



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/21/2017 **VisitType:** Licensing Study

Arrival: 7:30 AM

Departure: 10:20 AM

CCLC-37305

Childcare Network #239

2001 Kia Blvd West Point, GA 31833 Troup County
(706) 645-2261 cni239@childcarenetwork.com

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/21/2017	Licensing Study	Good Standing	
05/11/2017	Complaint Investigation & Monitoring Visit	Good Standing	
05/11/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Right	Infants	1	2	C	16	C	NA	NA	Floor Play
Main	B- 2nd Right	One Year Olds	1	4	C	17	C	NA	NA	Free Play
Main	C- 3rd Right	Two Year Olds	1	4	C	19	C	NA	NA	Free Play
Main	D-4th Right		0	0	C	21	C	NA	NA	
Main	E- 5th Right	Six Year Olds and Over	1	5	C	27	C	NA	NA	Free Play
Main	F-4th Left		0	0	C	23	C	NA	NA	
Main	H-2nd Left	Two Year Olds	1	6	C	16	C	NA	NA	Free Play
Main	I-1st Left Right		0	0	C	16	C	NA	NA	
Total Capacity @35 sq. ft.: 155						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 21			Total Capacity @35 sq. ft.: 155			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- 1st Right	16	C
Main	B- 2nd Right	19	C
Main	C-Back Third Right	31	C
Main	D- Center Back	47	C
Main	E- Back Left	67	C

Comments

Plan of Improvement: Developed This Date 11/21/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Lawanda Davis, Program Official

Date

Laura Swann, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/21/2017 **VisitType:** Licensing Study

Arrival: 7:30 AM

Departure: 10:20 AM

CCLC-37305**Childcare Network #239**

2001 Kia Blvd West Point, GA 31833 Troup County
(706) 645-2261 cni239@childcarenetwork.com

Mailing Address
Same

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@dec.al.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that in classroom B 2nd right the child size blue sofa and red chair were coming apart with foam exposed.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children. The center will repair or removed the blue sofa and red chair.

Correction Deadline: 11/21/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 4**Records with Missing/Incomplete Components: 0**

Child # 1

Met

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Child # 2 Met
Child # 3 Met
Child # 4 Met

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

Met

Comment

No evening care hours.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Secure Cleaning Tools Out of Reach

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Met

Comment

Observation-Clean/Good Repair

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Ensure Feeding Forms Updated

591-1-1-.18 Kitchen Operations

Met

Comment

Ensure Storage in Airtight Containers

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)

Met

Comment

Observed-Complete Documentation

Safety

591-1-1-.05 Animals

Met

Comment

No Animals Kept

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 5/11/2017

Corrected on 11/21/2017

.11(2)(c) - Correction observed on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR)

Met

Comment

Observed-Complete Documentation

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 5/12/2017

Corrected on 11/21/2017

.30(1)(a)3 - Correction observed on this date.

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 5

Staff # 1

Met

Date of Hire: 10/20/2017

Staff # 2

Met

Date of Hire: 07/31/2014

Staff # 3

Met

Staff # 4

Met

Date of Hire: 05/27/2016

Records Reviewed: 14**Records with Missing/Incomplete Components: 5**

Staff # 5 Not Met

Date of Hire: 04/21/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6 Met

Date of Hire: 11/11/2016

Staff # 7 Not Met

Date of Hire: 02/01/2016

"Missing/Incomplete Components"

.33(4)-1st Yr. Training 2 Hrs. (Abuse) Missing,.33(4)-1st Yr. Training 4 Hrs. Missing

Staff # 8 Met

Date of Hire: 08/27/2015

Staff # 9 Not Met

Date of Hire: 10/26/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 10 Met

Date of Hire: 08/31/2006

Staff # 11 Met

Date of Hire: 06/07/2016

Staff # 12 Not Met

Date of Hire: 08/27/2015

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 13 Met

Date of Hire: 11/30/2015

Staff # 14 Not Met

Date of Hire: 05/15/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(4)-1st Yr. Training - 10 hrs.

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Three hired since last visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Observed-50% Certified First Aid & CPR

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that one staff had not completed the required six hour health and safety training within ninety days of hire.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 12/21/2017

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on a review of record that one staff hire February 1, 2016, had not completed the required training within the first year.

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 12/21/2017

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records that two staff had not completed the required ten hours of annual training in 2016.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Appropriate Staff:Child Ratios

Comment

Observed-Direct Supervision/Attentive Staff