



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/18/2020 **VisitType:** POI Follow Up

Arrival: 10:00 AM

Departure: 11:00 AM

CCLC-37833

North Lanier Christian Academy

829 Atlanta Road Cumming, GA 30040 Forsyth County
(770) 205-8422 liliampenalver@northlanier.org

Regional Consultant

Mandi Sloan

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mandi.sloan@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation		
11/18/2020	POI Follow Up	Good Standing
10/22/2020	Monitoring Visit	Support
05/20/2020	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
ED Building	F (102)	Six Year Olds and Over	1	2	C	15	C	NA	NA	Homework
ED Building	G (104)		0	0	C	15	C	NA	NA	Not In Use
ED Building	H (106)	Four Year Olds	2	3	C	15	C	NA	NA	Centers
ED Building	I (108)	Three Year Olds	10	10	C	15	C	NA	NA	Circle Time
ED Building	J (109)	Three Year Olds	2	8	C	14	C	NA	NA	Art
ED Building	K (111)		0	0	C	13	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 87										
			Total Capacity @25 sq. ft.: 0							
Main WAC Bldg	A (106)		0	0	C	8	C	NA	NA	Not In Use
Main WAC Bldg	B (108)	One Year Olds	2	6	C	11	C	NA	NA	Outside
Main WAC Bldg	C (110)	Two Year Olds	1	6	C	11	C	NA	NA	Circle Time
Main WAC Bldg	D (111)		0	0	C	12	C	NA	NA	Not In Use

Main WAC Bldg	E (112)		0	0	C	12	C	NA	NA	Not In Use
Main WAC Bldg	F (113)	Two Year Olds	2	6	C	13	C	NA	NA	Art

Total Capacity @35 sq. ft.: 67

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 41 Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
ED Building	B	28	C
Main WAC Bldg	A	97	C

Comments

The purpose of today's visit was to conduct a POI Follow-Up visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Liliam PENALVER, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 10/29/2020

Corrected on 11/18/2020

.08(1) - The previous citation was corrected on this date as five of five children's records reviewed were observed to be completed.

Health and Hygiene

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 10/22/2020

Corrected on 11/18/2020

.20(3) - The previous citation was corrected on this date as the provider stated that the program has not dispensed medication since the previous visit conducted on October 22, 2020. Further, the program director stated proper knowledge of medication dispensing records and new procedures for maintaining medication records.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 05/03/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 10/01/1995	
Staff # 3	Met
Date of Hire: 01/05/2010	
Staff # 4	Met
Date of Hire: 09/10/2018	
Staff # 5	Met
Date of Hire: 08/13/2020	
Staff # 6	Met
Date of Hire: 08/01/1997	
Staff # 7	Met
Date of Hire: 10/31/2018	
Staff # 8	Met
Date of Hire: 05/30/2017	
Staff # 9	Met
Staff # 10	Met
Date of Hire: 07/31/2018	
Staff # 11	Met
Date of Hire: 07/23/2015	
Staff # 12	Met
Date of Hire: 02/15/2021	
Staff # 13	Met
Date of Hire: 08/01/2006	
Staff # 14	Met
Date of Hire: 02/15/2018	
Staff # 15	Met

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Date of Hire: 08/13/2020

Staff # 16

Met

Date of Hire: 03/17/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17

Met

Date of Hire: 04/20/2020

Staff # 18

Met

Date of Hire: 08/06/2020

Staff # 19

Met

Date of Hire: 12/02/2019

Staff # 20

Met

Date of Hire: 02/15/2021

Staff # 21

Met

Date of Hire: 11/03/2014

Staff # 22

Met

Date of Hire: 08/19/2019

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.