	C	NA	NA	
Main	B	Infants	2	10	C	14	C	NA	NA	Floor Play,Nap
Main	C	One Year Olds	2	9	C	12	C	NA	NA	Free Play
Main	Culinary Room		0	0	C	24	C	NA	NA	
Main	D	One Year Olds	3	10	C	12	C	NA	NA	Free Play
Main	E		0	0	C	20	C	NA	NA	
Main	F	Two Year Olds	2	14	C	20	C	NA	NA	Free Play
Main	G	Two Year Olds	2	12	C	20	C	NA	NA	Free Play
Main	Gross Motor	One Year Olds and Two Year Olds	2	13	C	13	C	NA	NA	Free Play
Main	Gym	Three Year Olds	2	17	C	50	C	NA	NA	Free Play
Main	H		0	0	C	20	C	NA	NA	
Main	I	Three Year Olds	2	10	C	19	C	NA	NA	Free Play
Main	J	Three Year Olds and Four Year Olds	2	15	C	19	C	NA	NA	Free Play
Main	K-After School Room (Purple)	Four Year Olds	3	27	C	38	C	NA	NA	Transitioning
Main	STEM		0	0	C	24	C	NA	NA	

Total Capacity @35 sq. ft.: 332

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 146

Total Capacity @35 sq. ft.: 332

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	A	10	C
Main	B	16	C
Main	C	26	C
Main	D	73	C

**Comments**

This is the second visit of the fiscal year.

Plan of Improvement: Developed This Date 02/24/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 2/24/2020 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 9:45 AM **Departure:** 2:00 PM

**CCLC-38222**

#### Angel Learning Center

178 Basswood Drive Savannah, GA 31407 Chatham County  
(912) 228-8228 angellearningsarah@gmail.com

**Mailing Address**  
Same

#### Regional Consultant

Kimberly Stoy

Phone: (678) 747-6836

Fax: (706) 314-7859

kimberly.stoy@dec.al.ga.gov

Joint with: Stacey Foston

The following information is associated with a Licensing Study Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 10**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met
Child # 7	Met
Child # 8	Met

Child # 9 Met

Child # 10 Met

---

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Records were observed to be complete and well organized.

**Facility**

---

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met on this date.

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

---

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

**Food Service**

---

**591-1-1-.18 Kitchen Operations**

**Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

---

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

---

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Please ensure lids remain on trash containing organic waste.

---

**591-1-1-.20 Medications(CR)**

**N/A**

**Comment**

The Provider currently does not dispense/administer medication.

**Safety**

---

**591-1-1-.05 Animals**

**Met**

**Comment**

Animals maintained clean and appropriately caged.

---

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)**

**Met**

**Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)**

**Met**

**Correction Deadline: 10/29/2019**

**Corrected on 2/24/2020**

**.36(7)(c)3. - Consultant observed proper documentation on this date.**

**Correction Deadline: 10/29/2019**

**Corrected on 2/24/2020**

**.36(7)(d)1. - Consultant observed proper documentation on this date.**

**Correction Deadline: 10/28/2019**

**Corrected on 2/24/2020**

**.36(7)(d)2. - Consultant observed proper documentation on this date.**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Staff Records**

**Records Reviewed: 12**

**Records with Missing/Incomplete Components: 3**

Staff # 1	Met
Date of Hire: 11/06/2018	
Staff # 2	Met
Date of Hire: 12/13/2019	
Staff # 3	Not Met
Date of Hire: 10/08/2019	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 4	Met
Date of Hire: 01/28/2020	
Staff # 5	Not Met
Date of Hire: 12/10/2018	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 6	Met

**Records Reviewed: 12****Records with Missing/Incomplete Components: 3**

Date of Hire: 05/08/2019

Staff # 7

Met

Date of Hire: 06/20/2019

Staff # 8

Met

Date of Hire: 07/01/2019

Staff # 9

Met

Staff # 10

Met

Date of Hire: 07/03/2018

Staff # 11

Not Met

Date of Hire: 01/03/2019

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 12

Met

Date of Hire: 09/06/2016

**Staff Credentials Reviewed: 0****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided 17 file(s) for employees hired since last visit. Consultant observed background checks to be complete on this date.

**591-1-1-.14 First Aid & CPR****Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff members #6 and #11 did not complete first aid and CPR training within the first 90 days of employment.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 3/25/2020****591-1-1-.33 Staff Training****Not Met**

**Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff members #17, #18, #33 and # 34 did not complete the ten hours of annual training for 2019.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 3/25/2020**

---

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.