



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/18/2017    **VisitType:** Monitoring Visit

**Arrival:** 1:05 PM

**Departure:** 3:10 PM

**CCLC-37833**

**North Lanier Christian Academy**

829 Atlanta Road Cumming, GA 30040 Forsyth County  
 (770) 205-8422 liliampenalver@northlanier.org

**Regional Consultant**

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

**Mailing Address**

Same

| <b>Compliance Zone Designation</b> |                  |               |
|------------------------------------|------------------|---------------|
| 09/18/2017                         | Monitoring Visit | Good Standing |
| 02/02/2017                         | Licensing Study  | Good Standing |
| 09/13/2016                         | Monitoring Visit | Good Standing |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building                       | Room    | Age Group                          | Staff                         | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes              |
|--------------------------------|---------|------------------------------------|-------------------------------|----------|------|------------|--------------|------------|--------------|--------------------|
| ED Building                    | F (102) |                                    | 0                             | 0        | C    | 15         | C            | NA         | NA           | Not In Use         |
| ED Building                    | G (104) |                                    | 0                             | 0        | C    | 15         | C            | NA         | NA           | Not In Use         |
| ED Building                    | H (106) |                                    | 0                             | 0        | C    | 15         | C            | NA         | NA           | Not In Use         |
| ED Building                    | I (108) |                                    | 0                             | 0        | C    | 15         | C            | NA         | NA           | Not In Use         |
| ED Building                    | J (111) | Three Year Olds and Four Year Olds | 1                             | 6        | C    | 12         | C            | NA         | NA           | Nap                |
| Total Capacity @35 sq. ft.: 72 |         |                                    | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                    |
| Main WAC Bldg                  | A (106) | Infants                            | 1                             | 4        | C    | 8          | C            | NA         | NA           | Nap                |
| Main WAC Bldg                  | B (108) | One Year Olds                      | 1                             | 3        | C    | 11         | C            | NA         | NA           | Nap                |
| Main WAC Bldg                  | C (110) |                                    | 0                             | 0        | C    | 11         | C            | NA         | NA           | Not In Use         |
| Main WAC Bldg                  | D (111) | Two Year Olds                      | 2                             | 10       | C    | 12         | C            | NA         | NA           | Transitioning, Nap |
| Main WAC Bldg                  | E (112) |                                    | 0                             | 0        | C    | 12         | C            | NA         | NA           | Not In Use         |

Main F (113) 0 0 C 13 C NA NA Not In Use  
 WAC  
 Bldg

Total Capacity @35 sq. ft.: 67 Total Capacity @25 sq. ft.: 0

Total # Children this Date: 23 Total Capacity @35 sq. ft.: 139 Total Capacity @25 sq. ft.: 0


| Building      | Playground | Playground Occupancy | Playground Compliance |
|---------------|------------|----------------------|-----------------------|
| ED Building   | B          | 28                   | C                     |
| Main WAC Bldg | A          | 97                   | C                     |

**Comments**

The purpose of this visit was to conduct a monitoring visit.

Plan of Improvement: Developed This Date 09/18/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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 Email: [QualityRated@dec.state.ga.us](mailto:QualityRated@dec.state.ga.us) or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Liliam PENALVER, Program Official

Date

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LaQuita Clark, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Observed-Variety Throughout Center. Equipment observed to be appropriately secured.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

No Swimming Activities Provided

#### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Observation-No Hazards Accessible

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Observation-Clean/Good Repair

#### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff Stated Proper Knowledge

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Observed-Staff Remind Children Wash Hand

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**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed altering documentation procedures to specify dates/times of medication dispensation. Also please ensure plan from doctor is provided for ongoing medication and attached to the medication authorization form.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff stated use of discussion and redirection.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

No Routine Transportation Provided

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Safety approved cribs were observed. Staff were observed to use safe sleep procedures.

**Staff Records****Records Reviewed: 29****Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Date of Hire: 09/21/2015 |     |
| Staff # 2                | Met |
| Date of Hire: 08/07/2017 |     |
| Staff # 3                | Met |
| Date of Hire: 07/12/2017 |     |
| Staff # 4                | Met |
| Date of Hire: 08/06/2014 |     |
| Staff # 5                | Met |
| Date of Hire: 10/01/2002 |     |
| Staff # 6                | Met |
| Date of Hire: 07/28/2015 |     |
| Staff # 7                | Met |
| Date of Hire: 08/06/2015 |     |

|  |     |
|--|-----|
| Staff # 8<br>Date of Hire: 08/03/2017  | Met |
| Staff # 9<br>Date of Hire: 08/01/2003  | Met |
| Staff # 10<br>Date of Hire: 08/13/2017 | Met |
| Staff # 11<br>Date of Hire: 10/01/1995 | Met |
| Staff # 12<br>Date of Hire: 08/06/2015 | Met |
| Staff # 13<br>Date of Hire: 08/06/2015 | Met |
| Staff # 14<br>Date of Hire: 09/05/2016 | Met |
| Staff # 15<br>Date of Hire: 11/07/2016 | Met |
| Staff # 16<br>Date of Hire: 08/01/1992 | Met |
| Staff # 17<br>Date of Hire: 05/09/2017 | Met |
| Staff # 18<br>Date of Hire: 08/06/2015 | Met |
| Staff # 19<br>Date of Hire: 08/06/2015 | Met |
| Staff # 20<br>Date of Hire: 08/06/2015 | Met |
| Staff # 21<br>Date of Hire: 08/07/2014 | Met |
| Staff # 22<br>Date of Hire: 08/02/2017 | Met |

**Records Reviewed: 29**

**Records with Missing/Incomplete Components: 0**

|  |     |
|--|-----|
| Staff # 23<br>Date of Hire: 07/31/2017 | Met |
| Staff # 24<br>Date of Hire: 12/12/2016 | Met |
| Staff # 25<br>Date of Hire: 08/16/2016 | Met |
| Staff # 26<br>Date of Hire: 08/06/2015 | Met |
| Staff # 27<br>Date of Hire: 08/01/1997 | Met |
| Staff # 28<br>Date of Hire: 07/31/2017 | Met |
| Staff # 29<br>Date of Hire: 07/31/2017 | Met |

**Staff Credentials Reviewed: 29**

**591-1-1-.09 Criminal Records Check(CR) Met**

**Comment**

Criminal Records Checks were observed to be complete. The director provided eight files for staff hired since the previous visit.

**591-1-1-.14 First Aid & CPR Met**

**Comment**

Observed-100% Certified First Aid & CPR. Please ensure that new staff obtain the certification within 90 days of hire.

**591-1-1-.33 Staff Training Met**

**Comment**

Observed complete documentation of health and safety orientation training. Please ensure that new staff complete the training within 90 days of hire.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff were observed to comply with applicable regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

**Comment**

Observed-Adequate Supervision