



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/26/2019 **VisitType:** Licensing Study **Arrival:** 12:00 PM **Departure:** 3:30 PM

CCLC-37513

Our House Genesis

173 Boulevard, NE Atlanta, GA 30312 Fulton County
 (404) 522-6056 tlawyer@ourhousega.org

Regional Consultant

Junya Herron
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 junya.herron@dec.al.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

| Compliance Zone Designation | | |
|------------------------------------|------------------|---------------|
| 06/26/2019 | Licensing Study | Good Standing |
| 08/03/2018 | Monitoring Visit | Good Standing |
| 01/25/2018 | Monitoring Visit | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|--------------|-----------------------------------|--------------------------------|----------|------|-------------------------------|--------------|--|--------------|-----------------|
| Main | A-Infant | Infants | 3 | 7 | C | 18 | C | NA | NA | Nap, Floor Play |
| Main | B-toddler | Infants | 3 | 6 | C | 18 | C | NA | NA | Nap |
| Main | C | Two Year Olds and Three Year Olds | 2 | 8 | C | 18 | C | NA | NA | Nap |
| Main | D-3 year old | Three Year Olds | 3 | 12 | C | 16 | C | NA | NA | Nap |
| Main | E-Pre-K | PreK | 2 | 7 | C | 27 | C | NA | NA | Nap |
| Main | F | One Year Olds | 3 | 7 | C | 14 | C | NA | NA | Nap |
| Total Capacity @35 sq. ft.: 91 | | | | | | Total Capacity @25 sq. ft.: 0 | | Building @35 capacity limited by Fire Marshall Limitations | | |
| Total # Children this Date: 47 | | | Total Capacity @35 sq. ft.: 91 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------------|----------------------|-----------------------|
| Main | A-Infant/Toddler | 25 | C |
| Main | B-Preschool | 34 | C |

Comments

The purpose of this visit today was to complete a Licensing Study.

Consultant provided her contact information.

Consultant discussed Comprehensive background check rules.

Consultant observed the emergency plan.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Angelique Harris, Program Official

Date

Junya Herron, Consultant

Date



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Findings Report

Date: 6/26/2019 **VisitType:** Licensing Study

Arrival: 12:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

| | |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Met |

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility**591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**N/A****Comment**

Discussed proper medication documentation and procedures.

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Program observed complete emergency drills

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

591-1-1-.29 Required Reporting**Met****Comment**

Thank you for reporting as required.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date.

Staff Records**Records Reviewed: 18****Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 12/28/2019 | |
| Staff # 2 | Met |
| Date of Hire: 09/01/2017 | |
| Staff # 3 | Met |
| Date of Hire: 07/05/2017 | |
| Staff # 4 | Met |
| Date of Hire: 12/28/2018 | |
| Staff # 5 | Met |
| Date of Hire: 08/04/2015 | |

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

| | |
|--|-----|
| Staff # 6 Date of Hire: 04/08/2019 | Met |
| Staff # 7 Date of Hire: 10/07/2013 | Met |
| Staff # 8 Date of Hire: 10/31/2018 | Met |
| Staff # 9 Date of Hire: 04/08/2019 | Met |
| Staff # 10 Date of Hire: 01/23/2017 | Met |
| Staff # 11 Date of Hire: 01/25/2016 | Met |
| Staff # 12 Date of Hire: 02/03/2012 | Met |
| Staff # 13 Date of Hire: 01/14/2019 | Met |
| Staff # 14 Date of Hire: 08/11/2014 | Met |
| Staff # 15 Date of Hire: 01/14/2019 | Met |
| Staff # 16 Date of Hire: 04/30/2018 | Met |
| Staff # 17 Date of Hire: 05/03/2004 | Met |
| Staff # 18 Date of Hire: 08/06/2018 | Met |

Staff Credentials Reviewed: 18

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 7 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.