



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/18/2019 **VisitType:** Licensing Study **Arrival:** 8:45 AM **Departure:** 12:30 PM

CCLC-37567

Discovery Point #1

3775 Zoar Rd. Snellville, GA 30039 Gwinnett County
 (770) 985-9555 gburdett@bellsouth.net

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/18/2019	Licensing Study	Good Standing	
08/14/2019	Complaint Investigation Follow Up	Good Standing	
02/05/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1 Left	Infants and One Year Olds	4	14	C	26	C	NA	NA	Floor Play,Nap
Main	1 Right	Two Year Olds and Three Year Olds	2	19	C	23	C	NA	NA	Circle Time
Main	2 Left	One Year Olds and Two Year Olds	4	19	C	23	C	NA	NA	Outside
Main	2 Right	Three Year Olds	2	20	C	21	C	NA	NA	Outside
Main	3 Right	PreK	2	20	C	23	C	NA	NA	Field Trip
Main	Back Left	Three Year Olds and Four Year Olds	2	12	C	19	C	NA	NA	Outside
Main	Back Right	PreK	2	20	C	20	C	NA	NA	Field Trip
Main	Dining/Multi Purpose		0	0	C	32	C	NA	NA	

Total Capacity @35 sq. ft.: 187

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 124

Total Capacity @35 sq. ft.: 187

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	210	C

Comments

The purpose of this visit was to conduct a licensing study.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Melissa Singley, Program Official

Date

Stacy Whitten, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(4) - Consultant discussed with provider to monitor and secure the computer screens in the back cafe' area and PreK classrooms, so they do not become tipping hazards.

Correction Deadline: 9/18/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(3) - Consultant discussed with provider to monitor and repair or repaint the door frames in the boys bathrooms in classrooms 2R and in the boys bathroom between the back right and left classrooms where rust is beginning to develop on the door frames.

Correction Deadline: 9/18/2019

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **Met**

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Technical Assistance**

Comment

Field trip documentation observed to be complete.

Technical Assistance

591-1-1-.13(7) - Consultant discussed with provider to ensure children participating in field trips have their name on a name tag or sticker inside their shirt for all field trips.

Correction Deadline: 9/18/2019

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Staff Records**Records Reviewed: 19****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/15/2019	
Staff # 2	Met
Date of Hire: 08/30/2014	
Staff # 3	Met
Date of Hire: 08/30/2014	
Staff # 4	Met
Date of Hire: 05/31/2014	
Staff # 5	Met
Date of Hire: 09/07/2007	
Staff # 6	Met
Date of Hire: 07/02/2018	
Staff # 7	Met
Date of Hire: 03/15/2001	
Staff # 8	Met
Date of Hire: 11/28/2011	
Staff # 9	Met
Date of Hire: 09/18/2012	
Staff # 10	Met
Date of Hire: 07/31/2014	
Staff # 11	Met
Date of Hire: 10/01/2018	
Staff # 12	Met
Date of Hire: 08/08/2011	
Staff # 13	Met
Date of Hire: 08/30/2019	

Records Reviewed: 19**Records with Missing/Incomplete Components: 0**

Staff # 14	Met
Date of Hire: 03/08/1999	
Staff # 15	Met
Date of Hire: 11/22/2013	
Staff # 16	Met
Date of Hire: 06/24/2019	
Staff # 17	Met
Date of Hire: 02/17/2015	
Staff # 18	Met
Date of Hire: 11/21/2016	
Staff # 19	Met
Date of Hire: 03/16/2015	

Staff Credentials Reviewed: 12**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided five file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.