



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/2/2019 **VisitType:** Licensing Study **Arrival:** 8:55 AM **Departure:** 2:10 PM

CCLC-37052

The Bradley School of Martinez

3804 Evans-to-Locks Road Martinez, GA 30907 Columbia County
 (706) 860-8300 cdeluca@thebradleyschools.com

Regional Consultant

Melyn Smith

Phone: (706) 855-3455

Fax: (706) 434-7640

melyn.smith@decal.ga.gov

Mailing Address

P.O. Box 213149
 Augusta, GA 30907

Quality Rated: ★ ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 12/02/2019 | Licensing Study | Good Standing | |
| 05/07/2019 | Monitoring Visit | Good Standing | |
| 11/14/2018 | Licensing Study | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|----------------------|------------------------------------|-------|----------|-------------------------------|------------|--------------|------------|--------------|-----------------------|
| Main | Infant | Infants | 2 | 10 | C | 28 | C | NA | NA | Nap,Floor Play |
| Main | Pre-K Back 2nd Right | PreK | 2 | 21 | C | 34 | C | NA | NA | Circle Time |
| Main | Pre-K/Afterschool | PreK | 2 | 21 | C | 54 | C | NA | NA | Centers |
| Main | T-1A | One Year Olds | 4 | 13 | C | 18 | C | NA | NA | Free Play |
| Main | T-1B | One Year Olds and Two Year Olds | 4 | 14 | C | 21 | C | NA | NA | Centers,Diapering,Art |
| Main | T-2A | Two Year Olds | 3 | 15 | C | 23 | C | NA | NA | Transitioning |
| Main | T-2B | Two Year Olds and Three Year Olds | 3 | 19 | C | 23 | C | NA | NA | Transitioning |
| Main | T-3A | Three Year Olds | 3 | 22 | C | 25 | C | NA | NA | Centers |
| Main | T-3B | Three Year Olds and Four Year Olds | 3 | 22 | C | 29 | C | NA | NA | Art,Centers |
| Total Capacity @35 sq. ft.: 255 | | | | | Total Capacity @25 sq. ft.: 0 | | | | | |
| Total # Children this Date: 157 | | | | | Total Capacity @25 sq. ft.: 0 | | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------------|----------------------|-----------------------|
| Main | PG-Left Playground | 268 | C |
| Main | PG-Right | 113 | C |

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Carolyn Deluca, Program Official

Date

Melyn Smith, Consultant

Date



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Findings Report

Date: 12/2/2019 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - The consultant discussed with the director to ensure current lesson plans are available for review at the beginning of each week.

Correction Deadline: 12/2/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 5/31/2019

Corrected on 12/2/2019

.06(4) - Previous citation corrected, based on observation, in that the exhaust fans in the bathrooms were observed operational throughout the center on this date.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that the following potential hazards were observed:

- T-3B - A plastic bag was observed accessible to children in a child's cubby cabinet on this date.
- Pre-K Back 2nd Right - Two plastic bags, trash bags, and seven canisters of disinfecting wipes which stated "Keep out of reach of children" were observed accessible to children in children's cubby cabinets on this date. A plunger was observed near the toilet and a toilet brush was observed in an unsecured cabinet under the hand washing sink accessible to children in the right bathroom on this date.
- Pre-K / Afterschool - Two boxes of gloves and a plastic bag were observed accessible to children on the counter above children's cubby cabinets on this date. A tape dispenser was observed on the teacher's desk and a staff purse was observed on the floor under the teacher's desk accessible to children on this date. A stapler, a pair of adult scissors, and a small tube of Aveeno Daily Moisturizer which stated "Keep out of reach of children" was observed accessible to children on the teacher assistant's desk on this date. A toilet brush was observed accessible to children in an unsecured cabinet under the hand washing sink on this date.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 12/2/2019**Recited on 12/2/2019**

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

| |
|---------------------------|
| Health and Hygiene |
|---------------------------|

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

| |
|---------------|
| Safety |
|---------------|

591-1-1-.05 Animals**Met****Comment**

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete for the field trip taken November 15, 2019 to the Charlie Norwood VA Medical Center.

591-1-1-.36 Transportation(CR)**Technical Assistance****Technical Assistance**

591-1-1-.36(7)(d)3 - The consultant discussed with the director to ensure that a second check was completed in person and documented at the completion of morning routine transportation routes, as staff had been calling in and documenting the call on the transportation checklist when the center was open and staff were present.

Correction Deadline: 12/3/2019

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined, based on observation, that mats were observed to have tears with foam exposed, which prevented the mats from being washed and sanitized as required, in classrooms T-3A, T-3B, Pre-K Back 2nd Right, and Pre-K / Afterschool on this date.

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 12/23/2019

Staff Records**Records Reviewed: 30****Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 03/27/2017 | |
| Staff # 2 | Met |
| Date of Hire: 07/18/2019 | |
| Staff # 3 | Met |
| Date of Hire: 08/05/2019 | |
| Staff # 4 | Met |
| Date of Hire: 07/11/2016 | |

| | |
|--------------------------|-----|
| Staff # 5 | Met |
| Date of Hire: 11/11/2019 | |
| Staff # 6 | Met |
| Date of Hire: 08/26/2019 | |
| Staff # 7 | Met |
| Date of Hire: 01/17/2005 | |
| Staff # 8 | Met |
| Date of Hire: 02/07/2019 | |
| Staff # 9 | Met |
| Date of Hire: 09/11/2007 | |
| Staff # 10 | Met |
| Date of Hire: 08/19/2019 | |
| Staff # 11 | Met |
| Date of Hire: 06/11/2018 | |
| Staff # 12 | Met |
| Date of Hire: 04/30/2018 | |
| Staff # 13 | Met |
| Date of Hire: 04/13/2017 | |
| Staff # 14 | Met |
| Date of Hire: 04/01/2008 | |
| Staff # 15 | Met |
| Date of Hire: 09/01/2016 | |
| Staff # 16 | Met |
| Date of Hire: 02/09/2019 | |
| Staff # 17 | Met |
| Date of Hire: 09/15/2007 | |
| Staff # 18 | Met |
| Date of Hire: 06/04/2018 | |
| Staff # 19 | Met |
| Date of Hire: 08/12/2019 | |

Records Reviewed: 30**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 20 | Met |
| Date of Hire: 09/01/2017 | |
| Staff # 21 | Met |
| Date of Hire: 12/28/2015 | |
| Staff # 22 | Met |
| Date of Hire: 12/18/2013 | |
| Staff # 23 | Met |
| Date of Hire: 09/16/2010 | |
| Staff # 24 | Met |
| Date of Hire: 11/11/2014 | |
| Staff # 25 | Met |
| Date of Hire: 07/23/2007 | |
| Staff # 26 | Met |
| Date of Hire: 03/12/2019 | |
| Staff # 27 | Met |
| Date of Hire: 04/30/2018 | |
| Staff # 28 | Met |
| Date of Hire: 10/10/2007 | |
| Staff # 29 | Met |
| Date of Hire: 02/25/2016 | |
| Staff # 30 | Met |
| Date of Hire: 01/30/2006 | |

Staff Credentials Reviewed: 14**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.