



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/23/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 11:10 AM **Departure:** 4:40 PM

CCLC-36782

Future Leaders Christian Academy Jonesboro

354 West Ave. Jonesboro, GA 30236 Clayton County
 (770) 471-4515 jonesboro@futureleadersflca.com

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@dec.al.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation		
04/23/2019	Complaint Investigation & Monitoring Visit	Good Standing
04/23/2019	Complaint Closure	Good Standing
12/12/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Bldg. II	G-Downstairs	PreK	2	17	C	26	C	NA	NA	Outside,Clean Up,Transitioning	
Bldg. II	H-Gym	Four Year Olds and Five Year Olds	2	17	C	42	C	NA	NA	Transitioning,Story	
Bldg. II	I-Upstairs	PreK	2	16	C	28	C	NA	NA	Transitioning,Outside	
Total Capacity @35 sq. ft.:			85			Total Capacity @25 sq. ft.:		0			Building @35 capacity limited by Health Department Limitations
Main	A-1L Infants	Infants and One Year Olds	2	8	C	16	C	NA	NA	Diapering,Feeding,Floor Play	
Main	B-2L Toddlers	One Year Olds	1	8	C	17	C	NA	NA	Clean Up,Transitioning	
Main	C-3L Toddlers	Two Year Olds	2	17	C	20	C	NA	NA	Nap,Transitioning	
Main	D-1R Toddlers	Three Year Olds	2	23	C	31	C	NA	NA	Clean Up,Transitioning	
Main	F-Downstairs	Four Year Olds and Five Year Olds	3	33	C	53	C	NA	NA	Transitioning,Nap	
Total Capacity @35 sq. ft.:			137			Total Capacity @25 sq. ft.:		0			
Total # Children this Date:			139			Total Capacity @35 sq. ft.:		222			
						Total Capacity @25 sq. ft.:		0			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left-Toddler	40	C
Main	Middle Back	37	C
Main	Right	261	C

Comments

Plan of Improvement: Developed This Date 04/23/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Mary Ann Hathaway, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(11) - Please monitor the carpet on both sets of stairs for wear and replace or repair when needed.

Correction Deadline: 5/23/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 1/18/2019

Corrected on 4/23/2019

.26(6) - Correction observed on this date. Broken swing seat was replaced, swings chains were no longer rusted, the tri-cycle merry go round and the seasaw were repainted.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present:

Main Playground

Exposed tree roots, broken tree limbs and vines hanging from the tree limbs were on the right side near wooden fencing .

Three wooden stakes were sticking through the metal left side fence.

One wooden landscape timber near the wooden fence had an exposed nail.

The circular concrete had gaps around it posing a tripping hazard. The gaps measured 5" W x 6'L and 5"W x 3'L

POI (Plan of Improvement)

The Center will remove the limbs and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/7/2019

Recited on 4/23/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 01/30/2017

Staff # 2 Date of Hire: 08/31/1997	Met
Staff # 3 Date of Hire: 10/15/2018	Met
Staff # 4 Date of Hire: 10/02/2017	Met
Staff # 5 Date of Hire: 08/28/2014	Met
Staff # 6 Date of Hire: 11/06/2013	Met
Staff # 7 Date of Hire: 08/05/2016	Met
Staff # 8 Date of Hire: 01/08/2014	Met
Staff # 9 Date of Hire: 09/25/2015	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12 Date of Hire: 12/29/2014	Met
Staff # 13 Date of Hire: 03/01/2017	Met
Staff # 14 Date of Hire: 08/02/2016	Met
Staff # 15 Date of Hire: 01/27/2017	Met
Staff # 16	Met
Staff # 17 Date of Hire: 11/06/2013	Met
Staff # 18	Met

Records Reviewed: 26**Records with Missing/Incomplete Components: 0**

Date of Hire: 01/05/2016

Staff # 19 Met

Date of Hire: 10/17/2016

Staff # 20 Met

Date of Hire: 05/18/2009

Staff # 21 Met

Date of Hire: 11/06/2013

Staff # 22 Met

Date of Hire: 01/15/2019

Staff # 23 Met

Date of Hire: 06/26/2017

Staff # 24 Met

Date of Hire: 08/02/2016

Staff # 25 Met

Date of Hire: 11/02/2016

Staff # 26 Met

Date of Hire: 08/08/2016

Staff Credentials Reviewed: 26**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided one file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) Met**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.