



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/21/2020 **VisitType:** Licensing Study **Arrival:** 1:00 PM **Departure:** 3:00 PM

CCLC-37886

Childcare Network #251

700 Flippen Road Stockbridge, GA 30281 Henry County
 (770) 464-5403 cni251@childcarenetwork.com

Regional Consultant

April Brown

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april.brown@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/21/2020	Licensing Study	Good Standing	
10/22/2019	Monitoring Visit	Good Standing	
08/13/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R (114)	Infants	1	2	C	12	C	NA	NA	Nap,Feeding
Main	C-2L (104)	One Year Olds	1	3	C	10	C	NA	NA	Outside
Main	D-2R (113)		0	0	C	23	C	NA	NA	Not In Use
Main	E-3L (105)		0	0	C	16	C	NA	NA	Not In Use
Main	F-3R (112)	Two Year Olds and Three Year Olds	2	6	C	16	C	NA	NA	Circle Time
Main	G-4L (106)	Three Year Olds and Four Year Olds	1	5	C	20	C	NA	NA	Centers
Main	H-4R (111)		0	0	C	22	C	NA	NA	
Main	I-5L (107)	Five Year Olds and Six Year Olds and Over	1	7	C	26	C	NA	NA	Circle Time
Main	J-5R (110)		0	0	C	26	C	NA	NA	
Main	K-6L (108)		0	0	C	25	C	NA	NA	Not In Use
Main	L-6R (109)	Six Year Olds and Over	1	6	C	25	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 221						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 29			Total Capacity @35 sq. ft.: 221			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-A	64	C
Main	Plgd-B	51	C
Main	Plgd-C	110	C
Main	Plgd-D	87	C

Comments

An Administrative Review was conducted on May 21, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on June 11, 2020 with the Director, Chelsie Booker. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Chelsie Booker, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained and completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met**

Correction Deadline: 11/22/2019

Corrected on 5/21/2020

Correction of citation in that the center was in good repair as the walls were remodeled to hardwood paneling. The light was in good repair in the boy's bathroom in the fifth left classroom. The director submitted pictures to reflect corrections. Corrections were also observed during the virtual visit.

591-1-1-.26 Playgrounds(CR)**Met**

Correction Deadline: 11/22/2019

Corrected on 5/21/2020

Correction of citation in that all playground repairs were observed to be completed during the virtual visit. Pictures were also submitted to consultant prior to the virtual visit to demonstrate that repairs were completed.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

The center currently does not dispense or administer medication at this time.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date. The director reported redirection is used by staff members for discipline.

591-1-1-.13 Field Trips(CR)**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

591-1-1-.36 Transportation(CR)**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit. Discussed SIDS and infant sleeping position. The director reported safe sleep practices were being met as required.

Staff Records

Records Reviewed: 23**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/28/2008	
Staff # 2	Met
Date of Hire: 07/15/2014	
Staff # 3	Met
Date of Hire: 08/21/2018	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 07/22/2019	
Staff # 6	Met
Date of Hire: 06/03/2019	
Staff # 7	Met
Date of Hire: 02/24/2020	

Staff # 8 Date of Hire: 07/24/2017	Met
Staff # 9 Date of Hire: 09/06/2019	Met
Staff # 10 Date of Hire: 07/22/2013	Met
Staff # 11 Date of Hire: 12/16/2019	Met
Staff # 12 Date of Hire: 07/03/2019	Met
Staff # 13 Date of Hire: 06/18/2019	Met
Staff # 14 Date of Hire: 01/07/2007	Met
Staff # 15 Date of Hire: 10/03/2019	Met
Staff # 16 Date of Hire: 10/22/2018	Met
Staff # 17 Date of Hire: 09/20/2019	Met
Staff # 18 Date of Hire: 12/02/2010	Met
Staff # 19 Date of Hire: 03/07/2019	Met
Staff # 20 Date of Hire: 09/20/2019	Met
Staff # 21 Date of Hire: 09/20/2019	Met
Staff # 22 Date of Hire: 07/22/2019	Met

Staff # 23

Met

Date of Hire: 09/03/2019

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three files for employees hired since last visit which was completed on October 22, 2019.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Correction Deadline: 5/17/2019

Corrected on 5/21/2020

Correction of citation in that staff annual training for 2019 was observed to be completed as required.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date during the virtual visit. The director reported staff:child ratios were consistently maintained.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs during the virtual visit. The director reported supervision was consistently maintained.