



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/20/2017 **VisitType:** Licensing Study

Arrival: 9:00 AM

Departure: 12:00 PM

CCLC-3645

The Little School of Savannah Country Day

824 Stillwood Drive Savannah, GA 31419 Chatham County
 (912) 961-8830 pconnor@savcds.org

Regional Consultant

Stacey Foston

Phone: (706) 806-0407

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stacey.foston@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/20/2017	Licensing Study	Good Standing	
04/18/2017	Licensing Study	Good Standing	
11/30/2016	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Childcare Building 2	2nd Left-Room 3	Two Year Olds	2	10	C	16	C	NA	NA	Music
Childcare Building 2	2nd Right- Room 4	Two Year Olds and Three Year Olds	2	7	C	18	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 34			Total Capacity @25 sq. ft.: 0							
The Little School Childcare	1	Infants and One Year Olds	2	5	C	16	C	NA	NA	Breakfast,Story
The Little School Childcare	2	Three Year Olds and Four Year Olds	2	13	C	22	C	NA	NA	Music,Transitioning
The Little School Childcare	3	Infants	2	3	C	13	C	NA	NA	Nap,Feeding
The Little School Childcare	4	Two Year Olds and Three Year Olds	2	12	C	19	C	NA	NA	Transitioning,Outside


The Little School Childcare	5	One Year Olds	2	8	C	14	C	NA	NA	Outside	
The Little School Childcare	6	Three Year Olds	2	9	C	18	C	NA	NA	Story,Centers	
The Little School Childcare	7	Three Year Olds and Four Year Olds	2	13	C	24	C	NA	NA	Story,Music,Snack	
The Little School Childcare	8	Two Year Olds	2	11	C	19	C	NA	NA	Music	
Total Capacity @35 sq. ft.:			145		Total Capacity @25 sq. ft.:			0			
Total # Children this Date:			91		Total Capacity @35 sq. ft.:			179			
					Total Capacity @25 sq. ft.:			0			

Building	Playground	Playground Occupancy	Playground Compliance
The Little School Childcare	1, Toddler	21	C
The Little School Childcare	Preschool	108	C

Comments

Plan of Improvement: Developed This Date 12/20/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Pamela Connor, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 4/19/2017

Corrected on 12/20/2017

.08(a)-(f) - The previous citation has been corrected. The five files reviewed on this date were complete.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Correction Deadline: 5/1/2017**Corrected on 12/20/2017****.26(8) - The previous citation has been corrected.****Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

The children bring their lunch from home. The center supplements any missing required USDA components. The center provides a morning and afternoon snack. The snack menu meets USDA requirements.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety**591-1-1-.05 Animals****Met****Comment**

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

Cribs and cots observed to be in good condition.

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 8

Staff # 1	Not Met
Date of Hire: 08/14/2017	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 2	Not Met
Date of Hire: 08/16/2017	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 3	Met
Date of Hire: 10/16/2015	
Staff # 4	Met
Date of Hire: 08/02/2016	
Staff # 5	Met
Date of Hire: 01/10/2012	
Staff # 6	Met
Date of Hire: 08/22/2016	
Staff # 7	Met
Date of Hire: 11/12/2013	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 05/02/2016	
Staff # 10	Met
Staff # 11	Not Met
Date of Hire: 07/31/2017	

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Not Met

Date of Hire: 07/31/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 13

Not Met

Date of Hire: 07/31/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 14

Met

Staff # 15

Met

Date of Hire: 10/02/2017

Staff # 16

Met

Date of Hire: 08/01/2016

Staff # 17

Met

Staff # 18

Met

Date of Hire: 05/23/2016

Staff # 19

Met

Date of Hire: 01/29/2016

Staff # 20

Met

Staff # 21

Met

Staff # 22

Met

Date of Hire: 08/01/2013

Staff # 23

Met

Date of Hire: 01/29/2018

Staff # 24

Met

Date of Hire: 08/10/2006

Staff # 25

Not Met

Date of Hire: 07/31/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 26

Met

Staff # 27

Not Met

Date of Hire: 07/31/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 28

Not Met

Date of Hire: 06/26/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff Credentials Reviewed: 28

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that eight staff members did not complete the health and safety training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 1/26/2018

591-1-1-.31 Staff(CR)

Met

Comment

Observed lead teacher credentials.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.