



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/5/2020    **VisitType:** Licensing Study    **Arrival:** 9:30 AM    **Departure:** 11:30 AM

**CCLC-37485**

**Young Achievers School of Excellence**

37 Patillo Road Stockbridge, GA 30281 Henry County  
(678) 834-5905 yasechildcare@gmail.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/05/2020	Licensing Study	Good Standing	
11/05/2019	Monitoring Visit	Good Standing	
03/13/2019	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left		0	0	C	14	C	NA	NA	
Main	B-2nd Left		0	0	C	21	C	NA	NA	
Main	C-1st Right		0	0	C	16	C	NA	NA	
Main	D-2nd Right		0	0	C	17	C	NA	NA	
Main	E-Second Floor		0	0	C	26	C	NA	NA	
Total Capacity @35 sq. ft.: 78						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Playground Limitations		
Total # Children this Date: 0		Total Capacity @35 sq. ft.: 78			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-A	24	C
Main	Plgd-B	88	C

**Comments**

An Administrative Review was conducted on November 5, 2020. Staff files, children's files, training, and background checks were all reviewed. A walk through inspection was conducted on November 5, 2020 with the Director due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020, new BFTS rules effective October 1, 2020, and COVID-19 guidance were reviewed with the director on this date.

Plan of Improvement: Developed This Date 11/05/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Tameka Taylor, Program Official

Date

April Brown, Consultant

Date



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### Findings Report

**Date:** 11/5/2020    **VisitType:** Licensing Study    **Arrival:** 9:30 AM    **Departure:** 11:30 AM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed on this date.

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities at this time. No pool on the property on this date.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent authorizations obtained and completed on this date.

**Comment**

Records were observed to be complete and well organized on this date.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by the center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute surrounding the fall zones around equipment to ensure continuing resiliency as required. There were no children present at the center on this date.

**Comment**

Playground observed to be in good repair on this date. Consultant discussed with the director to ensure additional cleaning and sanitizing is completed prior to the arrival of children due to the center being closed because of the COVID-19 pandemic.

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Comment**

Center menu meets USDA guidelines on this date. Discussed nutrition guidelines from the new BFTS rules that went into effect as of October 1, 2020.

**591-1-1-.18 Kitchen Operations**

**Met**

**Comment**

Kitchen appears clean and well organized on this date.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. There were no children present on this date.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

There were no children present on this date. Proper hand washing of children and staff was discussed with the director on this date.

**591-1-1-.20 Medications(CR)**

**N/A**

**Comment**

The center currently does not dispense or administer medication at this time.

**Policies and Procedures**

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**591-1-1-.29 Required Reporting****Met****Comment**

Discussed reporting requirements with the director on this date.

**Safety**

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**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises at this time.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

There were no children present on this date. Regulations regarding proper discipline were discussed with the director on this date.

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**591-1-1-.13 Field Trips(CR)****N/A****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation at this time.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Cleaning and disinfecting of mats was discussed with the director on this date.

**Comment**

Discussed SIDS and infant sleeping position with the director; however, there were no infants enrolled at this time.

**Staff Records**

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**Records Reviewed: 10****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 06/15/2014

Staff # 2

Met

Date of Hire: 07/22/2019

Staff # 3

Met

Staff # 4

Met

Date of Hire: 07/31/2019

Staff # 5

Met

Date of Hire: 10/01/2018

**Records Reviewed: 10**

**Records with Missing/Incomplete Components: 0**

Staff # 6	Met
Staff # 7	Met
Date of Hire: 12/30/2017	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 06/15/2014	
Staff # 10	Met
Date of Hire: 07/01/2014	

**Staff Credentials Reviewed: 2**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit which was completed on November 5, 2019.

**Comment**

Criminal record checks were observed to be complete on this date.

**Correction Deadline: 11/5/2019**

**Corrected on 11/5/2020**

**Correction of citation in that the staff member has a valid and current satisfactory Comprehensive Records Check Determination on file with an expiration date of December 9, 2024.**

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**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

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**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation observed of required annual staff training for 2019.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a walk through on this date. The program was provided information to ensure compliance with the Executive Order issued on August 15, 2020. There were no children present on this date.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

There were no children present on this date. Proper ratios and classroom capacities were discussed with the director on this date.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

There were no children present on this date. Proper supervision of children, including being prompt to children's needs, and new BFTS rules was discussed with the director on this date.