



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/9/2020 **VisitType:** Licensing Study **Arrival:** 11:15 AM **Departure:** 1:15 PM

CCLC-36782

Future Leaders Christian Academy Jonesboro

354 West Ave. Jonesboro, GA 30236 Clayton County
(770) 471-4515 jonesboro@futureleadersflca.com

Regional Consultant

Glecia Carter

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glecia.carter@decals.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/09/2020	Licensing Study	Good Standing	
07/14/2020	Complaint Investigation by Phone	Good Standing	
12/17/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. II	G-Downstairs	PreK	2	8	C	26	C	NA	NA	Nap
Bldg. II	H-Gym	Six Year Olds and Over	1	18	C	42	C	NA	NA	Free Play
Bldg. II	I-Upstairs	PreK	2	8	C	28	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 85			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Heath Department Limitations				
Main	A-1L Infants		0	0	C	16	C	NA	NA	
Main	B-2L Toddlers	Two Year Olds	2	15	C	17	C	NA	NA	Nap
Main	C-3L Toddlers	Three Year Olds	2	17	C	20	C	NA	NA	Nap
Main	D-1R Toddlers	Four Year Olds	2	10	C	31	C	NA	NA	Nap
Main	F-Downstairs	Six Year Olds and Over	1	6	C	53	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 137			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 82			Total Capacity @35 sq. ft.: 222			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left-Toddler	40	C
Main	Middle Back	37	C
Main	Right	261	C

Comments

"An Administrative Review was conducted on November 9, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on November 20, 2020 with the Director. An in-person visit was not conducted due to the COVID-19pandemic. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection."

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Natasha Kelly, Program Official

Date

Glecia Carter, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 12/27/2019

Corrected on 11/9/2020

Previous citation was observed corrected. Please continue to monitor.

Facility**591-1-1-.06 Bathrooms****Met****Comment**

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)**Met****Correction Deadline: 12/27/2019****Corrected on 11/9/2020****Observed mulch was added to the fall zones and resilient surface was adequate on this date. Please continue to monitor.****Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Correction Deadline: 12/17/2019****Corrected on 11/9/2020****Previous citation was corrected. Please continue to monitor children handwashing.****591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Correction Deadline: 12/18/2019

Corrected on 11/9/2020

Observed the seat was repaired with a cover added to the top structure. Please continue to monitor.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Technical Assistance**

Technical Assistance

Discussed ensuring blankets and sheets are available for children in care during naptime with the director.

Correction Deadline: 11/19/2020

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/11/2020	
Staff # 2	Met
Date of Hire: 08/20/2020	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 11/06/2013	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 06/15/2020	
Staff # 7	Met
Date of Hire: 02/27/2020	
Staff # 8	Met
Date of Hire: 09/28/2020	
Staff # 9	Met

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 10	Met
Staff # 11	Met
Date of Hire: 09/05/2014	
Staff # 12	Met
Date of Hire: 06/19/2019	
Staff # 13	Met
Date of Hire: 10/19/2020	
Staff # 14	Met
Date of Hire: 08/11/2020	
Staff # 15	Met
Date of Hire: 10/15/2020	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 05/25/2020	
Staff # 18	Met
Date of Hire: 11/02/2020	
Staff # 19	Met
Date of Hire: 08/04/2020	
Staff # 20	Met
Date of Hire: 10/08/2020	
Staff # 21	Met
Date of Hire: 11/02/2020	
Staff # 22	Met
Date of Hire: 08/05/2016	
Staff # 23	Met
Date of Hire: 01/05/2016	

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.