



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/9/2020 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:50 AM **Departure:** 5:00 PM

**CCLC-37145**

**Renee's Kid's World 2 LLC**

2005 Skidaway Road Savannah, GA 31404 Chatham County  
 (912) 234-3414 reneeskidsworld@yahoo.com

**Regional Consultant**

Stacey Foston

Phone: (706) 806-0407

Fax: (706) 806-0406

stacey.foston@dec.al.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<u>Compliance Zone Designation</u>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/09/2020	Complaint Closure	Good Standing	
03/09/2020	Complaint Investigation & Monitoring Visit	Good Standing	
08/14/2019	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Infants	2	6	C	24	C	NA	NA	Nap,Feeding,Floor Play
Main	Room B	One Year Olds	2	15	C	16	C	NA	NA	Lunch,Clean Up
Main	Room C	Two Year Olds	2	17	C	19	C	NA	NA	Transitioning,Nap,Lunch,Music
Main	Room D		0	0	C	24	C	NA	NA	
Main	Room E	Three Year Olds and Four Year Olds	2	20	C	43	C	NA	NA	Transitioning,Music
Total Capacity @35 sq. ft.: 126			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 58			Total Capacity @35 sq. ft.: 126							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	57	C

**Comments**

Plan of Improvement: Developed This Date 03/09/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Harriett Williams, Program Official

Date

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Stacey Foston, Consultant

Date



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### Findings Report

**Date:** 3/9/2020 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:50 AM **Departure:** 5:00 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.03 Activities**

**Not Met**

#### Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on the Consultant's observation, that there were no current lesson plans available for any of the classrooms. .

#### POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

**Correction Deadline: 3/16/2020**

**Recited on 3/9/2020**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

#### Comment

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

#### Comment

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 3**

**Records with Missing/Incomplete Components: 0**

Child # 1

Met

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**Records Reviewed: 3****Records with Missing/Incomplete Components: 0**

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Child # 2

Met

Child # 3

Met

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**591-1-1-.08 Children's Records****Not Met****Correction Deadline: 8/14/2019****Corrected on 3/9/2020****.08(1) - The previous citation has been corrected.****Finding**

591-1-1-.08(6) requires the Center to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. It was determined base don the Consultant's review of arrival and departure records, that there were 58 children present during the visit but only 44 children were signed into the center.

**POI (Plan of Improvement)**

The Center will maintain arrival and departure records as required, will ensure the documentation includes all of the required information, and will provide the records to the Department when requested.

**Correction Deadline: 3/10/2020****Recited on 3/9/2020**

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**Facility**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)****Met****Correction Deadline: 8/21/2019****Corrected on 3/9/2020****.26(4) - The previous citation has been corrected. The center has repaired the lock on the gate.****Correction Deadline: 8/14/2019****Corrected on 3/9/2020****.26(9) - The previous citation has been corrected.**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition****Not Met**

**Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on the Consultant's review of records, that one of the six infants present in the infant room A, did not have a infant feeding plan on file.

**POI (Plan of Improvement)**

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

**Correction Deadline: 3/10/2020**

**Recited on 3/9/2020**

**Health and Hygiene**

**591-1-1-.07 Children's Health**

**Met**

**Correction Deadline: 8/14/2019**

**Corrected on 3/9/2020**

**.07(5) - The previous citation has been corrected.**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.17 - Discussed with provider that all children who are not infants should wash their hands with warm running water and soap. One year old children should wash their hands with water and soap as stated in the rules.. Washcloths or disposable wipes handwashing is permitted for infants when the infant is too heavy to hold for handwashing or cannot stand safely to wash hands at a sink and for children with special needs who are not capable of washing their own hands.

**Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)**

**N/A**

**Comment**

The Provider currently does not dispense/administer medication.

**Policies and Procedures**

**591-1-1-.21 Operational Policies & Procedures**

**Met**

**Correction Deadline: 8/19/2019**

**Corrected on 3/9/2020**

**.21(3) - The previous citation has been corrected. The center is conducting drills as required.**

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Correction Deadline: 8/19/2019**

**Corrected on 3/9/2020**

.36(4)(a) - The previous citation has been corrected. Annual inspections were complete for all vehicles.

**Correction Deadline: 8/14/2019**

**Corrected on 3/9/2020**

.36(7)(d)2. - The previous citation has been corrected. Checks of the vehicles were documented as required.

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<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met**

**Correction Deadline: 8/14/2019**

**Corrected on 3/9/2020**

.30(1)(b)1 - The previous citation has been corrected.

**Finding**

591-1-1-.30(1)(b)4 requires that a light cover be available for each child's use on a cot or mat and shall be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on observation that the children in Room C did not have a sheet or light covering on the cots during naptime.

**POI (Plan of Improvement)**

The Center will ensure that a light cover is available for each child and will meet the requirements for laundering.

**Correction Deadline: 3/9/2020**

**Finding**

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on the Consultant's observation, that the staff placed mats stacked with the sheets touching each other, against the wall inside room B while the children were eating lunch.

**POI (Plan of Improvement)**

The staff will ensure mats are not stacked in a way that allows bedding to touch.

**Correction Deadline: 3/9/2020**

**Recited on 3/9/2020**

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<b>Staff Records</b>
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**Records Reviewed: 7**

**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 09/24/2019	
Staff # 2	Met
Date of Hire: 08/26/2019	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Not Met
Date of Hire: 11/26/2013	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 10/15/2019	

**Staff Credentials Reviewed: 12**

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<b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b>	<b>Met</b>
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**Comment**

Director provided four files for employees hired since last visit.

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<b>591-1-1-.14 First Aid &amp; CPR</b>	<b>Met</b>
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**Correction Deadline: 8/24/2019**

**Corrected on 3/9/2020**

**.14(3) - First aid kits on the vehicles were complete.**

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<b>591-1-1-.33 Staff Training</b>	<b>Not Met</b>
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**Finding**

Previously Cited: 591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on the Consultant's review of records, that two staff did not have any training hours for January 2018 to December 2018 as required.

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff #7 completed six of the required ten hours of annual training for the year 2019.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 12/31/2020**

**Recited on 3/9/2020**

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<b>591-1-1-.31 Staff(CR)</b>	<b>Met</b>
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**Correction Deadline: 8/30/2019**

**Corrected on 3/9/2020**

**.31(2)(c) - The previous citation has been corrected.**

<b>Staffing and Supervision</b>
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<b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b>	<b>Met</b>
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**Comment**

Center observed to maintain appropriate staff:child ratios.

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<b>591-1-1-.32 Supervision(CR)</b>	<b>Met</b>
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**Comment**

Adequate supervision observed on this date.