

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/13/2019

**VisitType:** Complaint Investigation &

Arrival: 9:30 AM

Departure: 11:40 AM

Monitoring Visit

CCLC-37832

Caterpillar Clubhouse Academy & Daycare

3840 New Macland Rd. Powder Springs, GA 30127 Cobb County

(678) 557-4416 ubettateachdj@gmail.com

Regional Consultant

Karyn Presley

Phone: (770) 342-7904 Fax: (678) 891-5958

karyn.presley@decal.ga.gov

**Mailing Address** 

3840 New Macland Road Powder Springs, GA 30127

Quality Rated: >





Compliance Zone Designation				
03/13/2019	Complaint Investigation & Monitoring Visit	Good Standing		
11/14/2018	Licensing Study	Good Standing		
02/21/2018	Licensing Study	Good Standing		

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Deficient

- Program performance is demonstrating a need for improvement in meeting

rules

- Program is not demonstrating an acceptable level of performance in meeting

# Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Left classroom	One Year Olds and Two Year Olds and Three Year Olds	1	10	С	10	С	NA	NA	Free Play
Main	B- Right Classroom	Three Year Olds and Four Year Olds and Five Year Olds	1	13	С	15	С	NA	NA	Free Play
		Total Capacity @35 sq. ft.: 2	5		Total C ft.: 0	apacity @	25 sq.			
Total # Cl	hildren this Date: 23	Total Capacity @35 sq. ft.: 2	5		Total C ft.: 0	apacity @	25 sq.			

Building	Playground	Playground Occupancy	Playground Compliance	
Main	playground	30	C	

#### Comments

Plan of Improvement: Developed This Date 03/13/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

Debra Johnson, Program Official	Date	Karyn Presley, Consultant	Date



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# **Findings Report**

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#### The following information is associated with a Monitoring Visit:

	Activities and Equipment
591-1-112 Equipment & Toys(CR)	Met
<b>Comment</b> A variety of equipment and toys were observed throughout the center.	
591-1-135 Swimming Pools & Water-related Activities(CR)	Met
Comment Center does not provide swimming activities.	
	Facility
591-1-119 License Capacity(CR)	Met
Comment Licensed capacity observed to be routinely met by center.	
591-1-125 Physical Plant - Safe Environment(CR)	Met
Comment No hazards observed accessible to children on this date.	

#### Comment

591-1-1-.26 Playgrounds(CR)

Playground observed to be clean and in good repair.

Discussed fencing four foot requirement, discussed bolts on fence and maintenance of wood on building on the playground

**Health and Hygiene** 

Met

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

# 591-1-1-.20 Medications(CR)

Met

#### Comment

Documentation for medication dispensing observed complete.

# **Policies and Procedures**

### 591-1-1-.21 Operational Policies & Procedures

Not Met

#### **Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that there was no documentation of a fire drill conducted January or February 2019, no documentation of a tornado drill in the last six months and no documentation of a lock down drill in the last six months.

#### POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 3/15/2019

#### Recited on 3/13/2019

Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

# 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Pleasant naptime environment observed.

No infants kept at the facility

**Staff Records** 

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

#### Commen

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision** 

#### 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

**Not Met** 

#### Comment

Center observed to maintain appropriate staff:child ratios.

#### Finding

591-1-1-.32(4)(a) requires that during the early morning times of arrival and late afternoon times of departure, infants and children younger than three (3) years may be grouped with older children so long as Staff: child ratios and group size are met based on the age of the youngest child in the group. It was determined based on consultant's observation two one-year-olds were kept in the left classroom with five two-year-olds and three three-year olds for the whole day according to staff's statement's.

# POI (Plan of Improvement)

The Center will maintain Staff:child ratios based on the youngest child in the group during early morning and late afternoon times when children younger than three years of age may be grouped with older children.

Correction Deadline: 3/13/2019

#### 591-1-1-.32 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.