



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/9/2018 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 12:05 PM

CCLC-36868

International Academia of Smyrna

3551 North Cooper Lake Road Smyrna, GA 30082 Cobb County
 (678) 653-8419 amanda@iaofsmyrna.com

Mailing Address

428 Woodvalley Court
 Smyrna, GA 30082

Regional Consultant

Courtney Moody

Phone: (800) 796-7861

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courtney.moody@dec.al.ga.gov

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/09/2018	Monitoring Visit	Good Standing	
11/21/2017	Licensing Study	Good Standing	
02/07/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 2	Downstairs-Back Room	Three Year Olds	1	7	C	13	C	NA	NA	Centers
Bldg 2	Downstairs-Main Room	PreK	1	9	C	27	C	NA	NA	Free Play
Bldg 2	Room Left	Two Year Olds	2	5	C	6	C	NA	NA	Circle Time
Bldg 2	Room Right	Three Year Olds	2	9	C	7	NC	NA	NA	Music
Bldg 2	Room Right-Attached		0	0	C	6	C	NA	NA	
Total Capacity @35 sq. ft.: 34			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations					
Main	A- Infants -1st Left	Infants	2	5	C	10	C	NA	NA	Nap,Feeding,Floor Play
Main	B- 1's	Infants	2	4	C	7	C	NA	NA	Free Play
Main	C- 2's 2nd Left	One Year Olds	2	7	C	9	C	NA	NA	Floor Play
Main	D- Preschool-Downstairs	One Year Olds	2	8	C	27	C	NA	NA	Transitioning
Main	E-1st Right Downstairs- 3sS	Two Year Olds	2	7	C	9	C	NA	NA	Centers
Main	F-Downstairs -4's		0	0	C	8	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 70			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 61			Total Capacity @35 sq. ft.: 104		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 2	Bldg 2 Playground	52	C
Main	A- Back of Bldg	30	C

Comments

Plan of Improvement: Developed This Date 04/09/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Acela Cardenas-Vela, Program Official

Date

Courtney Moody, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

Met

Comment

No evening care hours provided

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that the center cared for nine children in a room that was licensed for seven children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 4/9/2018

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Correction Deadline: 11/21/2017****Corrected on 4/9/2018****.25(13) - Hazards were inaccessible to children in care on this date.****Correction Deadline: 2/7/2017****Corrected on 4/9/2018****.25(3) - Previous citatin observed corrected.**

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10 - Hand washing requirements for diapering were discussed with the director and staff on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Organization

591-1-1-.16 Governing Body & License**Technical Assistance****Technical Assistance**

591-1-1-.16(e) - Please ensure to submit an application for amendment for any changes made to the building prior to using the space.

Correction Deadline: 4/9/2018

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 2/8/2017**

Corrected on 4/9/2018

.30(1)(a)2 - Previous citation observed corrected.

Staff Records

Records Reviewed: 26

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Staff # 2	Met
Date of Hire: 09/15/2014	
Staff # 3	Met
Date of Hire: 09/20/2017	
Staff # 4	Met
Date of Hire: 09/15/2014	
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 09/22/2014	
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 11/08/2017	
Staff # 13	Not Met
Date of Hire: 11/02/2017	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met

Records Reviewed: 26**Records with Missing/Incomplete Components: 1**

Staff # 19	Met
Date of Hire: 09/15/2014	
Staff # 20	Met
Date of Hire: 09/15/2014	
Staff # 21	Met
Staff # 22	Met
Date of Hire: 10/21/2017	
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Staff # 26	Met

Staff Credentials Reviewed: 26

591-1-1-.09 Criminal Records Check(CR)**Not Met****Finding**

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined based on review of records that an employee was hired November 2017 to work within the center. The center did not have a satisfactory local clearance nor evidence of submitting both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. A one day letter was left with the center.

POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 4/9/2018

591-1-1-.31 Staff(CR)**Met****Correction Deadline: 2/7/2017****Corrected on 4/9/2018****.31(2)(b) - Previous citation observed corrected.**

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.