



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/20/2020 **VisitType:** Monitoring Visit

**Arrival:** 3:45 PM

**Departure:** 5:00 PM

**CCLC-36982**

**Tabernacle of Praise Early Learning Center**

1640 Highway 42 North McDonough, GA 30253 Henry County  
 (770) 692-4606 admin@topearlylearningcenter.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/20/2020	Monitoring Visit	Good Standing	
01/30/2020	Licensing Study	Good Standing	
11/05/2019	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C-3rd Left (Potty Trained Only)		0	0	C	8	C	NA	NA	
Main	E- 5th Left		0	0	C	8	C	NA	NA	
Main	F- GA PreK		0	0	C	22	C	NA	NA	
Main	G - Three Year Olds		0	0	C	21	C	NA	NA	
Main	H-PreK ( 1st Right)		0	0	C	17	C	NA	NA	
Main	I- School Age		0	0	C	17	C	NA	NA	
Main	J-1st right-Back Hall		0	0	C	19	C	NA	NA	
Main	Rm. A- 1st Left		0	0	C	8	C	NA	NA	
Main	Rm. B- 2nd Left		0	0	C	8	C	NA	NA	
Main	Rm. D- 4th Left		0	0	C	8	C	NA	NA	

Total Capacity @35 sq. ft.: 136

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 0

Total Capacity @35 sq. ft.: 136

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	46	C
Main	School Aged Playground	50	C

### Comments

An Administrative Review was conducted on October 20, 2020. Previous citations were deferred, new BFTS rules and background checks were discussed and reviewed. A walk through inspection was conducted on October 20, 2020 with the person in charge as the center was currently closed due to COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was discussed but will be reviewed upon the reopening of the center. New BFTS rules and COVID-19 guidance was emailed to the center on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Rajeeyah Jones, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

Date: 10/20/2020 VisitType: Monitoring Visit

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

Met

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed on this date. There were no children present on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

N/A

**Comment**

Center does not provide swimming activities at this time.

### Facility

**591-1-1-.19 License Capacity(CR)**

Met

**Comment**

Licensed capacity observed to be met by the center. There were no children present on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

Defer

**Defer**

This citation is deferred until the next regulatory visit when the rule correction can be observed in person due to the COVID-19 pandemic.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 1/30/2020**

**591-1-1-.26 Playgrounds(CR)**

Met

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute as needed.

**Comment**

Playground observed to be clean and in good repair. There were no children present on this date.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Hand washing and sanitizing requirements for diapering were discussed with the Director; however, there were no children present on this date.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the director on this date.

### 591-1-1-.20 Medications(CR)

N/A

#### Comment

Discussed proper medication documentation and procedures with the director on this date.

## Policies and Procedures

### 591-1-1-.21 Operational Policies & Procedures

Defer

#### Defer

This citation is deferred until the next regulatory visit when the rule correction can be observed in person due to the COVID-19 pandemic.

#### POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

**Correction Deadline: 2/4/2020**

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

There were no children enrolled due to COVID-19 pandemic. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

### 591-1-1-.36 Transportation(CR)

Not Evaluated

#### Comment

There were no children enrolled on this date.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position with the director; however, there were no children enrolled due to the COVID-19 pandemic.

## Staff Records

**Records Reviewed: 21**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 08/03/2015

Staff # 2 Met

Date of Hire: 07/11/2019

Staff # 3 Met

Date of Hire: 11/09/2017

Staff # 4 Met

Date of Hire: 11/28/2016

Staff # 5 Met

Date of Hire: 08/16/2017

Staff # 6 Met

Date of Hire: 04/11/2019

Staff # 7 Met

Date of Hire: 08/13/2018

Staff # 8 Met

Date of Hire: 10/28/2019

Staff # 9 Met

Date of Hire: 09/01/2017

Staff # 10 Met

Date of Hire: 04/11/2019

Staff # 11 Met

Date of Hire: 06/23/2016

Staff # 12 Met

Date of Hire: 10/28/2019

Staff # 13 Met

Date of Hire: 12/30/2014

Staff # 14 Met

Date of Hire: 12/30/2014

Staff # 15 Met

Date of Hire: 05/08/2019

Staff # 16 Met

Date of Hire: 04/11/2019

**Records Reviewed: 21**

**Records with Missing/Incomplete Components: 0**

Staff # 17 Date of Hire: 04/22/2019	Met
Staff # 18 Date of Hire: 08/09/2016	Met
Staff # 19 Date of Hire: 12/16/2019	Met
Staff # 20 Date of Hire: 07/31/2017	Met
Staff # 21 Date of Hire: 08/30/2019	Met

**Staff Credentials Reviewed: 7**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete on this date. The center is currently closed due to the COVID-19 pandemic. There were no children present on this date.

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**591-1-1-.33 Staff Training** **Defer**

**Defer**

This citation is deferred until the next regulatory visit when the rule correction can be observed in person due to the COVID-19 pandemic.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

**Correction Deadline: 2/29/2020**

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed on this date. Compliance with the Executive Order issued on August 15, 2020 was discussed; however, the center was currently closed due to the COVID-19 pandemic.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **N/A**

**Comment**

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

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**591-1-1-.32 Supervision(CR)** **N/A**

**Comment**

There were no children enrolled on this date. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.

