



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/5/2021 **VisitType:** Monitoring Visit **Arrival:** 9:15 AM **Departure:** 11:00 AM

CCLC-36782

Future Leaders Christian Academy Jonesboro

354 West Ave. Jonesboro, GA 30236 Clayton County
(770) 471-4515 jonesboro@futureleadersflca.com

Regional Consultant

Glecia Carter

Phone: (470) 316-2591

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glecia.carter@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/05/2021	Complaint Investigation & Monitoring Visit	Good Standing	
02/04/2021	Complaint Investigation by Phone	Good Standing	
11/09/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. II	G-Downstairs	PreK	2	5	C	26	C	NA	NA	Free Play
Bldg. II	H-Gym		0	0	C	42	C	NA	NA	
Bldg. II	I-Upstairs	PreK	2	7	C	28	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 85			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Heath Department Limitations				
Main	A-1L Infants	Infants	2	8	C	16	C	NA	NA	Floor Play
Main	B-2L Toddlers	Two Year Olds	2	9	C	17	C	NA	NA	Free Play
Main	C-3L Toddlers		0	0	C	20	C	NA	NA	
Main	D-1R Toddlers	Three Year Olds	2	21	C	31	C	NA	NA	Outside, Transitioning
Main	F-Downstairs	Six Year Olds and Over	2	13	C	53	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 137			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 63			Total Capacity @35 sq. ft.: 222			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left-Toddler	40	C
Main	Middle Back	37	C
Main	Right	261	C

Comments

The complaint investigation and monitoring visit were left open on 5/5/2021 and 5/6/2021 to obtain additional staff statements. The investigative findings were completed on 5/7/2021.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Ashley Williams, Program Official

Date

Glecia Carter, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute. Observed Toddler Playground was not in use at this time.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

Handwashing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 23**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 08/11/2020	
Staff # 2	Met
Date of Hire: 08/20/2020	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 11/06/2013	
Staff # 5	Met
Staff # 6	Met

Date of Hire: 02/27/2020

Staff # 7 Met

Date of Hire: 09/28/2020

Staff # 8 Met

Staff # 9 Met

Staff # 10 Met

Date of Hire: 09/05/2014

Staff # 11 Met

Date of Hire: 06/19/2019

Staff # 12 Met

Date of Hire: 10/19/2020

Staff # 13 Met

Date of Hire: 08/11/2020

Staff # 14 Met

Date of Hire: 10/15/2020

Staff # 15 Met

Staff # 16 Met

Date of Hire: 11/02/2020

Staff # 17 Met

Date of Hire: 08/04/2020

Staff # 18 Met

Staff # 19 Met

Date of Hire: 10/08/2020

Staff # 20 Met

Date of Hire: 11/02/2020

Staff # 21 Met

Date of Hire: 08/05/2016

Staff # 22 Met

Staff # 23 Met

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Date of Hire: 12/29/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 2/4/2021

Corrected on 5/5/2021

Previous citation was corrected. Observed proper staff:child ratios on this date. Please continue to monitor.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 2/4/2021

Corrected on 5/5/2021

Previous citation was corrected. Watchful Oversight observed on this date. Please continue to monitor.