



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/5/2019 **VisitType:** Monitoring Visit **Arrival:** 12:00 PM **Departure:** 2:45 PM

CCLC-37567

Discovery Point #1

3775 Zoar Rd. Snellville, GA 30039 Gwinnett County
 (770) 985-9555 gburdett@bellsouth.net

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920
 Fax: (404) 478-8021
 stacy.whitten@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/05/2019	Monitoring Visit	Good Standing	
11/26/2018	Complaint Closure	Good Standing	
11/20/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1 Left	Infants and One Year Olds	3	12	C	26	C	NA	NA	Floor Play
Main	1 Right	Two Year Olds and Three Year Olds	4	20	C	23	C	NA	NA	Nap
Main	2 Left	One Year Olds	3	18	C	23	C	NA	NA	Nap
Main	2 Right	Three Year Olds	1	20	C	21	C	NA	NA	Nap
Main	3 Right		0	0	C	23	C	NA	NA	
Main	Back Left	Three Year Olds and Four Year Olds	3	18	C	19	C	NA	NA	Nap
Main	Back Right	PreK	2	21	C	20	NC	NA	NA	Transitioning
Main	Dining/Multi Purpose	PreK	2	21	C	32	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 187			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 130			Total Capacity @35 sq. ft.: 187							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	210	C

Comments

The purpose of this visit was to conduct a monitoring visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Melissa Singley, Program Official

Date

Stacy Whitten, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(4) - Consultant discussed with provider to ensure the aquariums in the back right PreK classroom and the back left preschool classrooms to ensure they do not pose a tipping hazard.

Correction Deadline: 2/5/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(13) - Consultant discussed with provider to ensure the safety latch on the right cabinet next to the sink in the 3R classroom is latching properly to ensure hazards remain inaccessible to children.

Correction Deadline: 2/5/2019

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

	Staff Records
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Records Reviewed: 51	Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Date of Hire: 11/30/2018

Staff # 2	Met
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Date of Hire: 08/08/2017

Staff # 3	Met
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Date of Hire: 08/19/1986

Staff # 4	Met
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Date of Hire: 11/22/2013

Staff # 5	Met
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Date of Hire: 08/07/2018

Staff # 6	Met
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Date of Hire: 08/08/2011

Staff # 7 Met

Date of Hire: 09/25/2017

Staff # 8 Met

Date of Hire: 02/17/2015

Staff # 9 Met

Date of Hire: 01/05/2016

Staff # 10 Met

Date of Hire: 03/16/2013

Staff # 11 Met

Date of Hire: 10/09/2017

Staff # 12 Met

Date of Hire: 07/13/2015

Staff # 13 Met

Date of Hire: 09/04/2018

Staff # 14 Met

Date of Hire: 09/07/2007

Staff # 15 Met

Date of Hire: 08/30/2014

Staff # 16 Met

Date of Hire: 09/04/2018

Staff # 17 Met

Date of Hire: 05/02/2017

Staff # 18 Met

Date of Hire: 02/02/2017

Staff # 19 Met

Date of Hire: 03/09/2018

Staff # 20 Met

Date of Hire: 08/30/2014

Staff # 21 Met

Date of Hire: 08/16/2018

Staff # 22 Date of Hire: 08/14/2018	Met
Staff # 23 Date of Hire: 07/31/2014	Met
Staff # 24 Date of Hire: 01/25/2019	Met
Staff # 25 Date of Hire: 11/28/2011	Met
Staff # 26 Date of Hire: 03/15/2001	Met
Staff # 27 Date of Hire: 08/18/2016	Met
Staff # 28 Date of Hire: 07/21/2017	Met
Staff # 29 Date of Hire: 10/20/2016	Met
Staff # 30 Date of Hire: 02/22/2018	Met
Staff # 31 Date of Hire: 02/20/2018	Met
Staff # 32 Date of Hire: 08/20/1998	Met
Staff # 33 Date of Hire: 11/21/2016	Met
Staff # 34 Date of Hire: 03/08/1999	Met
Staff # 35 Date of Hire: 08/18/2017	Met
Staff # 36 Date of Hire: 12/09/2018	Met

Staff # 37 Date of Hire: 07/02/2018	Met
Staff # 38 Date of Hire: 09/07/2018	Met
Staff # 39 Date of Hire: 08/27/2018	Met
Staff # 40 Date of Hire: 11/15/2018	Met
Staff # 41 Date of Hire: 01/13/2017	Met
Staff # 42 Date of Hire: 02/05/2017	Met
Staff # 43 Date of Hire: 01/13/2017	Met
Staff # 44 Date of Hire: 07/10/2018	Met
Staff # 45 Date of Hire: 10/03/2017	Met
Staff # 46 Date of Hire: 09/07/2018	Met
Staff # 47 Date of Hire: 05/31/2014	Met
Staff # 48 Date of Hire: 09/18/2012	Met
Staff # 49 Date of Hire: 10/17/2018	Met
Staff # 50 Date of Hire: 08/19/2007	Met
Staff # 51 Date of Hire: 12/12/2016	Met

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided five file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.