



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/30/2020 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 2:00 PM

CCLC-36982

Tabernacle of Praise Early Learning Center

1640 Highway 42 North McDonough, GA 30253 Henry County
 (770) 692-4606 admin@topearlylearningcenter.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/30/2020	Licensing Study	Good Standing	
11/05/2019	Complaint Investigation Follow Up	Good Standing	
11/05/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C-3rd Left (Potty Trained Only)	Two Year Olds	1	6	C	8	C	NA	NA	Centers
Main	E- 5th Left		0	0	C	8	C	NA	NA	Not In Use
Main	F- GA PreK	PreK	2	21	C	22	C	NA	NA	Free Play
Main	G - Three Year Olds	Three Year Olds	2	17	C	21	C	NA	NA	Centers
Main	H-PreK (1st Right)	Infants and One Year Olds	2	5	C	17	C	NA	NA	Floor Play,Diapering
Main	I- School Age		0	0	C	17	C	NA	NA	Not In Use
Main	J-1st right-Back Hall	Three Year Olds	2	17	C	19	C	NA	NA	Art
Main	Rm. A- 1st Left	One Year Olds	1	8	C	8	C	NA	NA	Circle Time
Main	Rm. B- 2nd Left	Two Year Olds	1	6	C	8	C	NA	NA	Centers
Main	Rm. D- 4th Left	One Year Olds and Two Year Olds	1	7	C	8	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 136

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 87

Total Capacity @35 sq. ft.: 136

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	46	C

Comments

Plan of Improvement: Developed This Date 01/30/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Rajeeyah Jones, Program Official

Date

April Brown, Consultant

Date



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Findings Report

Date: 1/30/2020 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 2:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Please ensure staff members are providing outdoor activities daily, weather permitting as required.

Correction Deadline: 1/30/2020

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time. No pool on property on this date.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Parent authorizations obtained and completed on this date.

Comment

Records were observed to be complete and well organized on this date.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were present:

- * In the first right classroom J and the pre-k classroom, a first aid kit was present in the cubby areas with items labeled "keep out of reach of children" accessible to children in care.
- * In classroom G, plastic bags and baby wipes labeled as "suffocation hazard" were present in book bags in the cubby area. Additionally, an unlocked cabinet contained plastic bags which were accessible to children in care.
- * In the first left classroom A, baby wipes labeled as "suffocation hazard" were present in book bags in the cubby area.
- * In the second left classroom B, baby wipes labeled as "suffocation hazard" were present in book bags in the cubby area.
- * In the fourth left classroom D, baby wipes labeled as "suffocation hazard" were present in book bags in the cubby area. Additionally, plastic gloves were observed to be present in the bathroom accessible to children in care.
- * In the pre-k classroom F, an unlocked cabinet contained lysol wipes and lysol spray labeled, "Keep out of reach of children" and plastic bags accessible to children in care.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/30/2020**Technical Assistance**

Please ensure vents in the bathrooms are in working order in the first right classroom J and the fourth left classroom D as required. Additionally, please ensure the small holes in the wall above to toilet in fourth left classroom D is in good repair and or covered and not accessible to children in care.

Correction Deadline: 1/30/2020

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Consultant completed measurements of new playground area that the director stated was created for school age children. The area was 99ft in length and 50.8 in width. The director will submit the required documents for the amendment.

Comment

Playground observed to be clean and in good repair on this date.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines. Children were served chicken nuggets, mixed vegetables, peaches, whole grain bread and 1% milk for lunch on this date.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed on this date.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

Please ensure children's hands are washed immediately after the cleaning of bodily fluids as required.

Correction Deadline: 1/30/2020

Technical Assistance

Please ensure proper staff handwashing is completed while assisting children with toileting procedures despite the usage of gloves.

Correction Deadline: 1/30/2020

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense or administer medication at this time per the director.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records tornado, lock down and a review of emergency plans and procedures were not conducted every six months as required.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 2/4/2020

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices on this date.

591-1-1-.29 Required Reporting**Met****Comment**

Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation at this time.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position on this date.

Comment

The correct number of mats, sheets and blankets were observed on this date.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 1

Staff # 1 Met

Date of Hire: 08/03/2015

Staff # 2 Met

Date of Hire: 11/09/2017

Staff # 3 Met

Date of Hire: 11/28/2016

Staff # 4 Met

Date of Hire: 08/16/2017

Staff # 5 Met

Date of Hire: 11/20/2019

Staff # 6 Met

Date of Hire: 12/30/2019

Staff # 7 Met

Date of Hire: 04/11/2019

Staff # 8 Met

Date of Hire: 11/18/2019

Staff # 9 Met

Records Reviewed: 22**Records with Missing/Incomplete Components: 1**

Date of Hire: 10/28/2019

Staff # 10 Met

Date of Hire: 09/01/2017

Staff # 11 Met

Date of Hire: 04/11/2019

Staff # 12 Met

Date of Hire: 06/23/2016

Staff # 13 Not Met

Date of Hire: 10/28/2019

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 14 Met

Date of Hire: 01/28/2019

Staff # 15 Met

Date of Hire: 12/30/2014

Staff # 16 Met

Date of Hire: 12/30/2014

Staff # 17 Met

Date of Hire: 05/08/2019

Staff # 18 Met

Date of Hire: 04/11/2019

Staff # 19 Met

Date of Hire: 08/09/2016

Staff # 20 Met

Date of Hire: 12/16/2019

Staff # 21 Met

Date of Hire: 07/31/2017

Staff # 22 Met

Date of Hire: 08/30/2019

Staff Credentials Reviewed: 8**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met**

Comment

Criminal record checks were observed to be complete on this date.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training

Not Met

Comment

Documentation was observed of 10 hours of required 2019 annual staff training on this date.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records one staff member did not complete health and safety training within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 2/29/2020

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.