



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/5/2020 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 12:30 PM

CCLC-36557

Learning Hive Kids Club

3076 Lenora Church Road Snellville, GA 30078 Gwinnett County
(470) 299-4347 learninghivesnellville@gmail.com

Regional Consultant

Dianne Clarke

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dianne.clarke@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/05/2020	Monitoring Visit	Good Standing	
12/16/2019	Monitoring Visit	Good Standing	
05/06/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/R		0	0	C	14	C	NA	NA	
Main	B/1L		0	0	C	10	C	NA	NA	
Main	C/2L		0	0	C	17	C	NA	NA	
Main	D/L Back		0	0	C	14	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 55						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 55			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG	44	C

Comments

A virtual inspection was conducted on November 5, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on September 30, 2020 was reviewed during the virtual inspection.

Shared FAQ regarding Rule Changes effective October 1, 2020.

No children present during the visit.

Plan of Improvement: Developed This Date 11/05/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Donna Chisholm, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

Date: 11/5/2020 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 12:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 12/16/2019

Corrected on 11/5/2020

.19(1) - The previous citation was observed to be corrected in that there were no children present during the visit. Discussed regarding ensuring that the classroom capacity is maintained at all times.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 12/30/2019

Corrected on 11/5/2020

.26(4) - The previous citation was observed to be corrected in that there was a new fence on the facility and there were no hazards observed.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. No children enrolled who require diapering. School age children attend only for after school hours.

591-1-1-.17 Hygiene(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing requirements were discussed with the Director on this date.

591-1-1-.20 Medications(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date. The provider stated that redirection is used as discipline.

591-1-1-.36 Transportation(CR)

Defer

Defer

591-1-1-.36(13)- The citation is deferred due to COVID-19.

POI (Plan of Improvement)

The Center will train drivers regarding vehicle operating requirements and will monitor.

Correction Deadline: 12/16/2019

Correction Deadline: 12/26/2019

Corrected on 11/5/2020

.36(3)(a-b) - The previous citation was observed to be corrected in that the driver has the current transportation training. Discussed regarding ensuring that all staff participating in transportation has completed the transportation training.

Correction Deadline: 12/21/2019

Corrected on 11/5/2020

.36(4)(a) - The previous citation was observed to be corrected in that the vehicle inspection was observed for vehicle tag number RIK 2065, RHE 6772 and RIU 2064 completed on July 30, 2020 and the center no longer uses vehicle tag number EHP 574. Discussed regarding ensuring that vehicle inspections are completed annually.

Correction Deadline: 12/17/2019

Corrected on 11/5/2020

.36(7)(c)2. - The previous citation was observed to be corrected in that the load and unload checks were recorded on the transportation log for the week of October 19 2020 and October 26, 2020. Discussed regarding to check at the end of the day to ensure that transportation checklist is completed and signed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/22/2019	
Staff # 2	Met
Date of Hire: 05/13/2019	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 03/04/2020	

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 12/16/2019

Corrected on 11/5/2020

.09(1)(j) - The previous citation was observed to be corrected in that the portability was completed. All current staff has a completed records check determination.

591-1-1-.14 First Aid & CPR

Defer

Defer

591-1-1-.14(3)- The citation is deferred due to COVID-19.

POI (Plan of Improvement)

Center Staff will provide any missing first aid kits, add any missing items to each first aid kit and will develop and use a plan for checking the kits and replacing missing items in each kit in the future. First aid kits and instruction manuals will be stored so that they kits are not accessible to children but are easily accessible to Center Staff.

Correction Deadline: 12/26/2019

591-1-1-.33 Staff Training

Met

Correction Deadline: 12/16/2019

Corrected on 11/5/2020

.33(1) - The previous citation was observed to be corrected in that one of the staff is no longer employed and the other has a completed orientation on file. Discussed regarding ensuring that all staff completes orientation prior to being present with the children.

Correction Deadline: 1/15/2020

Corrected on 11/5/2020

.33(3) - The previous citation is observed to be corrected in that the current staff has current Health and Safety training.

591-1-1-.31 Staff(CR)

Met

Comment

591-1-1-.31(13) - A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on September 30, 2020.

Correction Deadline: 11/5/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. There were no children present during the virtual visit.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. There were no children present during the virtual visit.