



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/22/2020 **VisitType:** Licensing Study **Arrival:** 1:15 PM **Departure:** 3:00 PM

CCLC-37053

The Bradley School of Augusta

1219 George C. Wilson Dr. Augusta, GA 30909 Richmond County
 (706) 860-3543 sstarkey@thebradleyschools.com

Regional Consultant

Melyn Smith

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Mailing Address

P.O. Box 212147
 Augusta, GA 30907

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/22/2020	Licensing Study	Good Standing	
02/06/2020	Complaint Investigation & Monitoring Visit	Good Standing	
02/06/2020	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: Infant	Infants	3	13	C	15	C	NA	NA	Nap, Floor Play, Feeding, Diapering
Main	B: T-1		0	0	C	20	C	NA	NA	Not In Use
Main	C: T2-A	One Year Olds and Two Year Olds	1	3	C	20	C	NA	NA	Art
Main	D: T2-B	Two Year Olds and Three Year Olds	3	9	C	28	C	NA	NA	Centers
Main	E: T3		0	0	C	25	C	NA	NA	Not In Use
Main	F: PreK-3	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	13	C	15	C	NA	NA	Centers
Main	G: GA PreK	Four Year Olds	1	10	C	31	C	NA	NA	Story
Total Capacity @35 sq. ft.: 154						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 48			Total Capacity @35 sq. ft.: 154			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	29	C
Main	Preschool/School Age	139	C

Comments

An Administrative Review was conducted on July 22, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on July 30, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Shannon Starkey, Program Official

Date

Melyn Smith, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

Correction Deadline: 2/28/2020

Corrected on 7/22/2020

.25(3) - Previous citation corrected, based on observation, in that the Center and surrounding premises were observed during the virtual walk through to be free of debris, in good repair, and clean on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Hand washing requirements were discussed with the Director on this date.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

Correction Deadline: 2/6/2020

Corrected on 7/22/2020

.11(2) - Previous citation corrected, based on observation and director statement, that staff were observed to provide a positive learning environment during the virtual walk through on this date. The director stated that redirection and discussion were used as discipline in all classrooms.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time. A Virtual Visit was conducted due to the COVID-19 pandemic. All field trips have been suspended due to the Executive Order issued on May 12, 2020. Paperwork, checklist, permission forms, annual inspection form, and proper check of the vehicle after transportation were discussed with the director on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Routine transportation had been suspended due to due to the Executive Order issued on May 12, 2020. The director stated that routine school transportation would begin on August 11, 2020 for Augusta Preparatory Day School and on September 8, 2020 for Richmond County schools. Paperwork, checklist, permission forms, annual inspection form, and proper check of the vehicle after transportation were discussed with the director.

Sleeping & Resting Equipment

Comment

Pleasant naptime environment observed. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

Correction Deadline: 2/28/2020

Corrected on 7/22/2020

.30(1)(b)1 - Previous citation corrected, based on observation, in that all mats were observed during the virtual walk through to be of sound construction and in good repair on this date.

Staff Records

Records Reviewed: 29

Records with Missing/Incomplete Components: 5

Staff # 1	Met
Date of Hire: 07/30/2018	
Staff # 2	Met
Date of Hire: 03/12/2018	
Staff # 3	Met
Date of Hire: 06/17/2019	
Staff # 4	Met
Date of Hire: 07/31/2017	
Staff # 5	Met
Date of Hire: 06/05/2019	
Staff # 6	Met
Date of Hire: 09/11/2007	
Staff # 7	Met
Date of Hire: 11/04/2019	
Staff # 8	Met
Date of Hire: 07/29/2019	
Staff # 9	Met
Date of Hire: 01/02/2019	
Staff # 10	Met
Date of Hire: 06/20/2011	
Staff # 11	Met
Date of Hire: 09/27/2011	
Staff # 12	Met

Date of Hire: 01/19/2015

Staff # 13 Met
Date of Hire: 05/08/2017

Staff # 14 Met
Date of Hire: 06/06/2017

Staff # 15 Met
Date of Hire: 07/26/2006

Staff # 16 Met
Date of Hire: 04/01/2008

Staff # 17 Not Met
Date of Hire: 09/19/2019
"Missing/Incomplete Components"
.14(2)-CPR missing

Staff # 18 Not Met
Date of Hire: 02/24/2020
"Missing/Incomplete Components"
.14(2)-CPR missing

Staff # 19 Met
Date of Hire: 09/16/2019

Staff # 20 Met
Date of Hire: 03/06/2007

Staff # 21 Not Met
Date of Hire: 03/10/2020
"Missing/Incomplete Components"
.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 22 Met
Date of Hire: 08/26/2019

Staff # 23 Met
Date of Hire: 02/06/2025 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24 Not Met
Date of Hire: 10/21/2017
"Missing/Incomplete Components"

Records Reviewed: 29**Records with Missing/Incomplete Components: 5**

.14(2)-CPR missing

Staff # 25

Met

Date of Hire: 01/19/2010

Staff # 26

Met

Staff # 27

Met

Date of Hire: 10/07/2013

Staff # 28

Met

Date of Hire: 07/15/2019

Staff # 29

Not Met

Date of Hire: 03/25/2019

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff Credentials Reviewed: 19**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Technical Assistance

Technical Assistance

591-1-1-.14(2) - The consultant discussed with the director to please ensure staff with online first aid and CPR training complete the hands-on component of CPR training.

Correction Deadline: 8/21/2020

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date during the virtual walk through.