



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/21/2017 **VisitType:** Monitoring Visit

Arrival: 9:00 AM

Departure: 11:30 AM

CCLC-36308

Childcare Network #235

655 Strickland Rd. Locust Grove, GA 30248 Henry County
 (706) 898-9500 CNI235@childcarenetwork.com

Regional Consultant

Ashley Cunningham

Phone: (866) 374-9389

Fax: (866) 375-0880

Ashley.Cunningham@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/21/2017	Monitoring Visit	Good Standing	
06/16/2017	Licensing Study	Good Standing	
03/16/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. Preschool 3A-4th Right	Three Year Olds	1	7	C	22	C	NA	NA	Floor Play
Main	A 1st L-Crawlers		0	0	C	16	C	NA	NA	Not In Use
Main	C 3rd L	Two Year Olds	1	6	C	17	C	NA	NA	Story
Main	H - 1st R	Infants	1	3	C	13	C	NA	NA	Floor Play,Nap
Main	Rm. AfterSchool-Back Middle	Six Year Olds and Over	1	15	C	20	C	NA	NA	Free Play
Main	Rm. Preschool 4B-PreK		0	0	C	23	C	NA	NA	Not In Use
Main	Rm. Toddler A-3rd Right	Two Year Olds	1	9	C	22	C	NA	NA	Circle Time
Main	Rm.Preschool 3B-5th Right	Four Year Olds and Five Year Olds	1	9	C	22	C	NA	NA	Story
Main	Rm.Preschool 4A-Prek		0	0	C	23	C	NA	NA	Not In Use
Main	Rm.Preschool 4C-PreK		0	0	C	22	C	NA	NA	Not In Use
Main	Rm.Week ToddlerA-2nd Right		0	0	C	18	C	NA	NA	Not In Use
Main	Wee Toddler B-2nd left	One Year Olds	2	9	C	17	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 235

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 58

Total Capacity @35 sq. ft.: 235

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infants/Toddlers	31	C
Main	Playground B-3yrs	34	C
Main	Playground C-PreK- School Age	93	C
Main	Playground D-2's	71	C

Comments

Plan of Improvement: Developed This Date 11/21/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Stephanie Ellis, Program Official

Date

Ashley Cunningham, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Observed-Pool Not in Use-Gates Locked

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Defer

Comment

Observation-Center Clean/Well Maintained

Comment

Reminder-Keep Hazards Inaccessible

Defer

591-1-1-.25(3)- Director stated that she waiting for approvals.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the director stated that the center is in the process of approval for the full building to be painted.

Correction Deadline: 6/16/2017

Correction Deadline: 6/16/2017

Corrected on 11/21/2017

.25(7) - Previous citation corrected.

Comment

Discussed-Fluff/Redistribute Surface for structures three to five feet.

Finding

Previously Cited: 591-1-1-.26(7) requires that climbing and swinging equipment be anchored and have a resilient surface beneath the equipment. The fall-zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined that the mulch beneath the multi colored climbing equipment on the left and right side play area measure 1 to 2 inches on this date.

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the resilient surface at the fall zone under the swings measured at approximately 0-1 inches and the fall zone around the swings measured at approximately 2-3 inches when 6 inches was needed.

POI (Plan of Improvement)

Previously Cited: The Center will ensure that climbing and swinging equipment is anchored. The Center will develop and/or follow a plan for routine inspections of the resilient surface and for replacing when needed.

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 12/15/2017

Recited on 11/21/2017

Finding

Previously Cited: 591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined that the concrete side walk and the basket ball court on the right playground measure between 4 to 8 inches from the ground and posed a tripping hazard on the outdoor play area.

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the concrete side walk and the basket ball court was not flushed with the ground and posed a tripping hazard. The consultant observed throughout various areas of the side walk near the swimming pool that there was a drop to the ground measuring at approximately 4- 6 inches. The basketball court had had a drop to the ground measuring at approximately 4- 8 inches.

POI (Plan of Improvement)

Previously Cited: To ensure the cleanliness, sanitation and safety of the playground, the center will add mulch to even/ level the cement.

The Center will will add mulch to even/ level the cement.
and monitor it on a as needed basis.

Correction Deadline: 12/15/2017

Recited on 11/21/2017

Health and Hygiene

Comment

Observed-Proper Diapering

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Technical Assistance****Comment**

Observed-Proper Hand Washing Throughout

Technical Assistance

591-1-1-.17(7) - Please ensure that children hands are washed with warm running water. Consultant observed a staff to wash a child's hand with cold water only.

Correction Deadline: 11/21/2017**591-1-1-.20 Medications(CR)****Met****Comment**

Observed-Complete Documentation

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)**Met****Comment**

Observed-Complete Documentation

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed-SIDS/Infant Sleeping Position

Comment

Observed-Pleasant Naptime Environment for infants that were sleeping in the room.

Staff Records**Records Reviewed: 28****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Staff # 2

Met

Date of Hire: 02/03/2009

Staff # 3

Met

Date of Hire: 01/16/2013

Staff # 4

Met

Date of Hire: 11/07/2017

Staff # 5

Met

Date of Hire: 06/06/2009

Staff # 6	Met
Date of Hire: 07/25/2016	
Staff # 7	Met
Date of Hire: 08/31/2016	
Staff # 8	Met
Date of Hire: 06/19/2017	
Staff # 9	Met
Date of Hire: 09/24/2012	
Staff # 10	Met
Date of Hire: 01/08/2016	
Staff # 11	Met
Date of Hire: 07/28/2016	
Staff # 12	Met
Date of Hire: 03/01/2010	
Staff # 13	Met
Date of Hire: 06/27/2015	
Staff # 14	Met
Date of Hire: 03/28/2017	
Staff # 15	Met
Date of Hire: 02/13/2009	
Staff # 16	Met
Date of Hire: 07/24/2017	
Staff # 17	Met
Date of Hire: 02/23/2016	
Staff # 18	Met
Date of Hire: 07/20/2016	
Staff # 19	Met
Date of Hire: 10/17/2011	
Staff # 20	Met
Staff # 21	Met

Records Reviewed: 28**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/28/2017

Staff # 22

Met

Date of Hire: 10/17/2011

Staff # 23

Met

Date of Hire: 11/13/2010

Staff # 24

Met

Date of Hire: 08/31/2015

Staff # 25

Met

Date of Hire: 12/02/2013

Staff # 26

Met

Date of Hire: 05/16/2016

Staff # 27

Met

Date of Hire: 08/06/2009

Staff # 28

Met

Date of Hire: 08/28/2017

Staff Credentials Reviewed: 28**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal Records Check complete for six new hires.

591-1-1-.31 Staff(CR)**Met****Comment**

591-1-1-.31(13) - Staff in compliance with all applicable laws and regulations in that no criminal act, as defined under Georgia law, has been committed in the presence of the children enrolled.

Correction Deadline: 11/21/2017**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Adequate Supervision