



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/28/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 1:30 PM **Departure:** 4:00 PM

CCLC-37427

Childcare Network #101

1140 Cowan Road Griffin, GA 30223 Spalding County
 (770) 227-2232 cni101@childcarenetwork.com

Regional Consultant

Beverly Pollard

Phone: (770) 357-7002

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beverly.pollard@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/28/2019	Complaint Investigation Follow Up	Good Standing	
01/30/2019	POI Follow Up	Good Standing	
01/07/2019	Monitoring Visit	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Right (Infants)		0	0	C	6	C	NA	NA	Not In Use
Main	B-1st Left (Infants)	Infants	2	10	C	10	C	NA	NA	Nap,Feeding
Main	C- 2nd Left (2's)	Two Year Olds	2	19	C	19	C	NA	NA	Nap
Main	D- School Age (2nd Right)		0	0	C	20	C	NA	NA	Not In Use
Main	E-3rd Right) 3's	Three Year Olds	1	19	C	18	NC	NA	NA	Nap
Main	F- 3rd Left (1's)	One Year Olds	1	16	NC	16	C	NA	NA	Nap
Main	G-4th Left (PreK)	PreK	1	12	C	25	C	NA	NA	Nap
Main	H-4th Right (PreK)	PreK	2	13	C	26	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 140			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 89			Total Capacity @35 sq. ft.: 140							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infant	9	C
Main	B- Playground (Toddler)	15	C
Main	D- School Age	57	C
Main	E- Preschool	22	C

Comments

The purpose of this visit was follow up to the previous visit conducted on January 30, 2019.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Barbara Williams, Program Official

Date

Beverly Pollard, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on consultant observation that the center director went into the 1st left classroom from the front office area after talking with consultant and when consultant was entering the room the director left with on child as the child's parent was called due to them being sick.

Based on consultant's observation, the center had 19 children in a space that was licensed for 18 children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 3/28/2019

Recited on 3/28/2019

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 1/21/2019

Corrected on 3/28/2019

.25(3) - Consultant observed that all classrooms were repainted.

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 07/27/2016

Staff # 2

Met

Date of Hire: 08/09/2018

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Staff # 3	Met
Date of Hire: 04/26/2016	
Staff # 4	Met
Date of Hire: 10/17/2018	
Staff # 5	Met
Date of Hire: 08/03/2017	
Staff # 6	Met
Date of Hire: 02/01/2001	
Staff # 7	Met
Date of Hire: 10/04/2006	
Staff # 8	Met
Date of Hire: 06/01/2016	
Staff # 9	Met
Date of Hire: 01/26/2015	
Staff # 10	Met
Date of Hire: 07/10/2018	
Staff # 11	Met
Date of Hire: 08/03/2018	
Staff # 12	Met
Date of Hire: 12/13/2018	

Staff Credentials Reviewed: 12**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.33 Staff Training **Met****Correction Deadline: 2/8/2019****Corrected on 3/28/2019****.33(3) - The staff person is no longer employed at the center.****Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Not Met**

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50.

It was determined based on consultant's observation that there was one staff person in Room F with 16 one-year-old children. Two staff persons were required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 3/28/2019