



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/11/2018    **VisitType:** Licensing Study    **Arrival:** 12:10 PM    **Departure:** 4:25 PM

**CCLC-38034**

**The Learning Express, Childcare & Learning Center**

6054 Central Church Rd Douglasville, GA 30135 Douglas County  
 (678) 214-5499 thelearningexpress1@gmail.com

**Regional Consultant**

Maranda Powell

Phone: (770) 357-9953  
 Fax: (678) 302-2432  
 laura.davis@decal.ga.gov

**Mailing Address**

P.O. Box 6036  
 Douglasville, GA 30154

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/11/2018	Licensing Study	Good Standing	
09/20/2017	Complaint Closure	Good Standing	
09/20/2017	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Prek/School Age	PreK	2	20	C	33	C	NA	NA	Nap
Main	B - 3yrs	Two Year Olds	1	5	C	11	C	NA	NA	Nap
Main	C- 2yrs	Three Year Olds and Four Year Olds	2	17	C	24	C	NA	NA	Nap
Main	D- Infants	Infants	1	5	C	12	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			80			Total Capacity @25 sq. ft.: 0				
Total # Children this Date:			47			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- Toddlers	31	C
Main	Playground B- Infants	17	C
Main	Playground C- 4 & Up	153	C

**Comments**

Plan of Improvement: Developed This Date 05/11/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

Sonseeharay Roberson, Program Official

Date

Maranda Powell, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities.

### Evening Care

#### 591-1-1-.32 Staffing/Supervision(CR)

Met

#### Comment

The center has adequate staff for evening hours.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

No hazards observed accessible to children on this date.

#### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Playground observed to be clean and in good repair.

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of documentation no evidence of tornado drills were conducted every six months.

**POI (Plan of Improvement)**

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

**Correction Deadline: 5/16/2018**

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Field trip documentation observed to be complete.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Technical Assistance**

Consultant discussed crib sheet requirements with director.

**Correction Deadline: 5/11/2018**

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**Staff Records**

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Staff # 1 Date of Hire: 02/20/2018	Met
Staff # 2 Date of Hire: 04/11/2017	Met
Staff # 3 Date of Hire: 02/16/2018	Met
Staff # 4 Date of Hire: 08/01/2017	Met
Staff # 5 Date of Hire: 06/05/2017	Met
Staff # 6 Date of Hire: 09/21/2015	Met
Staff # 7 Date of Hire: 08/02/2017	Met
Staff # 8 Date of Hire: 02/24/2015	Met
Staff # 9 Date of Hire: 10/19/2016	Met
Staff # 10 Date of Hire: 03/29/2018	Met
Staff # 11 Date of Hire: 04/06/2015	Met
Staff # 12 Date of Hire: 02/01/2016	Met
Staff # 13 Date of Hire: 11/06/2017	Met
Staff # 14 Date of Hire: 01/22/2018	Met
Staff # 15 Date of Hire: 08/07/2017	Met

**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 0**

Staff # 16

Met

Date of Hire: 02/24/2015

**Staff Credentials Reviewed: 16**

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**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal records checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR**

**Met**

**Correction Deadline: 10/13/2017**

**Corrected on 5/11/2018**

**Citation observed corrected. Consultant observed complete documentation of all staff.**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

All lead staff requirements met on this date.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.