



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/13/2019    **VisitType:** POI Follow Up    **Arrival:** 12:20 PM    **Departure:** 1:25 PM

**CCLC-38204**

**Trinity Learning Center**

1255 Martin Luther King Jr. Drive Eastman, GA 31023 Dodge County  
(478) 374-7671 trinitylearningcenter1@gmail.com

**Regional Consultant**

Laura Johnson

Phone: (470) 891-3520  
Fax: (678) 913-0577  
laura.johnson@decal.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
06/13/2019	POI Follow Up	Good Standing
05/07/2019	Licensing Study	Support
10/19/2018	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
1	A	Infants	2	8	C	27	C	NA	NA	Diapering, Nap, Feeding
1	B	One Year Olds and Two Year Olds	3	22	C	17	NC	NA	NA	Nap
			Total Capacity @35 sq. ft.: 44			Total Capacity @25 sq. ft.: 0				
2	C	Six Year Olds and Over	2	25	C	44	C	NA	NA	Free Play
2	D	Three Year Olds and Four Year Olds	1	21	C	34	C	NA	NA	Nap
			Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Insufficient Toilets/Sinks		
Total # Children this Date: 76			Total Capacity @35 sq. ft.: 94			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
1	A	30	C
1	B	25	C
1	C	38	C
1	D	31	C

**Comments**

The purpose of today's visit is to complete a POI Follow Up visit.

The director provided one file for an employee hired since the last visit. All criminal records checks were observed complete.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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MARTHA WIGGINS, Program Official

Date

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Laura Johnson, Consultant

Date



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### Findings Report

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The following information is associated with a POI Follow Up:

#### Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 5/10/2019

Corrected on 6/13/2019

.12(2) - This citation was corrected on this date. The green shelf in classroom A was removed from the classroom.

#### Facility

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 5/7/2019

Corrected on 6/13/2019

.26(8) - This citation was corrected on this date. The red climber was removed from the playground.

#### Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 5/31/2019

Corrected on 6/13/2019

.21(3) - This citation was corrected on this date. The director provided evidence of completing all emergency drills for the month of May 2019.

#### Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 5/8/2019

Corrected on 6/13/2019

.36(7)(d) - This citation was corrected on this date. The director provided transportation documents showing that a first and second check of the vehicle has been conducted every day since the last visit.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 5/7/2019

Corrected on 6/13/2019

.30(1)(a)2 - This citation was corrected on this date. All torn mattresses were replaced and no mattresses were observed to have rips or tears.

Correction Deadline: 5/7/2019

Corrected on 6/13/2019

.30(1)(a)3 - This citation was corrected on this date. All cribs were observed to have tight-fitting sheets as required.

## Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 06/07/2019	
Staff # 2	Met
Date of Hire: 03/28/2019	
Staff # 3	Met
Date of Hire: 07/31/2017	
Staff # 4	Met
Date of Hire: 11/09/2015	
Staff # 5	Met
Date of Hire: 10/06/2015	
Staff # 6	Met
Date of Hire: 01/07/2019	
Staff # 7	Met
Date of Hire: 03/25/2019	
Staff # 8	Met
Date of Hire: 04/12/2018	
Staff # 9	Met
Date of Hire: 04/30/2019	
Staff # 10	Met

**Records Reviewed: 15**

**Records with Missing/Incomplete Components: 0**

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Date of Hire: 02/26/2019

Staff # 11

Met

Date of Hire: 08/28/2017

Staff # 12

Met

Date of Hire: 08/02/2017

Staff # 13

Met

Date of Hire: 09/05/2008

Staff # 14

Met

Date of Hire: 09/09/2014

Staff # 15

Met

Date of Hire: 04/01/2019

**Staff Credentials Reviewed: 15**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided one file for an employee hired since last visit.

**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 6/30/2019**

**Corrected on 6/13/2019**

**.33(4) - This citation was corrected on this date. The director provided documentation showing that the employee hired on April 12, 2018, completed two clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children as required.**