



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/1/2018 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 12:15 PM

CCLC-36397

Barbara's Babies Learning Center

905 West Highland Street Albany, GA 31701 Dougherty County
 (229) 436-7800 mommoe61@yahoo.com

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726
 Fax: (478) 599-0169
 brandi.mangino@decal.ga.gov

Mailing Address

905 West Highland Avenue
 Albany, GA 31701

Quality Rated: ★ ★

Compliance Zone Designation		
11/01/2018	Licensing Study	Good Standing
04/27/2018	Licensing Study	Good Standing
10/10/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A INF-2 YEARS	Infants and One Year Olds	2	8	C	14	C	NA	NA	Floor Play, Diapering, Centers
Main	B-3 YEARS		0	0	C	7	C	NA	NA	
Main	C-3-12 YEARS	Three Year Olds and Four Year Olds	1	6	C	7	C	NA	NA	Centers
Main	D-4-12 YEARS		0	0	C	11	C	NA	NA	
Total Capacity @35 sq. ft.: 30						Total Capacity @25 sq. ft.: 0	Building @35 capacity limited by Fire Marshall Limitations			
Total # Children this Date: 14			Total Capacity @35 sq. ft.: 30			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	MAIN	29	C
Main	RIDING AREA	19	C

Comments

One-day letter left on this date. Provider was register and application typed up for submission once she get the fingerprints.

Plan of Improvement: Developed This Date 11/01/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Barbara Hammond, Program Official

Date

Brandi Mangino, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/1/2018 **VisitType:** Licensing Study **Arrival:** 9:15 AM **Departure:** 12:15 PM

CCLC-36397

Barbara's Babies Learning Center

905 West Highland Street Albany, GA 31701 Dougherty County
(229) 436-7800 mommoe61@yahoo.com

Mailing Address

905 West Highland Avenue
Albany, GA 31701

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 4/27/2018

Corrected on 11/1/2018

.03(2) - Citation observed to be corrected.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

Technical Assistance

Consultant discussed children records and the requirements and items needed and not needed in the records.

Correction Deadline: 11/1/2018

	Facility
--	-----------------

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 4/27/2018

Corrected on 11/1/2018

.19(1) - Citation observed to be corrected on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Correction Deadline: 4/27/2018

Corrected on 11/1/2018

.25(13) - Citation observed to be corrected.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were accessible to children.

- Small hole in the wall next to the electrical outlet on the left wall in the block center of Room A
- blue paint is chipping off the baseboards in Room A
- lattice on the back porch is chipping wood, paint and has exposed nails.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The center will cover the holes in the walls, remove the chairs, and cover the chipped paint on the wall with art work until painted so that children do not have access. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 11/15/2018

Recited on 11/1/2018

Correction Deadline: 4/27/2018

Corrected on 11/1/2018

.25(8) - Citation observed to be corrected.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Consultant discussed that the metal flyer has a cracked steering wheel and wood seating needs to be repaired.

In addition, a small hole in the center of the fence higher up that would not be head level with a child needs to be repairs, and vines removed from fence line. The provider stated that a tree fell in the hurricane.

Correction Deadline: 11/1/2018

	Food Service
--	---------------------

591-1-1-.15 Food Service & Nutrition

Not Met

Technical Assistance

Consultant discussed potential ways for the provider to warm infant bottles.

Correction Deadline: 11/1/2018

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on consultant observation that the center has no infant feeding plans for two infants that were present.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 11/1/2018

Correction Deadline: 4/27/2018

Corrected on 11/1/2018

.15(4) - Citation observed to be corrected.

Correction Deadline: 4/27/2018

Corrected on 11/1/2018

.15(5) - Citation observed to be corrected.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) Met

Comment

Discussed proper medication documentation and procedures.

Organization

591-1-1-.16 Governing Body & License Met

Correction Deadline: 4/27/2018

Corrected on 11/1/2018

.16(e) - Citation corrected as room B is not in use. The center was provided an amendment application to change Room B to a diapering room. The provider is waiting on ventilation to be placed in and will submit the application.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on consultant review of records that the center has not conducted a fire drill since April 2018, a tornado drill since April 2018 and no record of any other emergency drills.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 11/30/2018

591-1-1-.27 Posted Notices**Met****Comment**

Please make sure that all required signs are posted and up to date.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on director statement the crib sheets are washed about three times a week, or more as needed and not always changed daily as required by the rules.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 11/1/2018**Finding**

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that mats were torn with foam exposed.

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick. The center will replace the mats.

Correction Deadline: 11/8/2018**Recited on 11/1/2018**

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1.)(b) requires the Center to ensure that every Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that the provider has a national criminal record check and not a comprehensive background check.

POI (Plan of Improvement)

The Center will ensure that the Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required.

Correction Deadline: 11/1/2018

591-1-1-.09 Criminal Records Check(CR)**Not Met****Correction Deadline: 4/27/2018****Corrected on 11/1/2018****.09(1)(a) - Citation corrected on this date.****Finding**

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of records that the providers criminal record check expired in July 2018.

POI (Plan of Improvement)

The Center will ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years.

Correction Deadline: 11/1/2018

591-1-1-.14 First Aid & CPR**Met****Comment**

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Defer****Comment**

Documentation observed of required staff training.

Defer

591-1-1-.33(6)-Citation will be deferred until the first regulatory visit of 2019 as staff have until December 31, 2018 to complete annual training for the 2018 year.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 5/27/2018

591-1-1-.31 Staff(CR)**Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 4/27/2018

Corrected on 11/1/2018

.32(4) - Citation observed to be corrected.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.