



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/28/2019    **VisitType:** Monitoring Visit    **Arrival:** 9:15 AM    **Departure:** 1:30 PM

**CCLC-38116**

**Wesley Lakes Academy**

1015 McDonough Pkwy McDonough, GA 30253 Henry County  
(770) 914-0998 lkeener285@bellsouth.net

**Mailing Address**  
Same

**Regional Consultant**

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

Joint with: LaToya Summers

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
02/28/2019	Monitoring Visit	Good Standing
11/15/2018	Licensing Study	Good Standing
07/18/2018	Complaint Closure	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A: 1st Right	Infants and One Year Olds	2	9	C	13	C	NA	NA	Floor Play
Main	Rm B: 2nd Right	Three Year Olds	1	15	C	21	C	NA	NA	Free Play
Main	Rm C: 1st Left		0	0	C	14	C	NA	NA	Not In Use
Main	Rm D: 2nd Left	One Year Olds	2	16	C	18	C	NA	NA	Free Play
Main	Rm E: 3rd Left	Two Year Olds and Three Year Olds	2	19	C	22	C	NA	NA	Centers
Main	Rm F1: 3rd Right		0	0	C	27	C	NA	NA	Not In Use
Main	Rm F2: 3rd Right		0	0	C	26	C	NA	NA	Not In Use
Main	Rm G: 4th Left	Four Year Olds and Five Year Olds	2	18	C	23	C	NA	NA	Centers
Main	Rm H: 5th Left	Four Year Olds	1	15	C	18	C	NA	NA	Snack
Total Capacity @35 sq. ft.: 173						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 92			Total Capacity @35 sq. ft.: 173			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG C- School Age	200	C
Main	PG-A- Infants/Toddlers	27	C
Main	PG-B- 4yrs	125	C
Main	PG-D- 3yrs	44	C

**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Lori Keener, Program Official

Date

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April Brown, Consultant

Date

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LaToyia Summers, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Pool not in use at this time, gates observed locked on this date.

### Facility

**591-1-1-.06 Bathrooms** **Met**

**Comment**

Please monitor bathrooms for necessary supplies.

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

License capacity observed to be met by center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Center appears clean and well maintained on this date.

**591-1-1-.26 Playgrounds(CR)** **Technical Assistance**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute. Please ensure the white CVC pipes surrounding the play structure on Playground D are properly secured.

**Technical Assistance**

Please monitor the "S" hooks on Playground A for rust on the blue bucket seat swing set and on Playground C on the red and blue swing set. Additionally, please monitor the stationary playground structures for minor chipped paint on Playground C and Playground D.

Correction Deadline: 2/28/2019

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Staff stated proper knowledge of diapering procedures on this date.

### 591-1-1-.17 Hygiene(CR)

Met

**Comment**

Proper hand washing of children and staff was discussed with the director on this date. Consultant observed staff to remind children to wash hands on this date.

### 591-1-1-.20 Medications(CR)

Met

**Comment**

Documentation for medication dispensing observed complete on this date for one child in care.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 7/18/2018

Corrected on 2/28/2019

Correction of citation in that staff were observed to use redirection in the classroom on this date. The director reported staff are trained to use redirection as a form of discipline.

### 591-1-1-.36 Transportation(CR)

Met

**Comment**

A current completed inspection was observed to be complete for all four vehicles used for routine transportation this date. The annual inspection for vehicle with tag number ending in F6357 was observed to be completed on June 18, 2018. The annual inspection for vehicles with tag numbers ending in F6356 and F6359 was observed to be completed on June 13, 2018. Additionally, vehicle with tag number ending in F352 was observed to be completed on June 20, 2018.

**Comment**

All four vehicles used in routine transportation had an approved fire extinguisher and first aid kit as required on this date.

**Comment**

Complete documentation of routine transportation was observed on this date.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Discussed SIDS and infant sleeping position on this date.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

## Staff Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 09/10/2018

Staff # 2 Met

Date of Hire: 01/07/2014

Staff # 3 Met

Date of Hire: 01/07/2024 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4 Met

Date of Hire: 02/12/2001

Staff # 5 Met

Date of Hire: 10/24/2018

Staff # 6 Met

Date of Hire: 08/20/2018

Staff # 7 Met

Date of Hire: 01/14/2016

Staff # 8 Met

Date of Hire: 04/17/2018

Staff # 9 Met

Date of Hire: 02/12/2001

Staff # 10 Met

Date of Hire: 06/27/1994

Staff # 11 Met

Date of Hire: 01/27/2009

Staff # 12 Met

Date of Hire: 02/25/2019

Staff # 13 Met

Date of Hire: 08/10/2016

Staff # 14 Met

Date of Hire: 07/30/2018

Staff # 15 Met

Date of Hire: 06/29/1994

Staff # 16 Met

**Records Reviewed: 18**

**Records with Missing/Incomplete Components: 0**

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Date of Hire: 05/15/2000

Staff # 17

Met

Date of Hire: 07/27/1994

Staff # 18

Met

Date of Hire: 04/03/1996

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**Staff Credentials Reviewed: 18**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided two files for employees hired since last visit conducted on November 15, 2018.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.