



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/16/2021 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 10:00 AM **Departure:** 11:45 AM

CCLC-38222

Angel Learning Center

178 Basswood Drive Savannah, GA 31407 Chatham County
 (912) 228-8228 angellearningsarah@gmail.com

Regional Consultant

Kimberly Stoy

Phone: (678) 747-6836

Fax: (706) 314-7859

kimberly.stoy@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/16/2021	Complaint Investigation & Licensing Study	Good Standing	
11/19/2020	Complaint Investigation by Phone	Good Standing	
09/23/2020	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	1	6	C	14	C	NA	NA	Floor Play
Main	Art Room		0	0	C	13	C	NA	NA	
Main	B	Infants	1	6	C	14	C	NA	NA	Floor Play, Feeding
Main	C	One Year Olds	1	7	C	12	C	NA	NA	Diapering, Free Play
Main	Culinary Room		0	0	C	24	C	NA	NA	
Main	D		0	0	C	12	C	NA	NA	
Main	E	One Year Olds and Two Year Olds	1	7	C	20	C	NA	NA	Free Play
Main	F	Two Year Olds	1	10	C	20	C	NA	NA	Free Play
Main	G	Two Year Olds	2	14	C	20	C	NA	NA	Free Play
Main	Gross Motor	One Year Olds	1	4	C	13	C	NA	NA	Outside
Main	Gym		0	0	C	50	C	NA	NA	
Main	H	Three Year Olds	1	15	C	20	C	NA	NA	Transitioning
Main	I		0	0	C	19	C	NA	NA	
Main	J	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	13	C	19	C	NA	NA	Homework
Main	K-After School Room (Purple)	Four Year Olds and Five Year Olds	2	27	C	38	C	NA	NA	Outside
Main	STEM	Six Year Olds and Over	1	20	C	24	C	NA	NA	Homework

Total Capacity @35 sq. ft.: 332

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	10	C
Main	B	16	C
Main	C	26	C
Main	D	73	C


Comments

An administrative review was completed virtually due to COVID-19. An in-person visit was conducted on this date as part of a complaint investigation.

Facility was following current protocols established by the Executive Order on August 15, 2020.

Plan of Improvement: Developed This Date 02/16/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Deborah Combs, Program Official

Date

Kimberly Stoy, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be met on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **N/A**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center has not provided transportation since the last visit.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Technical Assistance**

Technical Assistance

591-1-1-.30(4) - Reminded staff to keep cots covered while not in use.

Correction Deadline: 2/16/2021

Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 01/17/2021

Staff # 2 Date of Hire: 10/16/2020	Met
Staff # 3 Date of Hire: 01/17/2021	Met
Staff # 4 Date of Hire: 09/28/2020	Met
Staff # 5	Met
Staff # 6 Date of Hire: 09/30/2019	Met
Staff # 7 Date of Hire: 12/13/2019	Met
Staff # 8 Date of Hire: 10/08/2019	Met
Staff # 9 Date of Hire: 09/08/2020	Met
Staff # 10 Date of Hire: 12/14/2020	Met
Staff # 11 Date of Hire: 01/28/2020	Met
Staff # 12 Date of Hire: 02/08/2021	Met
Staff # 13 Date of Hire: 10/30/2020	Met
Staff # 14 Date of Hire: 12/10/2018	Met
Staff # 15 Date of Hire: 10/09/2020	Met
Staff # 16 Date of Hire: 09/21/2020	Met
Staff # 17	Met

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Date of Hire: 05/08/2019

Staff # 18 Met

Date of Hire: 06/20/2019

Staff # 19 Met

Date of Hire: 07/01/2019

Staff # 20 Met

Staff # 21 Met

Date of Hire: 10/14/2020

Staff # 22 Met

Date of Hire: 07/03/2018

Staff # 23 Met

Date of Hire: 01/03/2019

Staff # 24 Met

Staff # 25 Met

Staff Credentials Reviewed: 0

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided four] file(s) for employees hired since last visit. Criminal records checks were complete on this date.

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff member #9 did not complete the required health and safety training within the first 90 days of employment,

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/18/2021

Correction Deadline: 3/25/2020

Corrected on 2/16/2021

.33(5) - Consultant observed completed annual training for all staff that it was required.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations. Consultant observed staff to be following the COVID-19 guidelines set in the Executive Order.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.