

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/23/2020 VisitType: Monitoring Visit

Arrival: 1:00 PM

Departure: 2:00 PM

**Regional Consultant** 

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Leena Mitchell

# CCLC-37110

#### Young World Child Care & Learning Center

5364 Five Forks Trickum Road Lilburn, GA 30047 Gwinnett County (770) 921-3888 Info@YoungworldCLC.COM

# Mailing Address

Same



			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
10/23/2020	Monitoring Visit		standing, support, and deficient.				
02/24/2020	Licensing Study	Good Standing	Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.				
10/09/2019	Monitoring Visit	Good Standing	Support - Program performance is demonstrating a need for improvement in meeting rules.				
			<b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.				

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L Infant/Toddler	Infants and One Year Olds	1	6	С	15	С	NA	NA	Free Play
Main	1R	Two Year Olds	1	8	С	12	С	NA	NA	Nap
Main	2R	Three Year Olds	1	6	С	12	С	NA	NA	Nap
Main	Back Left	PreK	2	17	С	30	С	42	С	Transitioning
Main	Back Right		0	0	С	18	С	26	С	
Main	Barn		0	0	С	11	С	NA	NA	
		Total Capacity @35 sq. ft.: 9	8		Total C ft.: 118	apacity @	25 sq.			
Total # Children this Date: 37		Total Capacity @35 sq. ft.: 9	ą. ft.: 98		Total Capacity @25 sq. ft.: 118					

Building	Playground	Playground Occupancy	Playground Compliance

#### **Comments**

Background checks were all reviewed on October 20, 2020. A virtual inspection was conducted on October 23, 2020 with the director. An inperson visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,
<ul> <li>New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry</li> </ul>
 New clearance is required at least once every five years
Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
<ul> <li>All staff members are required to have completed at least a national fingerprint based clearance check</li> </ul>
<ul> <li>Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance</li> </ul>
<ul> <li>Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee</li> </ul>

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

**Refutation Process:** 

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached

3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u>

Adaugo Chigbu, Program Official

Date

Leena Mitchell, Consultant

Date

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	1776			Findings F	Report		
Date:	10/23/2020	VisitType:	Monitoring Visit	Arrival:	1:00 PN	Departure:	2:00 PM
CCLC	-37110					Regional Consulta	nt
			arning Center		ļ	Leena Mitchell	
	Five Forks Tri 921-3888 Infc		Lilburn, GA 30047 C IdCLC.COM	Swinnett County		Phone: (706) 433-7 Fax: (706) 310-6944 Jeena.mitchell@dec	4
<b>Mailing</b> Same	Address						
The fo	llowing infor	mation is as	sociated with a Mo	onitorina Visit <sup>.</sup>			
					Activ	vities and Equ	uipment
						•	•
591-1- <sup>-</sup>	112 Equipm	ent & Toys(	CR)				Met
Correct Correct .12(2) ·	ty of equipme tion Deadlin ted on 10/23 The consult	e: 2/24/2020 /2020 ant observe	vere observed throu ed the previous cita o not be in the class	tion to be correct	ed in tha	it the consultant o	bserved
591-1-	135 Swimm	ing Pools &	Water-related Acti	vities(CR)			Met
<b>Comm</b> Center	ent does not prov	vide swimmir	ng activities.				
							Facility
591-1-	106 Bathroo	oms					Met
	tant discusse	s with provid	er not to store uncov	vered classroom su	ipplies in	the bathrooms.	
Comm Please		rooms for ne	cessary supplies.				
	119 License						Met
<b>Comm</b> License		oserved to be	e routinely met by ce	enter.			
			e Environment(CR			Technical /	Assistance
591-1-	ical Assistan 125 - Please ction Deadlin	secure clea	ning tools (i.e., broo	m, plunger) out of r	each of c	hildren.	

#### 591-1-1-.26 Playgrounds(CR)

#### Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

#### 591-1-1-.15 Food Service & Nutrition

#### Technical Assistance

591-1-1-.15 - Please ensure that bottles are covered and fully labeled with child's full name.

#### **Technical Assistance**

591-1-1.15 - Please ensure that infant feeding forms are updated regularly.

#### Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on the consultant's review of children's records that an infant in the 1L classroom did not have a current feeding plan on file.

#### POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

#### Correction Deadline: 10/23/2020

#### Recited on 10/23/2020

	Health and Hygiene
591-1-110 Diapering Areas & Practices(CR)	Met
	ince
Comment	
Staff state proper knowledge of diapering procedures.	
591-1-117 Hygiene(CR)	Met
Comment	
Staff stated proper knowledge of handwashing procedures during the virtual visit	t.
591-1-120 Medications(CR)	Met
Comment	
The Provider currently does not dispense/administer medication.	
	Safety
591-1-111 Discipline(CR)	Met
Comment	

Staff were observed to maintain a positive learning environment on this date. Staff stated proper knowledge of discipline procedures during the virtual visit.



Not Met

**Food Service** 

#### 591-1-1-.36 Transportation(CR)

#### Comment

Center does not provide routine transportation.

# Sleeping & Resting Equipment

#### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

#### Correction Deadline: 3/5/2020

#### Corrected on 10/23/2020

# .30(1)(a) - The consultant observed the previous citation to be corrected in that the consultant observed all cribs to be in compliance with CPSC and ASTM safety standards for each infant.

#### Finding

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined that one crib in classroom 1L did not lay flat in the crib. The mattress was bowed up on two sides allowing for gaps on both sides. A child was not in the crib during the virtual visit.

#### POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least

#### Correction Deadline: 10/23/2020

#### Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that one crib in classroom 1L did not have a tight-fitting sheet. The consultant observed the sheet to be pulled halfway off the mattress. A child was in the crib at the time of the virtual visit.

#### POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

#### Correction Deadline: 10/23/2020

	Staff Records
Records Reviewed: 7	Records with Missing/Incomplete Components: 1
Staff # 1 Date of Hire: 03/03/2014	Met
Staff # 2 Date of Hire: 03/03/2014	Met
Staff # 3 Date of Hire: 08/20/2018	Met
Staff # 4 Date of Hire: 09/28/2020	Met
Staff # 5 Date of Hire: 10/23/2020	Not Met
"Missing/Incomplete Components"	n _

.09-Criminal Records Check Missing

Staff # 6 Date of Hire: 12/13/2019

Staff # 7 Date of Hire: 09/28/2020

#### **Staff Credentials Reviewed: 6**

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

#### Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that staff member #5 was hired on October 19, 2020 and had a satisfactory comprehensive record check determination on April 1, 2019 which was completed more than 12 months from the hire date of October 19, 2020. Further review of records review of records review of records and had a current records check application to the department and fingerprints to an authorized fingerprinting site. A one-day letter was left with the provider on this date.

#### **POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

#### Correction Deadline: 10/23/2020

#### Recited on 10/23/2020

#### Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that staff member #5 was hired on October 19, 2020 and had a satisfactory comprehensive record check determination on April 1, 2019 which was completed more than 12 months for the hire date of October 19, 2020. A one-day letter and video affidavit was given to the provider on this date.

#### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

#### Correction Deadline: 10/23/2020

Met

Met

Not Met

#### 591-1-1-.14 First Aid & CPR

Correction Deadline: 3/25/2020

#### Corrected on 10/23/2020

.14(1) - The consultant observed the previous citation to be corrected in that the consultant observed the director to have a valid CPR and first aid card on file.

Correction Deadline: 2/24/2020

#### Corrected on 10/23/2020

.14(1)(a) - The consultant observed the previous citation to be corrected in that the consultant observed the bus driver to have a valid CPR and first aid card on file.

Correction Deadline: 3/25/2020

#### Corrected on 10/23/2020

.14(2) - The consultant observed the previous citation to be corrected in that the consultant observed new hire staff and at least 50% of center staff are certified in first Aid and CPR.

#### Defer

591-1-1.14(3)- A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

#### POI (Plan of Improvement)

Center Staff will provide any missing first aid kits, add any missing items to each first aid kit and will develop and use a plan for checking the kits and replacing missing items in each kit in the future. First aid kits and instruction manuals will be stored so that they kits are not accessible to children but are easily accessible to Center Staff.

#### Correction Deadline: 3/5/2020

591-1-1-.33 Staff Training

Correction Deadline: 3/25/2020

#### Corrected on 10/23/2020

.33(4) - The consultant observed the previous citation to be corrected in that the consultant observed the director to have evidence of four hour nutrition and food prep training.

#### 591-1-1-.31 Staff(CR)

#### Comment

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

# Staffing and Supervision

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

# Comment

Center observed to maintain appropriate staff:child ratios.

# 591-1-1-.32 Supervision(CR)

# Comment

Adequate supervision observed on this date.

Met

Met