



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/24/2020 **VisitType:** Monitoring Visit **Arrival:** 7:55 AM **Departure:** 9:25 AM

**CCLC-37973**

**Generational Kids Academy Inc**

4352 Valley Road Columbus, GA 31907 Muscogee County  
 (706) 221-6070 rontate@mchsi.com

**Mailing Address**

9285 COLLINWOOD DRIVE  
 MIDLAND, GA 31820

**Regional Consultant**

Penny Svenson

Phone: (470) 346-1037

Fax: (678) 891-5613

penny.svenson@decal.ga.gov

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 01/24/2020                         | Monitoring Visit | Good Standing |  |
| 08/05/2019                         | Licensing Study  | Good Standing |  |
| 04/19/2019                         | Licensing Study  | Good Standing |  |

**Ratios/License Capacity**

| Building                       | Room | Age Group                          | Staff                         | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                    |
|--------------------------------|------|------------------------------------|-------------------------------|----------|------|------------|--------------|------------|--------------|--------------------------|
| Main                           | A    |                                    | 0                             | 0        | C    | 9          | C            | NA         | NA           |                          |
| Main                           | B    | Three Year Olds and Four Year Olds | 1                             | 8        | C    | 9          | C            | NA         | NA           | Free Play, Transitioning |
| Main                           | C    | Two Year Olds                      | 1                             | 4        | C    | 8          | C            | NA         | NA           | Transitioning, Breakfast |
| Main                           | D    | One Year Olds                      | 1                             | 3        | C    | 6          | C            | NA         | NA           | Floor Play               |
| Main                           | E    | One Year Olds                      | 1                             | 4        | C    | 22         | C            | NA         | NA           | Free Play, Transitioning |
| Main                           | F    |                                    | 0                             | 0        | C    | 22         | C            | NA         | NA           |                          |
| Total Capacity @35 sq. ft.: 76 |      |                                    | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                          |
| Total # Children this Date: 19 |      |                                    | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                          |

| Building | Playground         | Playground Occupancy | Playground Compliance |
|----------|--------------------|----------------------|-----------------------|
| Main     | Playground         | 24                   | C                     |
| Main     | Playground smaller | 2                    | C                     |

**Comments**

The Consultant reviewed and discussed the Compliance and Determination Worksheet on this date.

Plan of Improvement: Developed This Date 01/24/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Ronald Tate, Program Official

Date

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Penny Svenson, Consultant

Date



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### Findings Report

**Date:** 1/24/2020 **VisitType:** Monitoring Visit

**Arrival:** 7:55 AM

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair. The Director will dump all of the equipment with standing water before children are present on the playground.

#### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Correction Deadline: 8/5/2019****Corrected on 1/24/2020****The correction was observed on this date.****Correction Deadline: 8/5/2019****Corrected on 1/24/2020****The correction was observed on this date.****Correction Deadline: 8/5/2019****Corrected on 1/24/2020****The correction was observed on this date.**

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and redirection were observed on this date.

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**591-1-1-.36 Transportation(CR)****Not Met****Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on Consultant observation that a second check wasn't conducted after the AM bus route, as the staff member parked the vehicle and walked into the Center without conducting the second check.

**POI (Plan of Improvement)**

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

**Correction Deadline: 1/24/2020****Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records**

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**Records Reviewed: 9****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 2                | Met |
| Date of Hire: 12/13/2019 |     |
| Staff # 3                | Met |
| Date of Hire: 12/24/2019 |     |
| Staff # 4                | Met |
| Staff # 5                | Met |
| Staff # 6                | Met |
| Date of Hire: 08/03/2012 |     |
| Staff # 7                | Met |
| Date of Hire: 12/13/2019 |     |
| Staff # 8                | Met |
| Staff # 9                | Met |

**Staff Credentials Reviewed: 1**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Correction Deadline: 8/5/2019**

**Corrected on 1/24/2020**

**The correction was observed on this date.**

**Correction Deadline: 8/5/2019**

**Corrected on 1/24/2020**

**The correction was observed on this date.**

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

## **Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.