



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/29/2019    **VisitType:** Licensing Study    **Arrival:** 10:45 AM    **Departure:** 2:45 PM

**CCLC-37053**

**The Bradley School of Augusta**

1219 George C. Wilson Dr. Augusta, GA 30909 Richmond County  
 (706) 860-3543 sstarkey@thebradleyschools.com

**Regional Consultant**

Melyn Smith

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**Mailing Address**

P.O. Box 212147  
 Augusta, GA 30907

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/29/2019	Licensing Study	Good Standing	
12/13/2018	Incident Investigation Closure	Good Standing	
12/07/2018	Incident Investigation & Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: Infant	Infants	2	6	C	15	C	NA	NA	Floor Play
Main	B: T-1	One Year Olds	4	15	C	20	C	NA	NA	Circle Time, Music
Main	C: T2-A	One Year Olds and Two Year Olds	3	14	C	20	C	NA	NA	Music
Main	D: T2-B	Two Year Olds and Three Year Olds	2	12	C	28	C	NA	NA	Story
Main	E: T3	Three Year Olds and Four Year Olds	4	16	C	25	C	NA	NA	Lunch
Main	F: PreK-3	Four Year Olds	2	9	C	15	C	NA	NA	Lunch
Main	G: GA PreK	PreK	2	5	C	31	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 154						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 77			Total Capacity @35 sq. ft.: 154			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	29	C
Main	Preschool/School Age	139	C

**Comments**

Plan of Improvement: Developed This Date 01/29/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Shannon Starkey, Program Official

Date

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Melyn Smith, Consultant

Date



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### Findings Report

**Date:** 1/29/2019 **VisitType:** Licensing Study **Arrival:** 10:45 AM **Departure:** 2:45 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Not Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Finding**

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined, based on observation, that vinyl furniture chairs and couches in rooms C: T-2A, D: T-2B, E: T3, and G: GA PreK were observed to have tears with foam exposed which prevented the furniture from being fully cleaned and sanitizable as required.

**POI (Plan of Improvement)**

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

**Correction Deadline: 2/1/2019**

**Technical Assistance**

591-1-1-.12(3) - Please ensure chairs are not stacked in classrooms when children are present and active.

**Correction Deadline: 1/29/2019**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that the following potential hazards were observed:

- D: T-2B—Containers of diaper rash cream, jars of petroleum jelly, and containers of Aquaphor ointment were observed accessible to children in a low unsecured drawer in the bathroom on this date.
- E: T3—Plastic bags and grocery bags were observed accessible to children in an unsecured cabinet under the handwashing sink on this date.
- F: PreK-3—A bottle of hand sanitizer, two pair of adult scissors, and a bottle of white out liquid were observed accessible to children on top of a low cabinet.
- G: GA PreK—Plastic bags were observed accessible to children in children’s cubbies. Bottles of super glue and adult scissors were observed accessible to children in a low unsecured drawer. A stapler and tape dispenser were observed accessible to children on top of a low shelf.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 1/29/2019**

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Comment**

Playground observed to be clean and in good repair.

**Technical Assistance**

591-1-1-.26(6) - Please ensure all tricycles on the Preschool/School Age playground have both pedals.

**Correction Deadline: 2/8/2019**

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<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

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<b>Safety</b>
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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Field trip documentation observed to be complete for the field trip taken to Maxwell Theater on January 29, 2019. The consultant observed the children return to the center on the center's vehicle used for routine transportation. The first and second checks of the vehicle were observed and children were observed to have on name tags, as required.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

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**Staff Records**

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**Records Reviewed: 30****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 07/30/2018	
Staff # 2	Met
Date of Hire: 01/10/2019	
Staff # 3	Met
Date of Hire: 11/12/2018	
Staff # 4	Met
Date of Hire: 01/11/2016	
Staff # 5	Met
Date of Hire: 09/04/2018	
Staff # 6	Met
Date of Hire: 03/06/2007	
Staff # 7	Met
Date of Hire: 07/30/2018	
Staff # 8	Met
Date of Hire: 08/04/2008	
Staff # 9	Met
Date of Hire: 06/20/2011	

Staff # 10 Date of Hire: 09/24/2018	Met
Staff # 11 Date of Hire: 06/06/2017	Met
Staff # 12 Date of Hire: 01/19/2015	Met
Staff # 13 Date of Hire: 10/07/2013	Met
Staff # 14 Date of Hire: 03/30/2018	Met
Staff # 15 Date of Hire: 09/27/2011	Met
Staff # 16 Date of Hire: 04/24/2017	Met
Staff # 17 Date of Hire: 01/02/2019	Met
Staff # 18 Date of Hire: 05/22/2018	Met
Staff # 19 Date of Hire: 09/27/2018	Met
Staff # 20 Date of Hire: 04/24/2017	Met
Staff # 21 Date of Hire: 03/15/2017	Met
Staff # 22 Date of Hire: 06/22/2015	Met
Staff # 23 Date of Hire: 09/10/2018	Met
Staff # 24 Date of Hire: 07/31/2017	Met

**Records Reviewed: 30**

**Records with Missing/Incomplete Components: 0**

Staff # 25 Date of Hire: 07/26/2006	Met
Staff # 26 Date of Hire: 06/06/2017	Met
Staff # 27 Date of Hire: 05/08/2017	Met
Staff # 28 Date of Hire: 01/19/2010	Met
Staff # 29 Date of Hire: 03/12/2018	Met
Staff # 30 Date of Hire: 10/21/2017	Met

**Staff Credentials Reviewed: 30**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided three files for employees hired since last visit.

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**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.