



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/6/2020    **VisitType:** Complaint Investigation & Monitoring Visit    **Arrival:** 8:45 AM    **Departure:** 1:30 PM

**CCLC-37053**

**The Bradley School of Augusta**

1219 George C. Wilson Dr. Augusta, GA 30909 Richmond County  
 (706) 860-3543 sstarkey@thebradleyschools.com

**Regional Consultant**

Melyn Smith

Phone: (706) 855-3455

Fax: (706) 434-7640

melyn.smith@dec.al.ga.gov

**Mailing Address**

P.O. Box 212147  
 Augusta, GA 30907

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>		
02/06/2020	Complaint Investigation & Monitoring Visit	Good Standing
02/06/2020	Complaint Closure	Good Standing
08/08/2019	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: Infant	Infants	3	8	C	15	C	NA	NA	Floor Play, Nap
Main	B: T-1	One Year Olds	3	15	C	20	C	NA	NA	Music
Main	C: T2-A	Two Year Olds	2	8	C	20	C	NA	NA	Centers
Main	D: T2-B	Two Year Olds and Three Year Olds	3	16	C	28	C	NA	NA	Story
Main	E: T3	Three Year Olds	2	19	C	25	C	NA	NA	Circle Time
Main	F: PreK-3	Three Year Olds and Four Year Olds	1	12	C	15	C	NA	NA	Circle Time
Main	G: GA PreK	PreK	2	17	C	31	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 154						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 95			Total Capacity @35 sq. ft.: 154			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	29	C
Main	Preschool/School Age	139	C

**Comments**

Plan of Improvement: Developed This Date 02/06/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Shannon Starkey, Program Official

Date

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Melyn Smith, Consultant

Date



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### Findings Report

**Date:** 2/6/2020    **VisitType:** Complaint Investigation & Monitoring Visit    **Arrival:** 8:45 AM    **Departure:** 1:30 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Correction Deadline: 8/15/2019**

**Corrected on 2/6/2020**

**.12(2) - Previous citation corrected, based on observation, in that all equipment and furniture was observed to be in good repair and free from hazardous conditions on this date.**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Comment**

No hazards observed accessible to children on this date.

**Correction Deadline: 8/8/2019**

**Corrected on 2/6/2020**

**.25(13) - Previous citation corrected, based on observation, in that no hazards were observed accessible on this date.**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined, based on observation, that a hole was observed present in the ceiling with dried water stains from a leak that had been fixed in the T-1 classroom on this date.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 2/28/2020**

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

**Correction Deadline: 8/15/2019**

**Corrected on 2/6/2020**

**.26(4) - Previous citation corrected, based on observation, in that the playgrounds were observed to be surrounded by a fence at more than four feet high and in good repair on this date.**

**Correction Deadline: 8/15/2019**

**Corrected on 2/6/2020**

**.26(9) - Previous citation corrected, based on observation, in that the playground was observed to be clean, free of hazards, and free of debris on this date.**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Correction Deadline: 8/8/2019**

**Corrected on 2/6/2020**

**.20(1) - Previous citation corrected, based on review of records, in that medication authorization forms included all information required, including the prescription numbers, on this date.**

**Correction Deadline: 8/8/2019**

**Corrected on 2/6/2020**

**.20(3) - Previous citation corrected, based on observation, in that the Center maintained a record of medication dispensed that included the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication on this date.**

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed. First and second checks of the vehicle at the end of routine transportation back to the center from area elementary schools due to early release was observed on this date.

**Correction Deadline: 8/22/2019**

**Corrected on 2/6/2020**

**.36(4)(c) - Previous citation corrected, based on observation, in that each vehicle used for routine transportation was observed to have a fire extinguisher maintained in working order and kept inaccessible to children on this date.**

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<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Comment**

Pleasant naptime environment observed.

**Finding**

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined, based on observation, that mats were observed to have tears with foam exposed in Rooms T-1, T-2A, T-2B, T3, Pre-K 3, and GA Pre-K on this date, which prevented the mats from being washed and sanitized as required.

**POI (Plan of Improvement)**

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

**Correction Deadline: 2/28/2020**

**Recited on 2/6/2020**

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<b>Staff Records</b>
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**Records Reviewed: 17****Records with Missing/Incomplete Components: 0**

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Staff # 1 Met

Date of Hire: 07/30/2018

Staff # 2 Met

Date of Hire: 03/12/2018

Staff # 3 Met

Date of Hire: 06/17/2019

Staff # 4 Met

Date of Hire: 07/31/2017

**Records Reviewed: 17**

**Records with Missing/Incomplete Components: 0**

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Staff # 5	Met
Date of Hire: 06/05/2019	
Staff # 6	Met
Date of Hire: 09/11/2007	
Staff # 7	Met
Date of Hire: 06/20/2011	
Staff # 8	Met
Date of Hire: 09/27/2011	
Staff # 9	Met
Date of Hire: 07/26/2006	
Staff # 10	Met
Date of Hire: 04/01/2008	
Staff # 11	Met
Date of Hire: 09/19/2019	
Staff # 12	Met
Date of Hire: 03/06/2007	
Staff # 13	Met
Date of Hire: 08/26/2019	
Staff # 14	Met
Date of Hire: 10/21/2017	
Staff # 15	Met
Date of Hire: 01/19/2010	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 10/07/2013	

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**Staff Credentials Reviewed: 19**

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<b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b>	<b>Met</b>
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**Comment**

Criminal record checks were observed to be complete.

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<b>591-1-1-.31 Staff(CR)</b>	<b>Met</b>
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**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.