



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/3/2019 **VisitType:** Licensing Study **Arrival:** 1:35 PM **Departure:** 4:15 PM

CCLC-37833

North Lanier Christian Academy

829 Atlanta Road Cumming, GA 30040 Forsyth County
 (770) 205-8422 liliampenalver@northlanier.org

Regional Consultant

Mandi Sloan

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Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/03/2019	Licensing Study	Good Standing	
10/15/2018	Monitoring Visit	Good Standing	
03/05/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
ED Building	F (102)		0	0	C	15	C	NA	NA	
ED Building	G (104)		0	0	C	15	C	NA	NA	
ED Building	H (106)		0	0	C	15	C	NA	NA	
ED Building	I (108)		0	0	C	15	C	NA	NA	
ED Building	J (109)	Three Year Olds and Four Year Olds	1	8	C	14	C	NA	NA	Nap
ED Building	K (111)		0	0	C	13	C	NA	NA	
Total Capacity @35 sq. ft.: 87										
			Total Capacity @25 sq. ft.: 0							
Main WAC Bldg	A (106)		0	0	C	8	C	NA	NA	
Main WAC Bldg	B (108)	One Year Olds and Two Year Olds	2	7	C	11	C	NA	NA	Nap
Main WAC Bldg	C (110)		0	0	C	11	C	NA	NA	
Main WAC Bldg	D (111)	Two Year Olds	1	4	C	12	C	NA	NA	Nap

Main WAC Bldg	E (112)		0	0	C	12	C	NA	NA
Main WAC Bldg	F (113)		0	0	C	13	C	NA	NA

Total Capacity @35 sq. ft.: 67

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 19

Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
ED Building	B	28	C
Main WAC Bldg	A	97	C

Comments

The purpose of today's visit is to conduct a Licensing Study.

Plan of Improvement: Developed This Date 06/03/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Lilium PENALVER, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(4) - Consultant discussed with provider to ensure objects in rooms 112 and 110 that may pose a tipping hazard are secured to the wall.

Correction Deadline: 6/3/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 10/15/2018

Corrected on 6/3/2019

.25(13) - Previous citation was corrected on this date as plastic bags and other hazards were not observed to be accessible to children.

591-1-1-.25 Physical Plant-Structural/Mechanical

Not Met

Finding

591-1-1-.25(14) requires the Center to be lighted with a minimum of twenty-five foot candles of illumination except during rest periods. Areas used for napping shall be lit dimly. Not all rooms were appropriately illuminated when it was determined upon observation that eight, three and four year old children were napping in room ED 109 in a dark room with no dim lighting or windows.

POI (Plan of Improvement)

To ensure that appropriate lighting is provided, the center will use a lamp to properly illuminate the dark room with no windows during nap time.

Correction Deadline: 7/4/2019

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

591-1-1-.26(6) - Consultant discussed with provider to ensure supervision is given to ensure children only play on age-appropriate equipment to include the climbing wall on the preschool playground.

Correction Deadline: 6/13/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 10/15/2018

Corrected on 6/3/2019

.17(7) - Previous citation was corrected on this date as staff stated proper knowledge of hand washing procedures for staff and children.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 21****Records with Missing/Incomplete Components: 2**

Staff # 1 Date of Hire: 05/20/2019	Met
Staff # 2 Date of Hire: 09/21/2015	Met
Staff # 3 Date of Hire: 09/10/2018	Met
Staff # 4 Date of Hire: 08/01/2003	Met
Staff # 5 Date of Hire: 08/13/2017	Met
Staff # 6 Date of Hire: 10/01/1995	Met
Staff # 7 Date of Hire: 08/06/2015	Met
Staff # 8 Date of Hire: 11/07/2016	Met
Staff # 9 Date of Hire: 02/21/2018	Met
Staff # 10 Date of Hire: 04/05/2019	Met
Staff # 11 Date of Hire: 08/01/1992	Met
Staff # 12 Date of Hire: 05/09/2017 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing	Not Met
Staff # 13	Met

Records Reviewed: 21**Records with Missing/Incomplete Components: 2**

Date of Hire: 10/05/2018

Staff # 14 Met

Date of Hire: 08/06/2015

Staff # 15 Met

Date of Hire: 08/06/2015

Staff # 16 Met

Date of Hire: 08/06/2018

Staff # 17 Met

Date of Hire: 08/06/2015

Staff # 18 Met

Date of Hire: 08/07/2014

Staff # 19 Met

Date of Hire: 07/30/2018

Staff # 20 Not Met

Date of Hire: 12/04/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 21 Met

Date of Hire: 08/01/1997

Staff Credentials Reviewed: 21**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of records that two of 21 staff members did not possess current evidence of CPR and First Aid training.

POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 7/3/2019

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.